

DIGEST OF CHILD LABOR LAWS OF THE STATES

---

COLEMAN

W.M. NO. 72

N. R. A.

MAR. 1936

## *Business Library*



CLASS \_\_\_\_\_

BOOK \_\_\_\_\_

DOC. ROOM





OFFICE OF NATIONAL RECOVERY ADMINISTRATION  
DIVISION OF REVIEW

DIGEST OF CHILD LABOR LAWS OF THE STATES

By

Beverly Coleman

WORK MATERIALS NO. 72

LABOR STUDIES SECTION  
MARCH, 1936

GAZINES BOUND

By W. P. A:

JAN 9 1940

OFFICE OF NATIONAL RECOVERY ADMINISTRATION

DIVISION OF REVIEW

DIGEST OF CHILD LABOR LAWS OF THE STATES

By

Beverly Coleman

LABOR STUDIES SECTION

MARCH, 1936



## FOREWORD

This digest of the main provisions of state laws affecting the employment of minors was prepared by Mr. Beverly Coleman of the Labor Studies Section, Mr. Solomon Barkin, in charge.

The summaries speak for themselves. They have not heretofore been available in annotated form. It is accordingly highly desirable that they should be mimeographed for the use of students in the field.

At the back of the report will be found a brief statement of the studies undertaken by the Division of Review.

L. C. Marshall,  
Director, Division of Review

March 27, 1936

62.72



Digitized by the Internet Archive  
in 2013 with funding from

University of Florida, George A. Smathers Libraries with support from LYRASIS and the Sloan Foundation

# TABLE OF CONTENTS

|                           | PAGE |
|---------------------------|------|
| Foreword.....             |      |
| Alabama.....              | 1    |
| Arizona.....              | 3    |
| Arkansas.....             | 5    |
| California.....           | 7    |
| Colorado.....             | 10   |
| Connecticut.....          | 12   |
| Delaware.....             | 15   |
| District of Columbia..... | 18   |
| Florida.....              | 21   |
| Georgia.....              | 23   |
| Idaho.....                | 25   |
| Illinois.....             | 27   |
| Indiana.....              | 29   |
| Iowa.....                 | 31   |
| Kansas.....               | 33   |
| Kentucky.....             | 35   |
| Louisiana.....            | 37   |
| Maine.....                | 39   |
| Maryland.....             | 41   |
| Massachusetts.....        | 44   |
| Michigan.....             | 47   |
| Minnesota.....            | 50   |
| Mississippi.....          | 53   |
| Missouri.....             | 55   |
| Montana.....              | 57   |
| Nebraska.....             | 59   |
| Nevada.....               | 62   |
| New Hampshire.....        | 64   |
| New Jersey.....           | 67   |
| New Mexico.....           | 69   |
| New York.....             | 71   |
| North Carolina.....       | 75   |
| North Dakota.....         | 78   |
| Ohio.....                 | 80   |
| Oklahoma.....             | 83   |
| Oregon.....               | 85   |
| Pennsylvania.....         | 88   |
| Rhode Island.....         | 91   |
| South Carolina.....       | 94   |
| South Dakota.....         | 96   |

# THE FUTURE OF HUMANITY

As we stand on the brink of a new era, the future of humanity is a topic that has captivated the imagination of scholars, scientists, and the general public alike. The rapid advancements in technology, particularly in artificial intelligence, space exploration, and biotechnology, have opened up a world of possibilities that were once the realm of science fiction. However, with these opportunities come significant challenges and ethical considerations that must be addressed to ensure a bright and sustainable future for all.

One of the most pressing issues is the ethical use of artificial intelligence. As AI becomes more integrated into our daily lives, it is crucial to establish robust frameworks for its development and deployment. We must ensure that AI is used to enhance human capabilities rather than replace them, and that it operates within strict ethical guidelines to protect privacy, autonomy, and human dignity. The potential for AI to create jobs and improve living standards is immense, but it also poses the risk of widespread unemployment and social inequality if not managed carefully.

Space exploration represents another frontier of human progress. The dream of reaching other planets and establishing permanent colonies has inspired generations. While the technological challenges are daunting, the potential benefits are equally vast. Space exploration can drive innovation in various fields, from materials science to medicine. Moreover, it offers a potential solution to the long-term survival of humanity by providing a backup location for our species in the event of a global catastrophe on Earth.

Biotechnology, particularly in the form of genetic engineering, offers the promise of curing diseases, improving crop yields, and even enhancing human health. However, it also raises profound ethical questions about the manipulation of life and the potential for creating "designer babies." We must engage in a global dialogue to establish international regulations that govern the use of biotechnology, ensuring that it is used for the benefit of humanity and not for selfish or discriminatory purposes.

Environmental sustainability is another critical area of focus. The rapid industrialization and technological progress have led to significant environmental degradation, including climate change, deforestation, and loss of biodiversity. As we look towards the future, it is imperative that we adopt sustainable practices that protect our planet and its resources. This includes transitioning to renewable energy sources, implementing circular economies, and preserving natural habitats.

In conclusion, the future of humanity is a complex and multifaceted journey. It requires a balance of innovation, ethical reflection, and global cooperation. By addressing the challenges we face and embracing the opportunities available, we can create a future that is not only prosperous and sustainable but also one that honors the values and aspirations of all people. The path ahead is uncertain, but with wisdom and courage, we can navigate it successfully.

TABLE OF CONTENTS, Continued

|                    | <u>PAGE</u> |
|--------------------|-------------|
| Tennessee.....     | 98          |
| Texas.....         | 101         |
| Utah.....          | 104         |
| Vermont.....       | 107         |
| Virginia.....      | 109         |
| Washington.....    | 112         |
| West Virginia..... | 116         |
| Wisconsin.....     | 118         |
| Wyoming.....       | 122         |



## ALABAMA

| SOURCES                     | PROVISIONS                                                                                                                                                      |
|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Code of 1928,<br>as amended |                                                                                                                                                                 |
| <u>Chapter 99</u>           |                                                                                                                                                                 |
| Sec. 3504                   | <u>MINIMUM AGE:</u>                                                                                                                                             |
| Sec. 3494                   | 14, in any employment or service during school hours.                                                                                                           |
|                             | 14, in any gainful occupation at any time, except agriculture and domestic service, and                                                                         |
| Sec. 3507                   | except boy 12 and over during vacation in business offices,                                                                                                     |
| (as amended)                | mercantile establishments, in and about dairies, or as caddies on golf links                                                                                    |
|                             | <u>EMPLOYMENT CERTIFICATES:</u>                                                                                                                                 |
| Sec. 3502                   | <u>Regular certificates:</u> Required for children 14 to 17 in any gainful occupation except agriculture or domestic service;                                   |
| Sec. 3506                   | completion of 8th grade (8th after September 1, 1934) for                                                                                                       |
| (as amended)                | child under 16, and certificate of physical fitness required.                                                                                                   |
|                             | <u>Age certificates:</u> Issued in practice on request to minors 17 and over.                                                                                   |
| Sec. 3505                   | <u>Issued by:</u> Local public school officials.                                                                                                                |
|                             | <u>HOURS:</u>                                                                                                                                                   |
| Sec. 3495                   | 8-hour day, 48-hour week, 6-day week for minors under 16 in any gainful occupation, except agriculture and domestic service;                                    |
| Sec. 3507                   | work outside school hours limited to 4 hours a day and 28 hours a week.                                                                                         |
| (as amended)                | <u>NIGHT WORK:</u>                                                                                                                                              |
| Sec. 3495                   | Prohibited for minors under 16 between 7 p. m. and 6 a. m. in any gainful occupation, except agriculture and domestic service.                                  |
| Sec. 3497                   | Night messenger work prohibited for minors under 16 between 10 p. m. and 6 a. m.                                                                                |
|                             | <u>STREET TRADES:</u>                                                                                                                                           |
| Sec. 3512                   | Minimum age: Boy 12 (10 in distribution of newspapers and periodicals on fixed routes in residential districts); girl 18.                                       |
| Sec. 3513                   | Badges: Required for boys under 16. Regular school attendance required of boys receiving badges except boy 14 and legally qualified for employment certificate. |
| Sec. 3513                   | Work prohibited between 8 p. m. and 5 a. m. for boys under 16, Law applies to entire State.                                                                     |

## ALABAMA (Continued)

## PROVISIONS

## SOURCE

|                                                 |                               |                                                                                                                                     |
|-------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|
| Secs. 3499, 3500                                | (1919, p. 867, Secs. 5 and 6) | Under 16 in a fairly comprehensive list of hazardous occupations.                                                                   |
| Sec. 3498                                       | (1919, p. 867, Sec. 4)        | Under 21 in pool or billiard rooms.                                                                                                 |
| Sec. 3500                                       | (1919, p. 867, Sec. 6)        | Under 16 in occupations declared hazardous by State Board of Health                                                                 |
| Chapter 287                                     |                               | STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION ACT:                                                           |
| Art. 1                                          |                               | Illegally employed minors are covered by the compensation act and double compensation is provided in case of injury to such minors. |
| Sec. 7593                                       | (1931, p. 415)                |                                                                                                                                     |
| (as amended)                                    |                               |                                                                                                                                     |
| Alabama School Code 1927, Adopted Aug. 27, 1927 |                               |                                                                                                                                     |
| Art. XVI                                        |                               |                                                                                                                                     |
| Sec. 301                                        |                               | Required of child between 7 and 16 during entire session, except:                                                                   |
| Sec. 304                                        |                               | Child who is physically or mentally incapacitated.                                                                                  |
| Sec. 304                                        |                               | There is no school within two and a half miles and no public transportation is provided.                                            |
| Sec. 304                                        |                               | Child who is 14 and has completed the 8th grade.                                                                                    |
| Sec. 304                                        |                               | Child who is 14 and legally employed on permit.                                                                                     |
|                                                 |                               | CONTINUATION SCHOOL ATTENDANCE:                                                                                                     |
|                                                 |                               | No provision.                                                                                                                       |

## CHILD LABOR LAWS

## ARIZONA

| SOURCES                                              | PROVISIONS                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Revised Code of 1928<br>(as amended)                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Chapter 21, Art. 5<br>Sec. 1033                      | <u>MINIMUM AGE:</u>                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Chapter 24, Art. 2<br>Sec. 1362                      | 14, in any business or service during school hours;                                                                                                                                                                                                                                                                                                                                                                                                              |
| (1912, Ch. 32, Sec. 1)<br>Mod. 1913, R.S. Sec. 3110) | 14, in any mills, factory, workshop or mercantile establishment, tenement house, manufactory or workshop, business office, telegraph or telephone office, restaurant, bakery, barber shop, apartment house, bootblack stand or parlor, or in the distribution or transportation of merchandise or messages, except that boys between 10 and 14, on license, may sell papers or engage in other work outside school hours when non-harmful physically or morally. |
|                                                      | <u>EMPLOYMENT CERTIFICATES:</u>                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Sec. 1364                                            | <u>Regular certificates:</u> Required for child between 14 and 16 in above occupations;                                                                                                                                                                                                                                                                                                                                                                          |
| Sec. 1367                                            | Physician's certificates of physical fitness and, completion of 5th grade required.                                                                                                                                                                                                                                                                                                                                                                              |
| Sec. 1363                                            | <u>Age certificates:</u> No provision                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Sec. 1365                                            | <u>Issued by:</u> Local public school officials.                                                                                                                                                                                                                                                                                                                                                                                                                 |
|                                                      | <u>HOURS:</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Sec. 1373                                            | 8-hour day, 48-hour week, for boys under 16, girls under 18, in any gainful occupation <u>except</u> agriculture or domestic service.                                                                                                                                                                                                                                                                                                                            |
|                                                      | <u>NIGHT WORK:</u>                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Sec. 1373                                            | Prohibited between 7 p.m. and 7 a.m. for boys under 16 and girls under 18 in any gainful occupation, <u>except</u> agriculture or domestic service.                                                                                                                                                                                                                                                                                                              |
| Sec. 1372                                            | Night messenger work prohibited between 10 p.m. and 5 a.m. for persons under 21, in incorporated cities and towns.                                                                                                                                                                                                                                                                                                                                               |

CHILD LABOR LAWS

ARIZONA (Continued)

| SOURCES        |                                    | PROVISIONS                                                                                                                                        |
|----------------|------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| Sec. 1375      | (1912, Ch. 32, Sec. 24)            | <u>STREET TRADES:</u><br>Minimum age: Boy 10, girl 16; license required boys 10 to 14.                                                            |
| Sec. 1363      | (1912, Ch. 32, Secs. 3 and 4)      | <u>HAZARDOUS OCCUPATIONS PROHIBITED:</u>                                                                                                          |
| Sec. 1370      | (1912, Ch. 32, Sec. 13)            | Under 16 in a fairly comprehensive list of hazardous occupations.                                                                                 |
| Sec. 1371      | (1912, Ch. 32, Secs. 4, 18 and 19) | Under 18 in a few occupations.                                                                                                                    |
|                |                                    | Under 16 and 18 in occupations declared hazardous by the State Board of Health.                                                                   |
| Ch. 24, Art. 5 |                                    | <u>STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION ACT:</u>                                                                  |
| Sec. 1419      | (1925, Ch. 83, Sec. 45, (2)        | Minors illegally employed are covered by the compensation act and receive the same compensation as if legally employed.                           |
| Ch. 21, Art. 5 |                                    | <u>FULL-TIME SCHOOL ATTENDANCE:</u>                                                                                                               |
| Sec. 1033      | (1921, Ch. 143, Sec. 1)            | Required of child between 8 and 16 during entire session, except:                                                                                 |
| Sec. 1033      | (1921, Ch. 143, Sec. 1)            | Child who is physically or mentally incapacitated;                                                                                                |
| Sec. 1033      | (1921, Ch. 143, Sec. 1)            | Child who has completed prescribed grammar school course;                                                                                         |
| Sec. 1033      | (1921, Ch. 143, Sec. 1)            | Child who has presented reasons deemed satisfactory;                                                                                              |
| Sec. 1033      | (1921, Ch. 143, Sec. 1)            | Child who is 14 and lawfully employed.                                                                                                            |
|                |                                    | <u>CONTINUATION SCHOOL ATTENDANCE:</u>                                                                                                            |
| Sec. 1039      | (1919, Ch. 113, Sec. 3)            | Required of child between 14 and 16 regularly employed, for 5 hours per week, 150 hours per year, and between 8 a.m. and 6 p.m.                   |
| Sec. 1039      | (1919, Ch. 113, Sec. 3)            | Part-time schools must be established by districts in which there shall have been issued 15 employment certificates, unless district is exempted. |

CHILD LABOR LAWS  
ARKANSAS

| SOURCES                                                                                           | PROVISIONS                                                                                                                                                                                                                                                                                 |
|---------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><u>Digest of the</u><br/><u>Statutes, 1921</u><br/><u>Chap. 117, Part</u><br/><u>I. C.</u></p> |                                                                                                                                                                                                                                                                                            |
| <p><u>Laws</u></p>                                                                                |                                                                                                                                                                                                                                                                                            |
| <p>Sec. 7085</p>                                                                                  | <p><u>MINIMUM AGE</u><br/>14, in any remunerative occupation, except that during school vacation, child may be employed by his parent in occupations owned or controlled by him.</p>                                                                                                       |
| <p>Sec. 7092</p>                                                                                  | <p><u>EMPLOYMENT CERTIFICATES</u><br/><u>Regular certificates:</u> Required for children between 14 and 16 for work in any establishment or occupation;<br/>Completion of 4th grade required; no physician's certificate of physical fitness required.</p>                                 |
| <p>Sec. 7086</p>                                                                                  | <p><u>Age certificates:</u> No provision.<br/><u>Issued by:</u> Law gives power of issuance to State Commissioner of Labor and Statistics or local public school officials; in practice certificates are issued by former, proof of age being forwarded by the local school officials.</p> |
| <p>Sec. 7092</p>                                                                                  |                                                                                                                                                                                                                                                                                            |
| <p>Sec. 7090</p>                                                                                  | <p><u>HOURS</u><br/>8-hour day, 48-hour week, 6-day week in any occupation, for children under 16.</p>                                                                                                                                                                                     |
| <p>Sec. 7091</p>                                                                                  | <p>10-hour day, 54-hour week, 6-day week in any occupation, for minors between 16 and 18;</p>                                                                                                                                                                                              |
| <p>Sec. 7102</p>                                                                                  | <p>9-hour day, 54-hour week, 6-day week for all females in manufacturing, mechanical, or mercantile establishment, or laundry, or by express or transportation company.</p>                                                                                                                |
| <p>Sec. 7090</p>                                                                                  | <p><u>NIGHT WORK</u><br/>Prohibited in any occupation between 7 p.m. and 6 a.m. for children under 16.</p>                                                                                                                                                                                 |
| <p>Sec. 7091</p>                                                                                  | <p>Prohibited in any occupation between 10 p.m. and 6 a.m. for minors between 16 and 18;</p>                                                                                                                                                                                               |
| <p>Sec. 7103</p>                                                                                  | <p>Prohibited between 9 p.m. and 7 a.m. for girls between 16 and 18 in manufacturing, mechanical, or mercantile establishment, or laundry, or by express or transportation company.</p>                                                                                                    |

CHILD LABOR LAWS  
ARKANSAS (Continued)

| SOURCES                            | PROVISIONS                                                                        |
|------------------------------------|-----------------------------------------------------------------------------------|
|                                    | <u>STREET TRADES</u>                                                              |
|                                    | No provision.                                                                     |
|                                    | <u>HAZARDOUS OCCUPATIONS PROHIBITED</u>                                           |
| Sec. 7037                          | Under 16 in fairly comprehensive list of hazardous occupations.                   |
|                                    | No prohibition up to 18 except a minimum age of 13 as hoisting engineer in mines. |
| Sec. 7038                          | Under 16 in occupations declared hazardous by the State Board of Health.          |
|                                    | <u>STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSA-</u>          |
|                                    | <u>TION ACT:</u>                                                                  |
|                                    | No compensation act.                                                              |
|                                    | <u>FULL-TIME SCHOOL ATTENDANCE</u>                                                |
| (1931, Act 159, Secs. 150 and 151) | Required of child between 7 and 16 for 100 days, or full term if loss, except:    |
| (1931, Act 169, Sec. 152)          | Child who is physically or mentally incapacitated:                                |
| (1931, Act 169, Sec. 152)          | Child who has completed the 8th grade;                                            |
| (1931, Act 169, Sec. 152)          | Child whose services are needed to support, widowed mother.                       |
|                                    | <u>CONTINUATION SCHOOL ATTENDANCE</u>                                             |
|                                    | No provision.                                                                     |

CHILD LABOR LAWS  
CALIFORNIA

| SOURCE                                   | PROVISIONS                                                                                                                                                                                                                                                                                   |
|------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>General Laws</u>                      |                                                                                                                                                                                                                                                                                              |
| <u>Deering, 1931</u>                     |                                                                                                                                                                                                                                                                                              |
| <u>Vol. 2, Title 271</u>                 |                                                                                                                                                                                                                                                                                              |
| Act 3625, Sec. 1 (1919, Ch. 259, Sec. 1) | <u>MINIMUM AGE</u>                                                                                                                                                                                                                                                                           |
|                                          | 16, in any mercantile establishment, manufacturing establishment, or mechanical establishment, workshop, office, laundry, place of amusement, restaurant, hotel, apartment house, or in the distribution or transmission of merchandise or messages, or in any other place of labor, except: |
| <u>Vol. 3, Title 520</u>                 |                                                                                                                                                                                                                                                                                              |
| Act 7519, Sec. 1.177 (1929, School Code) | Child 14 outside school hours, on permit,                                                                                                                                                                                                                                                    |
| Act 7519, Sec. 1.172 (1929, School Code) | Child 14 on permit, if he has completed elementary school course and services are needed for family support;                                                                                                                                                                                 |
| Act 7519, Sec. 1.179 (1929, School Code) | Child 12, working during vacation and on weekly school holidays;                                                                                                                                                                                                                             |
| <u>Vol. 2, Title 271</u>                 |                                                                                                                                                                                                                                                                                              |
| Act 3625, Sec. 5 (1929, Ch. 546, Sec. 1) | Child working in agriculture, horticulture, viticulture or domestic service outside school hours.                                                                                                                                                                                            |
| Act 3625, Sec. 6 (1919, Ch. 259, Sec. 6) | <u>EMPLOYMENT CERTIFICATES</u>                                                                                                                                                                                                                                                               |
|                                          | <u>Regular certificates:</u> Required of child between 14 and 16 (child between 15 and 18 where continuation school is established) for work during school hours in any occupation.                                                                                                          |
| <u>Vol. 3, Title 520</u>                 |                                                                                                                                                                                                                                                                                              |
| Act 7519, Sec. 1.174(3)                  | Physician's certificate of physical fitness required.                                                                                                                                                                                                                                        |
| Act 7519, Sec. 1.172 (1929, School Code) | Completion of 8th grade for child 14 and                                                                                                                                                                                                                                                     |
| Act 7519, Sec. 1.171 (1929, School Code) | 7th grade for child 15 required for work during school hours.                                                                                                                                                                                                                                |
| Act 7519, Sec. 1.173 (1929, School Code) | <u>Age certificates:</u> Issued to any minor over certificate age on request.                                                                                                                                                                                                                |
| Act 7519, Sec. 1.170 (1929, School Code) | <u>Issued by:</u> Local public school officials.                                                                                                                                                                                                                                             |
| <u>Vol. 2, Title 271</u>                 |                                                                                                                                                                                                                                                                                              |
| Act 3625, Sec. 2 (1919, Ch. 259, Sec. 2) | <u>HOURS</u>                                                                                                                                                                                                                                                                                 |
|                                          | 8-hour day, 48-hour week for minor under 18, with exemptions, in occupations covered by the minimum age provisions, <u>except</u>                                                                                                                                                            |
| Act 3625, Sec. 5 (1929, Ch. 546, Sec. 1) | for minor 16 or over in agriculture, horticulture, viticulture or domestic service;                                                                                                                                                                                                          |

## HOURS (Continued)

|                                |                                        |                                                                                                                                                                                                                                            |
|--------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Vol. 2, Title 350              | (1893, Ch. 111, Sec. 1)                | 6-day week for all employees, with exemptions.                                                                                                                                                                                             |
| Act 4718, Sec. 1               |                                        |                                                                                                                                                                                                                                            |
| Vol. 3, Title 520              |                                        |                                                                                                                                                                                                                                            |
| Act 7519, Sec. 1.177           | (1929, School Code)                    | Hours of labor of children under 16 working outside of school hours together with hours at school not to exceed 3.                                                                                                                         |
| Vol. 2, Title 271              |                                        |                                                                                                                                                                                                                                            |
| Act 3625, Sec. 2               | (1919, Ch. 259, Sec. 2)                | <u>NIGHT WORK</u><br>Prohibited between 10 p.m. and 5 a.m. for minor under 18 in occupations regulated under "Hours" (10 p.m. and 6 a.m. in factories, fruit and vegetable canning or packing industries and in the fish canning industry) |
| Act 3626, Sec. 1               | (1911, Ch. 688, Sec. 1)                | and in "vending or selling goods or conducting any business."                                                                                                                                                                              |
| Act 3625, Sec. 3               | (1919, Ch. 259, Sec. 3)                | Night messenger service prohibited between 9 p.m. and 6 a.m. for boys between 16 and 18 in cities of over 15,000 population. (Work as messenger entirely prohibited for boys under 16 and girls under 18 in such cities.)                  |
|                                |                                        | <u>STREET TRADES</u>                                                                                                                                                                                                                       |
| Act 3625, Sec. 3 $\frac{1}{2}$ | (1919, Ch. 259, Sec. 3 $\frac{1}{2}$ ) | Minimum age: Boy 10; girl 13. Badge system: None.                                                                                                                                                                                          |
| Act 3625, Sec. 3 $\frac{1}{2}$ | (1919, Ch. 259, Sec. 3 $\frac{1}{2}$ ) | Law applies only to cities of 23,000 or more.                                                                                                                                                                                              |
|                                |                                        | <u>HAZARDOUS OCCUPATIONS PROHIBITED</u>                                                                                                                                                                                                    |
| Act 3625, Sec. 4               | (1919, Ch. 259, Sec. 4)                | Under 16 in a comprehensive list of hazardous occupations.                                                                                                                                                                                 |
|                                |                                        | No provision prohibiting employment under 18 in hazardous occupations.                                                                                                                                                                     |
| Act 3625, Sec. 4               | (1919, Ch. 259, Sec. 4)                | Under 16 in occupations declared hazardous by the State Department of Industrial Relations.                                                                                                                                                |
|                                |                                        | <u>STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION ACT</u>                                                                                                                                                            |
| Act 4749, Sec. 8               | (1931, Ch. 1021, Sec. 1)               | Minors illegally employed are covered by the compensation act and receive the same compensation as if legally employed.                                                                                                                    |
| Vol. 3, Title 520              |                                        |                                                                                                                                                                                                                                            |
| Act 7519, Sec. 1.130           | (1929, School Code)                    | <u>FULL-TIME SCHOOL ATTENDANCE</u><br>Required of child between 8 and 16 for entire session, except:                                                                                                                                       |
| Act 7519, Sec. 1.141           | (1929, School Code)                    | Child physically or mentally incapacitated;                                                                                                                                                                                                |
| Act 7519, Sec. 1.142           | (1929, School Code)                    | Child living more than two miles from school by nearest traveled road;                                                                                                                                                                     |

CHILD LABOR LAWS  
CALIFORNIA (Continued)

| SOURCES              |                          | PROVISIONS                                                                                                                 |
|----------------------|--------------------------|----------------------------------------------------------------------------------------------------------------------------|
|                      |                          | <u>FULL-TIME SCHOOL ATTENDANCE (Continued)</u>                                                                             |
| Act 7519, Sec. 1.145 | (1929, School Code)      | : child holding a certificate to work.                                                                                     |
| Act 7519, Sec. 1.350 | (1931, Ch. 1215, Sec. 5) | <u>CONTINUATION SCHOOL ATTENDANCE</u>                                                                                      |
| Act 7519, Sec. 1.380 | (1931, Ch. 1215, Sec. 5) | Required of child under 18 not subject to day school attendance law,                                                       |
| Act 7519, Sec. 1.350 | (1931, Ch. 1215, Sec. 5) | and of child excused from regular school attendance on work certificate, for 4 hours each week                             |
| Act 7519, Sec. 3.493 | (1929, School Code)      | between 8 a.m. and 5 p.m., during regular school term, <u>except</u> :                                                     |
| Act 7519, Sec. 1.350 | (1931, Ch. 1215, Sec. 5) | Child who has been graduated from 4-year high school;                                                                      |
| Act 7519, Sec. 1.350 | (1931, Ch. 1215, Sec. 5) | Child physically or mentally incapacitated;                                                                                |
| Act 7519, Sec. 1.350 | (1931, Ch. 1215, Sec. 5) | Child who must render personal service to his dependents;                                                                  |
| Act 7519, Sec. 1.360 | (1931, Ch. 1215, Sec. 5) | any minor who would suffer if he were compelled to attend.                                                                 |
| Act 7519, Sec. 3.491 | (1929, School Code)      | Schools must be established in high school district having 50 minors subject to continuation school attendance provisions. |

CHILD LABOR LAWSCOLORADO

| SOURCES                                               |                         | PROVISIONS                                                                                                                                                                                                                                                                 |
|-------------------------------------------------------|-------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Hills Annotated<br>Statutes - 1926<br>Ch. 29 Div. III | <u>Laws</u>             |                                                                                                                                                                                                                                                                            |
| Sec. 657                                              | (1911, Ch. 95, Sec. 1)  | <u>MINIMUM AGE:</u><br>14, in any "gainable" occupation at any time in any mercantile establishment, store, office, hotel, laundry, manufacturing establishment, bowling alley, passenger or freight elevator, factory or work-shop, or as a messenger or driver therefor. |
| Sec. 657                                              | (1911, Ch. 95, Sec. 1)  | 14, in any work for compensation to whomsoever payable during any portion of any month when the public schools of the town in which child resides are in session, <u>except:</u>                                                                                           |
| Sec. 657                                              | (1911, Ch. 95, Sec. 1)  | Child in any fruit orchard, garden, field, or farm, but permit required for this work if for other than parents.                                                                                                                                                           |
| Sec. 671                                              | (1911, Ch. 95, Sec. 15) | Child 12 during June, July, and August when public schools are not in regular session.                                                                                                                                                                                     |
|                                                       |                         | <u>EMPLOYMENT CERTIFICATES:</u>                                                                                                                                                                                                                                            |
| Sec. 660                                              | (1911, Ch. 95, Sec. 4)  | <u>Regular certificates:</u> Required for child between 14 and 16 in above occupations.                                                                                                                                                                                    |
| Sec. 662                                              | (1911, Ch. 95, Sec. 6)  | Neither certificate of physical fitness nor completion of specified grade required. Child must be able to read and write English (evening school attendance accepted as a substitute).                                                                                     |
|                                                       |                         | <u>AGE CERTIFICATES:</u>                                                                                                                                                                                                                                                   |
|                                                       |                         | No provision.                                                                                                                                                                                                                                                              |
| Sec. 663                                              | (1911, Ch. 95, Sec. 7)  | <u>ISSUED BY:</u><br>Local public or parochial school officials.                                                                                                                                                                                                           |
|                                                       |                         | <u>HOURS:</u>                                                                                                                                                                                                                                                              |
| Sec. 668                                              | (1911, Ch. 95, Sec. 12) | 8-hour day, 48-hour week, in any gainful occupation, for child under 16,                                                                                                                                                                                                   |
| Sec. 671                                              | (1911, Ch. 95, Sec. 15) | <u>Except</u> child between 14 and 16 (between 12 and 16 during summer vacation) on special permit. (Law not clear as to extent of this exemption.)                                                                                                                        |

CHILD LABOR LAWS  
COLORADO (Continued)

| SOURCES           | PROVISIONS                                                                  |
|-------------------|-----------------------------------------------------------------------------|
|                   | <u>NIGHT WORK:</u>                                                          |
| Sec. 668          | (1911, Ch. 95, Sec. 12)                                                     |
|                   | : Prohibited after 8 p.m. in any gainful occupation for child under         |
|                   | : 16, with same exemptions as under <u>Hours</u> above.                     |
| Sec. 657          | (1911, Ch. 95, Sec. 1)                                                      |
|                   | : Prohibited between 8 p.m. and 7 a.m. in any employment for child          |
|                   | : under 14.                                                                 |
|                   | <u>STREET TRADES:</u>                                                       |
| Sec. 659          | (1911, Chap. 95, Sec. 3)                                                    |
|                   | : Minimum Age: boy none, girl 10; no badge system, no prohibition           |
|                   | : of night work.                                                            |
|                   | <u>HAZARDOUS OCCUPATIONS PROHIBITED:</u>                                    |
| Sec. 659          | (1911, Chap. 95, Sec. 3)                                                    |
|                   | : Under 16 in a fairly comprehensive list of hazardous occupations.         |
|                   | : No State agency authorized to declare other occupations hazardous         |
|                   | : and forbid employment therein.                                            |
|                   | <u>STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION</u> |
|                   | <u>ACT:</u>                                                                 |
|                   | : Illegally employed minors are covered by the compensation act and         |
|                   | : receive the same compensation as if legally employed.                     |
| Chap. 29, Div. II | <u>FULL-TIME SCHOOL ATTENDANCE:</u>                                         |
| Sec. 639.         | (1903, Chap. 164, Sec. 1)                                                   |
| Sec. 639          | (1903, Chap. 164, Sec. 1)                                                   |
| Sec. 639          | (1903, Chap. 164, Sec. 1)                                                   |
|                   | : Required of child between 8 and 16 for entire session, except:            |
|                   | : Child 14 who has completed the 8th grade:                                 |
|                   | : Child 14 whose help is necessary for his own or his parents'              |
|                   | : support (child must be given poor relief to permit him to                 |
|                   | : attend but not required to attend more than 3 hours a day):               |
| Sec. 639          | (1903, Chap. 164, Sec. 1)                                                   |
| Sec. 639          | (1903, Chap. 164, Sec. 1)                                                   |
|                   | : Child 14 if exemption is for his best interests;                          |
|                   | : Child whose physical or mental condition does not permit his              |
|                   | : attendance;                                                               |
| Sec. 650          | (1899, Chap. 136, Sec. 11)                                                  |
|                   | : Child in district in which there are no sufficient seating ac-            |
|                   | : commodations.                                                             |
|                   | <u>CONTINUATION SCHOOL ATTENDANCE:</u>                                      |
|                   | : No provision.                                                             |

## CHILD LABOR LAWS

## CONNECTICUT

| SOURCES                                                       | PROVISIONS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|---------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>General Stats.</u><br><u>Rev. of 1930.</u><br>(as amended) | <u>Laws</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| (1925, Chap. 279, p. 704)                                     | <u>MINIMUM AGE</u><br>16, at any time in any manufacturing, mechanical, mercantile, or theatrical industry, restaurant, public dining room, bowling alley, shoe-shining, establishment or barber shop, except in the distribution of newspapers, in farm or other agricultural work, or in the marketing of farm products (1935 law). (In practice a former law worded similarly has been interpreted to cover practically all employment except agriculture and domestic service.)<br>14, in any occupation during school hours. |
| Sec. 901<br>(as amended)                                      | <u>EMPLOYMENT CERTIFICATES</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Sec. 905<br>(as amended)                                      | Regular certificates: Required for employment of child between 14 and 16 during school hours in any occupation (including farm work, domestic service and street trades) not covered by the 16 years minimum age. Grade requirement may be waived by State Board of Education in case of an educationally retarded child. Issuance of certificate must be for child's best interest.<br>Completion of 8th grade required.                                                                                                         |
| Sec. 907<br>(As amended)                                      | <u>AGE CERTIFICATES:</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Sec. 907                                                      | Required for minors between 16 and 18 in occupations prohibited under 16, and between 18 and 21 in occupations prohibited under 18.                                                                                                                                                                                                                                                                                                                                                                                               |
| Sec. 907                                                      | <u>ISSUED BY:</u><br>State Board of Education or its agent.                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Sec. 5190<br>(as amended)                                     | <u>HOURS:</u><br>9-hour day. 48-hour week, for minor under 18 and all women in any manufacturing or mechanical establishment, except in                                                                                                                                                                                                                                                                                                                                                                                           |

CHILD LABOR LAWSCONNECTICUT (Continued)PROVISIONSSOURCESHOURS: (Continued)

cases of emergency and during seasonal or peak periods during which time there is a maximum 10-hour day and 55-hour week, provided permission is obtained from the State Department of Labor.

Sec. 5193 (1933, Chap. 279)

9-hour day (10-hours on one day per week) 52-hour week, and 6-day week all females in mercantile establishment with exemptions, and

Sec. 5198 (1933, Chap. 279)

In any public restaurant, cafe, dining room, barbershop, hair-dressing or manicuring establishment or photograph gallery.

NIGHT WORK

Sec. 5194 (1935, Chap. 279)

Prohibited between 10 p.m. and 6 a.m. for minors between 16 and 18 and all females in any manufacturing, mechanical, or mercantile establishment and

Sec. 5198 (1933, Chap. 279)

Between 10 p.m. and 6 a.m. for all females in any public restaurant, cafe, dining room, barber shop (minimum age 16 in all of these establishments).

Sec. 5198 (1933, Chap. 279)

Prohibited between 10 p.m. and 6 a.m. for minors under 16 and all females in any hairdressing or manicuring establishment or photograph gallery and

Sec. 5197 (1925, Chap. 158)

After 10 p.m. for all females in any bowling alley, shoe shining establishment, billiard or pool room (minimum age in bowling alley and shoe shining establishment is 16 and in billiard or pool room 18).

Sec. 5192 (1917, Chap. 261)

Night messenger service prohibited for minors under 18 between 10 p.m. and 5 a.m. in cities having a population 20,000 or over.

STREET TRADES

No provision.

HAZARDOUS OCCUPATIONS PROHIBITED

Under 16 in a comprehensive list of hazardous occupations.

Secs. 5213 & 5214

CHILD LABOR LAWS

CONNECTICUT (Continued)

|                       | SOURCES                    | PROVISIONS                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|-----------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                       |                            | <u>HAZARDOUS OCCUPATIONS PROHIBITED (Continued)</u>                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Sec. 5191             | (1935, Chap. 279, p.704)   | Under 18 in any occupation deemed hazardous or injurious to the minors health. No State agency specifically authorized to declare occupations hazardous for minors and prohibit their employment therein (State Board of Education may refuse employment certificate to child under 16 if refusal is for his best interests).                                                                                                                                                         |
| Chap. 280, Part A.    | (1927, Chap. 307, Sec. 7)  | <u>STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION ACT:</u><br>Minors illegally employed are covered by the compensation act and receive the same compensation as if legally employed.                                                                                                                                                                                                                                                                           |
| Sec. 5223             |                            | <u>FULL-TIME SCHOOL ATTENDANCE:</u><br>Required of child between 7 and 16 during entire session, except:<br>Child 14 and lawfully employed to labor at home or elsewhere (See 16-year minimum age provision enacted in 1935)<br>Child physically or mentally incapacitated.                                                                                                                                                                                                           |
| Chap. 46, Part III    |                            | Child destitute of clothing and parent unable to provide it.                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Sec. 901 (as amended) | (1933, Chap. 46, Part III) | <u>CONTINUATION SCHOOL ATTENDANCE:</u><br>Legal provision requiring employed child between 14 and 16 to attend for 4 hours weekly during school year between 8 a.m. and 5 p.m. unless he has completed the 8th grade or has been excused by secretary or agent of the State Board of Education, is still on the statute books but is superseded to a large extent, if not entirely, by the 16 year minimum age enacted in 1935. Establishment of continuation schools not compulsory. |
| Sec. 901 (as amended) | (1933, Chap. 46, Part III) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Sec. 905 (as amended) | (1933, Chap. 46, Part III) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Sec. 902              | (1887, Chap. CXLV)         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Sec. 906 (as amended) | (1931, Chap. 46, Part III) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

## CHILD LABOR LAWS

## DELAWARE

| SOURCES                 |                            | PROVISIONS                                                                                                                                                            |
|-------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Revised Statutes</u> |                            |                                                                                                                                                                       |
| 1914, as amended        | <u>Laws</u>                |                                                                                                                                                                       |
| Chap. 90, Art. 3        |                            |                                                                                                                                                                       |
| 3144. Sec. 44,          | (1917, Chap. 232, Sec. 1)  | <u>MINIMUM AGE</u>                                                                                                                                                    |
| (as amended).           |                            | 14, in any establishment or occupation except:                                                                                                                        |
| 3151. Sec. 51,          | (1917, Chap. 232, Sec. 1)  | Boy 12 or over on permit in occupations not dangerous or injurious (as determined by Labor Commission) when not required by law to attend school.                     |
| (as amended).           |                            | Child whose labor is necessary for support of itself or family on permit.                                                                                             |
| 3161. Sec. 61,          | (1917, Chap. 232, Sec. 1)  | Child in farm work or in domestic service in private homes.                                                                                                           |
| (as amended).           |                            |                                                                                                                                                                       |
| 3144. Sec. 44,          | (1917, Chap. 232, Sec. 1)  |                                                                                                                                                                       |
| (as amended).           |                            |                                                                                                                                                                       |
| 3151. Sec. 51,          | (1917, Chap. 232, Sec. 1)  | <u>EMPLOYMENT CERTIFICATES</u>                                                                                                                                        |
| (as amended).           |                            | Regular certificates: Required for employment of child between 14 and 16 in any occupation except in canneries and in farm work or domestic service in private homes: |
| 3155. Sec. 55,          | (1917, Chap. 232, Sec. 1)  | Physician's certificate of physical fitness and completion of 5th grade (with exemptions), required.                                                                  |
| (as amended).           |                            | <u>AGE CERTIFICATES:</u> No provision                                                                                                                                 |
| 3153. Sec. 53,          | (1921, Chap. 160, Sec. 47) | Issued by: Local school officials in special school districts; elsewhere by State superintendent of public instruction.                                               |
| (as amended)            |                            | <u>HOURS</u>                                                                                                                                                          |
| 3159. Sec. 59,          | (1923, Chap. 203, Sec. 1)  | 8-hour day, 48-hour week, 6-day week, for child under 16 in any establishment or occupation,                                                                          |
| (as amended).           |                            | Except in fruit and vegetable canneries.                                                                                                                              |
| 3171. Sec. 71,          | (1931, Chap. 236, Sec. 1)  |                                                                                                                                                                       |
| (as amended).           |                            | <u>NIGHT WORK</u>                                                                                                                                                     |
| 3159. Sec. 59,          | (1923, Chap. 203, Sec. 1)  | Prohibited between 7 p.m. and 6 a.m. for child under 16 in any establishment or occupation,                                                                           |
| (as amended).           |                            | Except in fruit and vegetable canneries.                                                                                                                              |
| 3171. Sec. 71,          | (1931, Chap. 236, Sec. 1)  |                                                                                                                                                                       |
| (as amended).           |                            |                                                                                                                                                                       |

CHILD LABOR LAWS  
DELAWARE (Continued)

| SOURCES                                                           | PROVISIONS                                                                                                                          |
|-------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|
|                                                                   | <u>NIGHT WORK (Continued)</u>                                                                                                       |
| 3150. Sec. 50, (1917, Chap. 232, Sec. 1)<br>(as amended).         | Night messenger service prohibited between 10 p.m. and 6 a.m.<br>under 21 in places of over 20,000.                                 |
| 3160-A, Sec. 60-(1923, Chap. 204, Sec. 1)<br>A. (a), Added.       | <u>STREET TRADES</u>                                                                                                                |
| 3160-A, Sec. 60-(1923, Chap. 204, Sec. 1)<br>A. (b), Added.       | Minimum age: boy 12, girl 14.<br>Badges required for boys between 12 and 16 and girls between 14<br>and 16.                         |
| 3160-A, Sec. 60-(1923, Chap. 204, Sec. 1)<br>A. (e), Added.       | Work prohibited during school hours unless a regular certificate<br>is obtained and also between 7 p.m. and 6 a.m.                  |
| 3160-A, Sec. 60-(1923, Chap. 204, Sec. 1)<br>A. (a) & (b), Added. | Law applies only to cities of 20,000 or more population.                                                                            |
|                                                                   | <u>HAZARDOUS OCCUPATIONS PROHIBITED</u>                                                                                             |
| 3145. Sec. 45, (1923, Chap. 202, Sec. 1)<br>(as amended).         | Under 16 in a fairly comprehensive list of hazardous occupations.                                                                   |
| 3148. Sec. 48, (1917, Chap. 232, Sec. 1)<br>(as amended)          | Under 18 in a fairly comprehensive list of hazardous occupations.                                                                   |
| 3145. Sec. 45, (1923, Chap. 202, Sec. 1)<br>(as amended)          | Under 16 in occupations declared hazardous by State Labor Com-<br>mission.                                                          |
|                                                                   | <u>STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSA-<br/>TION ACT</u>                                               |
| See Widdoes v. Lamb, (1925), 33 Del. 4;<br>129 Atl. 344.          | Minors illegally employed are excluded from the compensation act.                                                                   |
|                                                                   | <u>FULL-TIME SCHOOL ATTENDANCE</u>                                                                                                  |
| (1931, Chap. 197, Sec. 1)                                         | <u>Wilmington:</u> Required of child between 7 and 16 for entire ses-<br>sion,                                                      |
| (1931, Chap. 197, Sec. 3)                                         | Unless child is 14 and legally employed.                                                                                            |
| (1921, Chap. 160, Sec. 41)                                        | <u>Outside Wilmington:</u>                                                                                                          |
| (1921, Chap. 160, Sec. 41)                                        | Required of child between 7 and 14 for 160 days (100 days if child<br>is 14 and 19 and has not completed 8th grade), <u>except:</u> |
| (1921, Chap. 160, Sec. 41)                                        | Child 14, and has completed 8th grade;                                                                                              |
| (1921, Chap. 160, Sec. 41)                                        | In cases of necessity and legal absence;                                                                                            |
| (1921, Chap. 160, Sec. 41)                                        | Child who is physically or mentally incapacitated.                                                                                  |

CHILD LABOR LAWS

DELAWARE (Continued)

SOURCES

PROVISIONS

CONTINUATION SCHOOL ATTENDANCE: (Applicable only to Wilmington)  
 Required for 4 hours a week for 36 weeks (20 hours weekly while temporarily unemployed) of child between 12 and 16 who has been granted employment certificate.  
 Attendance required between 8 a.m. and 5 p.m. (8 a.m. and 12 noon on Saturday). Schools maintained during full period when public schools are in session.  
 District having 15 or more children between 12 and 16 years of age to whom employment certificates have been issued, must establish continuation school, unless released by the State Board of Vocational Education.

## CHILD LABOR LAWS

## DISTRICT OF COLUMBIA

| SOURCES           |                                         | PROVISIONS                                                                                                                                                                                                                                                                                                                                                                                                                |
|-------------------|-----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Code of 1930      | <u>LAWS</u>                             |                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Title 7, Chap.    |                                         |                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 4, Part II.       |                                         |                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Sec. 111          | (45 Stat. 998, Ch. 906, Sec. 1)         | <u>MINIMUM AGE</u><br>14, in any gainful occupation, except agricultural work or housework outside school hours in or in connection with home of child's parent or guardian. "                                                                                                                                                                                                                                            |
| Secs. 118 and 119 | (45 Stat. 1000, Ch. 906, Secs. 8 and 9) | <u>EMPLOYMENT CERTIFICATES</u><br><u>Regular certificates:</u> Required for employment of minors under 18 except outside school hours in agricultural work or housework performed in or in connection with the home of the child's parent or guardian or outside school hours in irregular work usual to homes of employer.<br>Certificate of physical fitness and completion of 8th grade required if child is under 16. |
| Sec. 120          | (45 Stat. 1001, Ch. 906, Sec. 10)       | <u>HOURS</u><br>8-hour day, 48-hour week, 6-day week for minors under 13 in any gainful occupation, except agricultural work or housework.                                                                                                                                                                                                                                                                                |
| Sec. 112          | (45 Stat. 999, Ch. 906, Sec. 2)         | <u>NIGHT WORK</u><br>Prohibited between 7 p.m. and 7 a.m. in any gainful occupation except agricultural work or housework for <u>girls under 13</u> , boys under 16.                                                                                                                                                                                                                                                      |
| Sec. 112          | (45 Stat. 999, Ch. 906, Sec. 2)         | Prohibited between 10 p.m. and 6 a.m. for boys between 16 and 18 in same occupations.                                                                                                                                                                                                                                                                                                                                     |
| Sec. 116          | (45 Stat. 1000, Ch. 906, Sec. 6)        | Night messenger work prohibited between 7 p.m. and 6 a.m. for girls between 18 and 21 (such work entirely prohibited for girls under 18) and between 12 midnight and 5 a.m. for boys between 18 and 21.                                                                                                                                                                                                                   |
| Sec. 127          | (45 Stat. 1003, Ch. 906, Sec. 17)       | <u>STREET TRADES</u><br>Minimum age: Day 12 (except boy 10 delivery newspapers and periodicals on fixed routes), girl 18.                                                                                                                                                                                                                                                                                                 |

CHILD LABOR LAWS  
DISTRICT OF COLUMBIA  
(Continued.)

-191-

|                    | SOURCES                                 | PROVISIONS                                                                                                                                                                                                                                                                                                                         |
|--------------------|-----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sec. 129           | (45 Stat. 1004, Ch. 908, Sec. 19)       | Badges: Required for boys between 12 and 16.                                                                                                                                                                                                                                                                                       |
| Sec. 128           | (45 Stat. 1003, Ch. 908, Sec. 18)       | Selling prohibited between 7 p.m. and 6 a.m.                                                                                                                                                                                                                                                                                       |
| Sec. 127           | (45 Stat. 1003, Ch. 908, Sec. 17)       | Boys under 16 prohibited from employment in stuffing newspapers and work of boys between 16 and 18 so employed shall not exceed 40 hours in any one week nor occur on more than one night in any one week.                                                                                                                         |
|                    |                                         | <u>HAZARDOUS OCCUPATIONS PROHIBITED</u>                                                                                                                                                                                                                                                                                            |
| Sec. 114           | (45 Stat. 999, Ch. 908, Sec. 4)         | Under 16 on power machinery, or at oiling, wiping, or cleaning machinery.                                                                                                                                                                                                                                                          |
| Sec. 115           | (45 Stat. 999, Ch. 908, Sec. 5)         | Under 18 at operating any elevator, in any quarry, tunnel, excavation, tobacco warehouse, cigar or other factory where tobacco is manufactured; girls under 18 prohibited from work in retail cigar or tobacco store, or in hotel, apartment house, or as an usher, attendant or ticket seller in a theater or place of amusement. |
| Sec. 113           | (45 Stat. 999, Ch. 908, Sec. 3)         | No minor to be employed at any hazardous occupation; Board of Education empowered to determine such occupations and prohibit employment therein.                                                                                                                                                                                   |
|                    |                                         | <u>STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION ACT:</u>                                                                                                                                                                                                                                                   |
|                    |                                         | Minors illegally employed are covered by the compensation act and receive the same compensation as if legally employed.                                                                                                                                                                                                            |
|                    |                                         | <u>FULL-TIME SCHOOL ATTENDANCE</u>                                                                                                                                                                                                                                                                                                 |
| Part I.<br>Sec. 91 | (43 Stat. 806, Ch. 140, Art. 1, Sec. 1) | Required of child between 7 and 16 for entire session, except:                                                                                                                                                                                                                                                                     |
| Sec. 92            | (43 Stat. 806, Ch. 140, Art. 1, Sec. 2) | Child 14 who has completed the 8th grade and is employed;                                                                                                                                                                                                                                                                          |
| Sec. 93            | (43 Stat. 806, Ch. 140, Art. 1, Sec. 3) | Child unable physically or mentally to profit from school attendance, but if able to profit from specialized instruction shall attend;                                                                                                                                                                                             |

CHILD LABOR LAWS

DISTRICT OF COLUMBIA  
(Continued)

SOURCES  
Sec. 94 . . . (43 Stat. 806, Ch. 140, Art. 1,  
Sec. 4)

PROVISIONS

: :  
: : Child excused for reasons defined as valid by Board of Educa-  
: : tion.

: : CONTINUATION SCHOOL ATTENDANCE:

: : No provision.

# CHILD LABOR LAWS

## FLORIDA

9834

| SOURCES       |                           | PROVISIONS                                                                    |  |
|---------------|---------------------------|-------------------------------------------------------------------------------|--|
| Courlied Gen. | Laws                      |                                                                               |  |
| Sec. 5943     | (1913, Ch. 6488, Sec. 3)  | : MINIMUM AGE:                                                                |  |
| Sec. 5943     | (1913, Ch. 6488, Sec. 2)  | : 14, in any mill, factory workshop, mechanical establishment, or laundry.    |  |
| Sec. 5962     | (1913, Ch. 6488, Sec. 24) | : 12, in any store, office, or in transmission or sale of merchandise, or,    |  |
| Sec. 5944     | (1913, Ch. 6488, Sec. 4)  | : in any city of 6,000 population or more, in the transmission of messages.   |  |
| Sec. 5946     | (1913, Ch. 6488, Sec. 6)  | : Not applicable to children engaged in agricultural or domestic employment.  |  |
| Sec. 5945     | (1913, Ch. 6488, Sec. 5)  | : EMPLOYMENT CERTIFICATES:                                                    |  |
| Sec. 5949     | (1913, Ch. 6488, Sec. 9)  | : Regular certificates: Required for child between 14 and 16 in any factory,  |  |
| Sec. 5951     | (1913, Ch. 6488, Sec. 11) | : workshop, laundry, mine, or mill.                                           |  |
|               |                           | : Physician's certificate of physical fitness optional with issuing officer.  |  |
|               |                           | : No grade requirement; literacy and knowledge of fundamental operations      |  |
|               |                           | : of arithmetic required.                                                     |  |
|               |                           | : Age certificates: No provision.                                             |  |
|               |                           | : Issued by: Local public school authorities.                                 |  |
|               |                           | : HOURS:                                                                      |  |
|               |                           | : 9-hour day, 54-hour week, 6-day week, for minors under 16 in any mill,      |  |
|               |                           | : factory, workshop, mechanical establishment, or laundry.                    |  |
|               |                           | : NIGHT WORK:                                                                 |  |
|               |                           | : Prohibited between 8 p.m. and 5 a.m. for minors under 16 in above occupa-   |  |
|               |                           | : tions.                                                                      |  |
|               |                           | : Night messenger work prohibited between 10 p.m. and 5 a.m. for minors under |  |
|               |                           | : 18.                                                                         |  |
|               |                           | : STREET TRADES:                                                              |  |
| Sec. 5941     | (1913, Ch. 6488, Sec. 1)  | : Minimum age: Boy 10, girl 16.                                               |  |
| Sec. 5962     | (1913, Ch. 6488, Sec. 24) | : Except: Delivery by boys to regular subscriber outside school hours.        |  |
|               |                           | : Badge System: None                                                          |  |
|               |                           | : Night Work Prohibition: None                                                |  |
| Sec. 5941     | (1913, Ch. 6488, Sec. 1)  | : Law applies to cities of 6,000 population or more.                          |  |

CHILD LABOR LAWS  
FLORIDA

SOURCES

PROVISIONS

HAZARDOUS OCCUPATIONS PROHIBITED:

- : Under 16 in fairly comprehensive list of hazardous occupations.
- : Under 18 in cleaning machinery in motion.
- : Under 21 in pool or billiard room.
- : Under 16 at any hazardous occupation and as to these the decision of the county physician or city health officer is final.
- : STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKING CHILDREN'S COMPENSATION ACT:
- : No compensation act.

FULL-TIME SCHOOL ATTENDANCE:

- : Required of child between 7 and 16 for entire session, except:
- : Child who is mentally or physically incapacitated;
- : Child who has completed 8th grade;
- : Child 14 who is employed and enrolled in a part-time school.
- : Child whose services are necessary for support of widowed mother or other dependent:
- : Child between 7 and 9 living more than 2 miles from school, or between 10 and 16 living more than 3 miles from school, and free transportation is not furnished:
- : Child who is absent from unusual cause acceptable to attendance officer;
- : Child who is without necessary books and clothing.

CONTINUATION SCHOOL ATTENDANCE:

- : Required during regular employment hours for 144 hours per school year of any child under 16 exempted from regular school attendance for any cause except physical or mental disability or completion of 8th grade (attendance at public night school giving equivalent instruction accepted).
- : Schools must be established wherever there are 15 such children exempted from regular school attendance at any school or schools 3 miles or less apart, and who reside or are employed within the attendance area of such school or schools.

Sec. 5953 (1913, Ch. 6482, Sec. 14)  
 Sec. 5954 (1913, Ch. 6488, Sec. 19)  
 Sec. 5950 (1915, Ch. 6918, Sec. 1)  
 Sec. 5953 (1913, Ch. 6488, Sec. 14)

Sec. 664 (1919, Ch. 7808, Sec. 1)

Sec. 501 (1921, Ch. 8550, Sec. 2)  
 Sec. 664 (1919, Ch. 7808, Sec. 1)

Sec. 664 (1919, Ch. 7808, Sec. 1)

Sec. 664 (1919, Ch. 7808, Sec. 1)

Sec. 664 (1919, Ch. 7808, Sec. 1)

Sec. 503 (1921, Ch. 8550, Sec. 4)

Sec. 500 (1921, Ch. 8550, Sec. 1)

| SOURCES                            | PROVISIONS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Code of 1933</u>                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <u>Title 54</u>                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Sec. 54-301 (1925, p. 291, Sec. 1) | <u>MINIMUM AGE:</u><br>: 14, in any mill, factory, laundry, manufacturing establishment, or any<br>: workshop. Domestic employment and agricultural pursuits not affected.<br>:<br><u>EMPLOYMENT CERTIFICATES:</u><br>: Regular certificates: Required for child 14 to 16 in occupations for<br>: which a minimum age of 14 is fixed.<br>: Physician's certificate of physical fitness is required.<br>: No grade requirement; child must be able to read and write simple sen-<br>: tences in English.<br>: Age certificates: Required for minor between 16 and 18 for employment<br>: at night between 7 p.m. and 6 a.m. or in any of the hazardous<br>: occupations prohibited to minors under 16.<br>: Issued by: Local public school officials.<br>:<br><u>HOURS:</u><br>: 60-hour week for employees in cotton and woolen manufacturing establish-<br>: ments (engineers, etc., and clerical force exempted); time lost be-<br>: cause of accidents, etc., may be made up under certain conditions.<br>: No regulation of hours applying specifically to children;<br>: Hours for persons under 21 in manufacturing establishments (other than<br>: cotton or woolen) or in machine shops shall be from sunrise to sunset.<br>:<br><u>NIGHT WORK:</u><br>: Prohibited between 7 p.m. and 6 a.m. for minors under 16 in occupations<br>: for which a minimum age of 14 is fixed.<br>: Night messenger service and general work of the messenger service pro-<br>: hibited between 9 p.m. and 6 a.m. for minors under 16.<br>:<br><u>STREET TRADES:</u><br>: No provision.<br>:<br><u>HAZARDOUS OCCUPATIONS PROHIBITED:</u><br>: Under 16 in a fairly comprehensive list of hazardous occupations.<br>: Under 16 in occupations which the State Board of Health may declare<br>: hazardous. |
| Sec. 54-304 (1925, p. 291, Sec. 4) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Sec. 54-304 (1925, p. 291, Sec. 4) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Sec. 54-304 (1925, p. 291, Sec. 4) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Sec. 54-304 (1925, p. 291, Sec. 4) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Sec. 54-304 (1925, p. 291, Sec. 4) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Sec. 54-201 (1911, p. 65, Sec. 1)  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Sec. 54-205 (1853-4, p. 37)        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Sec. 54-302 (1925, p. 291, Sec. 2) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Sec. 54-305 (1910, p. 117, Sec. 1) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Sec. 54-303 (1925, p. 291, Sec. 3) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Sec. 54-303 (1925, p. 291, Sec. 3) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |



## CHILD LABOR LAWS

## IDAHO

| SOURCES           |                           | PROVISIONS                                                                                                                                                                                                                                                                       |  |
|-------------------|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Code 1932, Vol. 3 | Laws                      |                                                                                                                                                                                                                                                                                  |  |
| Title 43, Ch. 8   |                           | <u>MINIMUM AGE:</u>                                                                                                                                                                                                                                                              |  |
| Sec. 43-801       | (1911, Ch. 159, Sec. 166) | 14, in any business or service during school hours;                                                                                                                                                                                                                              |  |
| Sec. 43-801       | (1911, Ch. 159, Sec. 166) | 14, in any mine, factory, workshop, mercantile establishment, store, telegraph or telephone office, laundry, restaurant, hotel, apartment house, or in the distribution of merchandise or messengers, except child 12 or over during regular school vacation of 2 weeks or more. |  |
|                   |                           | <u>EMPLOYMENT CERTIFICATES:</u>                                                                                                                                                                                                                                                  |  |
| Sec. 43-802       | (1911, Ch. 159, Sec. 167) | Literacy and knowledge of arithmetic required for employment of child under 16.                                                                                                                                                                                                  |  |
|                   |                           | <u>HOURS:</u>                                                                                                                                                                                                                                                                    |  |
| Sec. 43-804       | (1907, p. 248, Sec. 4)    | 9-hour day, 54-hour week, for minors under 16 in any gainful occupation.                                                                                                                                                                                                         |  |
|                   |                           | <u>NIGHT WORK:</u>                                                                                                                                                                                                                                                               |  |
| Sec. 43-804       | (1907, p. 248, Sec. 4)    | Prohibited between 9 p.m. and 6 a.m. for minors under 16 in any gainful occupation.                                                                                                                                                                                              |  |
|                   |                           | <u>STREET TRADES:</u>                                                                                                                                                                                                                                                            |  |
|                   |                           | No provision.                                                                                                                                                                                                                                                                    |  |
|                   |                           | <u>HAZARDOUS OCCUPATIONS PROHIBITED:</u>                                                                                                                                                                                                                                         |  |
| Title 46, Ch. 4   |                           | No provision except prohibition of employment under 21 as hoisting engineer in mines.                                                                                                                                                                                            |  |
| Sec. 46-425       | (1909, p. 266, Sec. 25)   | <u>STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION ACT:</u>                                                                                                                                                                                                 |  |
| Title 43, Ch. 18  |                           | Minors illegally employed are covered by the compensation act and receive the same compensation as if legally employed.                                                                                                                                                          |  |
| Sec. 43-1807      | (1927, Ch. 106, Sec. 19)  |                                                                                                                                                                                                                                                                                  |  |

CHILD LABOR LAWS

IDAHO (Continued)

| <u>SOURCES</u>                         |                           | <u>PROVISIONS</u>                                                                                                                                 |
|----------------------------------------|---------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>FULL-TIME SCHOOL ATTENDANCE:</u>    |                           |                                                                                                                                                   |
| Code of 1932, Vol. 2                   |                           |                                                                                                                                                   |
| Title 32, Ch. 15                       |                           |                                                                                                                                                   |
| Sec. 32-1501                           | (1921, Ch. 215, Sec. 75½) | Required of child between the ages of 8 and 18 years during entire session.                                                                       |
| Title 32, Ch. 6                        |                           |                                                                                                                                                   |
| Sec. 32-615, Sub-section 25            | (1921, Ch. 215, Sec. 46)  | Child in 6th, 7th, and 8th grades may, in the discretion of school trustees, attend 8 instead of 9 months on request of child's parents), except: |
| Title 32, Ch. 15                       |                           |                                                                                                                                                   |
| Sec. 32-1501                           | (1921, Ch. 215, Sec. 75½) | Child 15 who has completed 8th grade;                                                                                                             |
| Sec. 32-1501                           | (1921, Ch. 215, Sec. 75½) | Child 15 whose help is necessary for own or parents' support;                                                                                     |
| Sec. 32-1501                           | (1921, Ch. 215, Sec. 75½) | Child 15 and exemption is for his "best interests";                                                                                               |
| Sec. 32-1501                           | (1921, Ch. 215, Sec. 75½) | Child physically or mentally incapacitated.                                                                                                       |
| <u>CONTINUATION SCHOOL ATTENDANCE:</u> |                           |                                                                                                                                                   |
|                                        |                           | No provision.                                                                                                                                     |

CHILD LABOR LAWS  
ILLINOIS

-27-

PROVISIONS

SOURCES

| Revised Stats.                             | Laws                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|--------------------------------------------|----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1935, Ch. 48<br>Par. 44, p. 1560           | (1929, p. 429)                   | <u>MINIMUM AGE:</u><br>14, at any gainful occupation for or in connection with any theatre, concert hall or place of amusement, or in any mercantile institution, store, office, hotel, laundry, manufacturing establishment, mill, cannery, factory, or workshop;<br>except that child under 14 may do voluntary work of a temporary and harmless character for compensation when school is not in session, with the consent of parent or guardian. |
| Par. 57, p. 1564                           | (1929, p. 429)                   | <u>EMPLOYMENT CERTIFICATES:</u><br>Regular certificates: Required for child between 14 and 16 in the above occupations.<br>Physician's certificate of physical fitness and completion of 8th grade required.                                                                                                                                                                                                                                         |
| Par. 45, p. 1560                           | (1929, p. 429)                   | Age certificates: Issued, upon request, for minor 16 and over.                                                                                                                                                                                                                                                                                                                                                                                       |
| Par. 48, p. 1561                           | (1929, p. 429)                   | Issued by: Local public school officials.                                                                                                                                                                                                                                                                                                                                                                                                            |
| Par. 49(1), p. 1562<br>Par. 47, pp. 1560-1 | (1929, p. 429)<br>(1929, p. 429) | <u>HOURS:</u><br>8-hour day, 6-day week for child under 16 in any gainful occupation.                                                                                                                                                                                                                                                                                                                                                                |
| Par. 52, p. 1563                           | (1929, p. 429)                   | <u>NIGHT WORK:</u><br>Prohibited between 7 p.m. and 7 a.m. for child under 16 in any gainful occupation.                                                                                                                                                                                                                                                                                                                                             |
| Par. 52, p. 1563                           | (1929, p. 429)                   | <u>STREET TRADES:</u><br>No provision.                                                                                                                                                                                                                                                                                                                                                                                                               |
| Par. 53, p. 1563<br>Par. 53, p. 1563       | (1929, p. 429)<br>(1929, p. 429) | <u>HAZARDOUS OCCUPATIONS PROHIBITED:</u><br>Under 16 in a fairly comprehensive list of hazardous occupations.<br>Under 16 in any employment which the State Department of Labor finds to be hazardous.<br>No provision prohibiting employment up to 18 in hazardous occupations.                                                                                                                                                                     |
| Par. 205, p. 1591<br>(as amended)          | (1935, p. 841)                   | <u>STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION ACT:</u><br>Minors illegally employed are covered by the compensation act;                                                                                                                                                                                                                                                                                                   |

## SOURCES

## PROVISIONS

STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WOMEN'S COMPENSATION ACT (CONTINUED):

If under 16, 50 percent additional compensation is payable in case of injury to such minor;  
As an alternative, the minor or his legal representative may reject the act within 6 months after the injury or death and sue the employer for damages.

FULL-TIME SCHOOL ATTENDANCE:

Required of child between the ages of 7 and 16 for the entire session, except:  
Child who is physically or mentally incapacitated;  
Child 14 who is necessarily and lawfully employed;  
Child between 12 and 14 in attendance at confirmation classes;  
Child who is excused for temporary absence by principal or teacher.

CONTINUATION SCHOOL ATTENDANCE:

Required, where schools are established, of child between 14 and 18 regularly and lawfully employed (employment includes service or assistance at home) for 8 hours weekly between 8 a.m. and 5 p.m. on regular business days (except Saturday afternoons) for 36 weeks (or for 300 hours if attendance is confined to 3 months) except: minor who has completed a 4-year secondary course.  
Establishment of continuation schools is optional, not compulsory.

Par. 207(1), p. 1593 (1931, p. 576)

Par. 206, pp. 1591-2 (1931, p. 576)

Ch. 122

Par. 398, pp. 2924-5 (1929, p. 726)

Par. 398, pp. 2924-5 (1929, p. 726)

Par. 398, pp. 2924-5 (1929, p. 726)

Par. 398, pp. 2924-5 (1929, p. 726)

Par. 398, pp. 2924-5 (1929, p. 726)

Par. 541, p. 2961 (1921, p. 815)

Par. 539, p. 2961 (1921, p. 815)

## PROVISIONS

## SOURCES

| SOURCES            | Laws                    | PROVISIONS                                                                                                                                                                                                                                                                                                                           |
|--------------------|-------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                    |                         |                                                                                                                                                                                                                                                                                                                                      |
| Baldwin's Statutes |                         |                                                                                                                                                                                                                                                                                                                                      |
| Annotated, 1934    |                         |                                                                                                                                                                                                                                                                                                                                      |
| Ch. 34, Art. 22    |                         |                                                                                                                                                                                                                                                                                                                                      |
| Sec. 6711          | (1929, p. 246, Sec. 1)  | <u>MINIMUM AGE</u><br>14, in any occupation or service whatever during school hours.                                                                                                                                                                                                                                                 |
| Sec. 6711          | (1929, p. 246, Sec. 1)  | 14, in any gainful occupation at any time except in farm work, domestic service, or caddying.                                                                                                                                                                                                                                        |
| Sec. 6716          | (1921, p. 337, Sec. 23) | No girl under 18 years shall be employed in any capacity where such employment compels her to remain standing constantly.                                                                                                                                                                                                            |
| Sec. 6711          | (1929, p. 246, Sec. 1)  | <u>EMPLOYMENT CERTIFICATES</u><br><u>Regular certificates:</u> Required for minors between 14 and 18 in any gainful occupation (except in caddying, agricultural work, or domestic service outside school hours). Physician's certificate of physical fitness, completion of 8th grade, and evidence of economic necessity required. |
| Sec. 6711          | (1929, p. 246, Sec. 1)  | <u>Age certificates:</u> Required for employment of minors between 14 and 18 in any gainful occupation; issued upon request to minors between 18 and 21.                                                                                                                                                                             |
| Sec. 6711          | (1929, p. 246, Sec. 1)  | <u>Issued by:</u> Local public school officials.                                                                                                                                                                                                                                                                                     |
| Sec. 6714          | (1929, p. 246, Sec. 3)  | <u>HOURS</u><br>8-hour day, 48-hour week, 6-day week for boys under 16 and girls under 18 in any gainful occupation except in farm labor, domestic service, or caddying.                                                                                                                                                             |
| Sec. 6714          | (1929, p. 246, Sec. 3)  | <u>NIGHT WORK</u><br>Prohibited between 7 p.m. and 6 a.m. for boys under 16 and girls under 18 in any gainful occupation, except in farm labor, domestic service, or caddying.                                                                                                                                                       |
| Sec. 6416          | (1921, p. 337, Sec. 23) | Night messenger service prohibited between 10 p.m. and 6 a.m. for boys between 16 and 18.                                                                                                                                                                                                                                            |
| Sec. 6715          | (1921, p. 337, Sec. 22) | <u>STREET TRADES:</u> No provision.                                                                                                                                                                                                                                                                                                  |
| Sec. 6716          | (1921, p. 337, Sec. 23) | <u>HAZARDOUS OCCUPATIONS PROHIBITED</u><br>Under 16 in a fairly comprehensive list of hazardous occupations.                                                                                                                                                                                                                         |
| Sec. 6717          | (1921, p. 337, Sec. 24) | Under 18 in a limited number of hazardous occupations.<br>Under 21 in pool and billiard rooms.<br>No State agency specifically empowered to declare other occupations hazardous and prohibit employment therein.                                                                                                                     |

CHILD LABOR LAWS  
INDIANA

SOURCES

Ch. 102, Art. 1  
Sec. 16449

(1933, p. 1103, Sec. 1)

PROVISIONS

STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE ORZAN'S COMPENSATION

ACT: Illegally employed minors are covered by the compensation act and double compensation is payable to those under 16 if injured while employed in violation of any provision of the child labor law and to those between 16 and 18 who are injured while employed at a prohibited occupation.

Ch. 34, Art. 22  
Sec. 6698

(1921, p. 337, Sec. 5)

Sec. 6699  
Sec. 6712

(1921, p. 337, Sec. 6)  
(1929, p. 246, Sec. 2)

Sec. 6698

(1921, p. 337, Sec. 5)

except:

Child 14 who is legally employed;

Child who is temporarily absent for causes other than employment, on certificate from certificate-issuing office at request of parent.

Child who is physically or mentally incapacitated.

CONTINUATION SCHOOL ATTENDANCE

Local boards of education or township trustees may require attendance at continuation school of child between 14 and 17 or between 14 and 18 not less than 4 hours or more than 8 hours a week between 8 a.m. and 5 p.m. during the school term.

Sec. 6700

(1921, p. 337, Sec. 7)

No provision requiring establishment of continuation school.

CHILD LABOR LAWS  
IOWA

| SOURCES         |                                        | PROVISIONS                                                                                                                                                                                                                                                                                                                                                                                       |  |
|-----------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Laws            |                                        |                                                                                                                                                                                                                                                                                                                                                                                                  |  |
| Code of 1931    |                                        | <u>MINIMUM AGE</u>                                                                                                                                                                                                                                                                                                                                                                               |  |
| Title V. Ch. 76 |                                        | 14, in any mine, manufacturing establishment, factory, mill, shop, laundry, slaughter or packing house, or in any store or mercantile establishment where more than 8 persons are employed, or in a livery stable, garage, place of amusement, or in the distribution or transmission of merchandise or messages, <u>except</u> child working in establishment or occupation operated by parent. |  |
| Sec. 1526       | (40 Ex.G.A., H.F. 44, Sec. 1)          | No female under 21 may be employed where duties of employment require her to remain constantly standing.                                                                                                                                                                                                                                                                                         |  |
|                 |                                        | <u>EMPLOYMENT CERTIFICATES</u>                                                                                                                                                                                                                                                                                                                                                                   |  |
| Sec. 1536       | (40 Ex.G.A., H.F. 44, Sec. 10)         | Regular certificates: required for child between 14 and 16 in occupations for which a minimum age of 14 is fixed.                                                                                                                                                                                                                                                                                |  |
| Sec. 1530       | (40 Ex.G.A., H.F. 44, Sec. 5)          | Physician's certificate of physical fitness and completion of 6th grade required.                                                                                                                                                                                                                                                                                                                |  |
| Sec. 1531       | (40 Ex.G.A., H.F. 44, Sec. 6)          | Age certificates: No provision.                                                                                                                                                                                                                                                                                                                                                                  |  |
| Sec. 1531       | (40 Ex.G.A., H.F. 44, Sec. 6)          | Issued by: Local Public School Officials                                                                                                                                                                                                                                                                                                                                                         |  |
|                 |                                        | <u>HOURS</u>                                                                                                                                                                                                                                                                                                                                                                                     |  |
| Sec. 1527       | (40 Ex.G.A., H.F. 44, Sec. 2)          | 8-hour day, 48-hour week for child under 16 in occupations for which a minimum age of 14 is fixed.                                                                                                                                                                                                                                                                                               |  |
| Sec. 1528       | (40 Ex.G.A., H.F. 44, Sec. 3)          | (40-hour week in any organized school district in which a continuation school is established)                                                                                                                                                                                                                                                                                                    |  |
|                 |                                        | <u>NIGHT WORK</u>                                                                                                                                                                                                                                                                                                                                                                                |  |
| Sec. 1527       | (40 Ex.G.A., H.F. 44, Sec. 2)          | Prohibited between 6 p.m. and 7 a.m. for minors under 16 in occupations for which a minimum age of 14 is fixed.                                                                                                                                                                                                                                                                                  |  |
| Sec. 1539       | (40 Ex.G.A., H.F. 44, Sec. 13)         | Night messenger service prohibited between 10 p.m. and 5 a.m. for minors under 18 in city of 10,000 or more inhabitants.                                                                                                                                                                                                                                                                         |  |
|                 |                                        | <u>STREET TRADES</u>                                                                                                                                                                                                                                                                                                                                                                             |  |
| Sec. 1537       | (40 Ex.G.A., H.F. 44, Sec. 11)         | Minimum age: Boy 11, except on permit issued by superintendent of schools upon recommendation of judge; girl 18.                                                                                                                                                                                                                                                                                 |  |
| Sec. 1538       | (40 Ex.G.A., H.F. 44, Sec. 12)         | Badges required for boys between 11 and 16.                                                                                                                                                                                                                                                                                                                                                      |  |
| Sec. 1538       | (40 Ex.G.A., H.F. 44, Sec. 12)         | Work prohibited during school hours unless a regular certificate is obtained and also between 7:30 p.m. and 4 a.m. (8:30 p.m. and 4:00 a.m. during summer vacation.)                                                                                                                                                                                                                             |  |
| Secs. 1537-8    | (40 Ex.G.A., H.F. 44, Secs. 11 and 12) | Law applies only to cities of 10,000 or more population.                                                                                                                                                                                                                                                                                                                                         |  |

SOURCES

PROVISIONS

HAZARDOUS OCCUPATIONS PROHIBITED

Under 16 in a few specified hazardous occupations or in any occupation hazardous to life, health, or morals;  
No boy or girl under 16 may operate or assist in operating a freight or passenger elevator or dangerous machinery.  
No provision prohibiting employment up to 18 in hazardous occupations,  
except that boys under 16 and girls under 18 may not clean machinery in motion.  
No State authority authorized to declare other occupations hazardous and prohibit employment therein.

Sec. 1536 (40 Ex. G.A., H.F. 44, Sec. 10)  
Sec. 1529 (40 Ex. G.A., H.F. 44, Sec. 4)  
Sec. 1529 (40 Ex. G.A., H.F. 44, Sec. 4)

STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION ACT

Illegally employed minors are excluded from the compensation act,

Title XII. Ch. 228  
Sec. 4410

FULL-TIME SCHOOL ATTENDANCE

Required of child between 7 and 16 for 24 weeks (attendance for entire session may be required by board of school directors) except:

(40 Ex. G.A., S.F. 111, Sec. 1)  
(40 Ex. G.A., S.F. 111, Sec. 2)  
(40 Ex. G.A., S.F. 111, Sec. 2)  
(40 Ex. G.A., S.F. 111, Sec. 2)  
(40 Ex. G.A., S.F. 111, Sec. 2)  
(40 Ex. G.A., S.F. 111, Sec. 2)

Child who has completed 8th grade;  
Child 14 and regularly employed;  
Child excused for sufficient reasons by any court of record or judge;

Child physically or mentally incapacitated;  
While attending religious services or receiving religious instruction.

Title XII. Ch. 218  
Sec. 4291

CONTINUATION SCHOOL ATTENDANCE

Required, where schools are established, of minors between 14 and 16 not regularly attending full-time day school or not graduated from an approved 4-year high school, for 8 hours weekly between 8 a.m. and 6 p.m.  
Establishment of continuation school required in independent school districts situated in whole or in part in any city having a population of 12,000 or over in which there reside or are employed, 15 such children.

Sec. 4293 (38 G.A., Ch. 94, Sec. 3)  
Sec. 4291 (43 G.A., Ch. 108, Sec. 1)

Establishment in districts in cities of less than 12,000

## SOURCES

## PROVISIONS

Revised Statutes

1923

Ch. 38, Art. 6

Sec. 38-601

Sec. 38-601

(1917, Ch. 227, Sec. 1)

(1917, Ch. 227, Sec. 1)

MINIMUM AGE

14, in any business or service during school hours.

14, in any factory, workshop, mill, cannery, packing house, or in operating any elevator.

(Law ambiguous as to whether employment in hotels, restaurants, and in mercantile establishments outside school hours is included).

EMPLOYMENT CERTIFICATESRegular certificates: Required for child under 16 in the occupations prohibited under 14. No physician's certificate of physical fitness required.Completion of 8th grade required.Age certificates: In practice age certificates are issued on request to minors 16 years of age and over.Issued by: Local school officials or judge of juvenile court.HOURS

8-hour day, 48-hour week, for children under 16, in any factory, workshop, theatre, mill, cannery, packing house, or in operating any elevator, or in the transmission of merchandise or messages, or in any hotel, restaurant, or mercantile establishment.

(1920, Ch. 29, Sec. 8)

Ch. 44, Art. 6

Sec. 44-603

(1920, Ch. 29, Sec. 8)

Sec. 44-603

8-hour day, 48-hour week, for minors under 18 and all females as telephone operators and in public housekeeping establishments. 9-hour day, 49½-hour week, and 6-day week, in factories; 9-hour day, 49½-hour week in laundries, dyeing, dry cleaning, and pressing establishments; and 9-hour day, 54-hour week in mercantile establishments (with exemptions), for minors under 18 and all females.

NIGHT WORK

Prohibited between 6 p.m. and 7 a.m. for children under 16 in any factory, workshop, mill, cannery, packing house, or in operating any elevator, restaurant, or mercantile establishment or in the transmission of merchandise or messages, or in any hotel.

Ch. 38, Art. 6

Sec. 38-603

(1917, Ch. 227, Sec. 3)

CHILD LABOR LAWS  
KANSAS

SOURCES

PROVISIONS

|                                                                                                     |                                                                                                                                                                                                                                                  |
|-----------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Ch. 44, Art. 6                                                                                      | Prohibited between 9 p.m. and 6 a.m. in factories and after 9 p.m. in mercantile establishments (with exemptions for minors under 18 and all females.                                                                                            |
| Sec. 44-608 (1920, C.A. 29, Sec. 8)                                                                 |                                                                                                                                                                                                                                                  |
| Sec. 44-608 (1920, C.A. 29, Sec. 8)                                                                 | Prohibited between 12 midnight and 5 a.m. for girls under 21 in public housekeeping establishments.                                                                                                                                              |
|                                                                                                     | <u>STREET TRADES</u>                                                                                                                                                                                                                             |
|                                                                                                     | No provision.                                                                                                                                                                                                                                    |
|                                                                                                     | <u>HAZARDOUS OCCUPATIONS PROHIBITED</u>                                                                                                                                                                                                          |
| Ch. 32, Art. 6                                                                                      | Under 16 in mines or quarries, or in any occupation dangerous to life, limb, health, or morals.                                                                                                                                                  |
| Sec. 38-602 (1917, Ch. 227, Sec. 3)                                                                 | No State agency specifically authorized by child labor law to declare occupations hazardous for minors; under the minimum wage law, State Commission of Labor and Industry has power to fix "conditions of labor" for minors under 16 and women. |
|                                                                                                     | <u>STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE KÖRRLIN'S COMPEN-</u>                                                                                                                                                                           |
|                                                                                                     | <u>SATION ACT</u>                                                                                                                                                                                                                                |
| Lee v. Kansas City Public Service Co.,<br>137 Kansas 759, 768; 22 Pac. (2d) 942.<br>Ch. 72, Art. 48 | Illegally employed minors are not covered by the compensation act.                                                                                                                                                                               |
|                                                                                                     | <u>FULL-TIME SCHOOL ATTENDANCE</u>                                                                                                                                                                                                               |
| Sec. 72-4801 (1923, Ch. 182, Sec. 1)                                                                | Required of child between 7 and 16 for entire session, except:                                                                                                                                                                                   |
| Sec. 72-4801 (1923, Ch. 182, Sec. 1)                                                                | Child who has completed 8th grade;                                                                                                                                                                                                               |
| Sec. 72-4801 (1923, Ch. 182, Sec. 1)                                                                | Child physically or mentally incapacitated.                                                                                                                                                                                                      |
|                                                                                                     | <u>CONTINUATION SCHOOL ATTENDANCE</u>                                                                                                                                                                                                            |
|                                                                                                     | No provision.                                                                                                                                                                                                                                    |

PROVISIONS

SOURCES

Laws

Carroll's Statutes

Annotated, 1930

Ch. 18, Art. II

Sec. 331a-1

Sec. 331a-1

Sec. 331a-2

Sec. 331a-4

Sec. 331a-4

Sec. 331a-3

Sec. 331a-7

Ch. 135b

Sec. 4866b-1

Ch. 18, Art. II

Sec. 331a-7

Sec. 331a-11

Sec. 331a-15

(1916, Ch. 23, p.160)

(1916, Ch. 23, p.160)

(1914, Ch. 72, p.212)

(1920, Ch.152, p.656)

(1920, Ch.152, p.656)

(1914, Ch. 72, p.212)

(1914, Ch. 72, p.212)

(1912, Ch. 77, p.232)

(1914, Ch. 72, p.212)

(1914, Ch. 72, p.212)

(1914, Ch. 72, p.212)

MINIMUM AGE

14, in any business or service whatever during any part of the term during which the public schools are in session.

14, in any factory, mill, workshop, mercantile establishment, store, office printing establishment, bakery, laundry, restaurant, hotel, apartment house, or in the distribution or transmission of merchandise or messages.

EMPLOYMENT CERTIFICATES:

Regular certificates: Required for child between 14 and 16 in above occupations.

Certificate of physical fitness.

Age certificates: May be issued to any minor 16 or over upon request.

Issued by: Local public school officials.

HOURS

8-hour day, 48-hour week, 6-day week in any factory, mill, workshop, mercantile establishment, store, office, printing establishment, bakery, laundry, restaurant, hotel, apartment house, or in the distribution or transmission of merchandise or messages.

10-hour day, 60-hour week for girls under 21 in any gainful occupation except domestic service and nursing.

NIGHT WORK

Prohibited between 6 p.m. and 7 a.m. for minors under 16 in above occupations.

Night messenger service prohibited between 9 p.m. and 6 a.m. for persons under 21 in cities of 1st, 2nd, or 3rd classes.

STREET TRADES

Minimum age: Boy 14; girl 18.

CHILD LABOR LAWS  
KENTUCKY

81

| SOURCES           |                       | PROVISIONS                                                                                                                                                                                                                                                                                                                                                                          |  |
|-------------------|-----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Sec. 331a-15      | (1914, Ch. 72, p.212) | Badges required for boy between 14 and 16, except for newspaper selling or distribution.                                                                                                                                                                                                                                                                                            |  |
| Sec. 331a-15      | (1914, Ch. 72, p.212) | Night work prohibited between 8 p.m. and 6 a.m. for boy under 16, except selling or distributing newspapers and, unless such child has completed the fifth grade as required for employment certificate, work is prohibited during school hours.                                                                                                                                    |  |
| Sec. 331a-15      | (1914, Ch. 72, p.212) | Law applies only to cities of 1st, 2nd, and 3rd class.                                                                                                                                                                                                                                                                                                                              |  |
| Sec. 331a-9       | (1914, Ch. 72, p.212) | <u>HAZARDOUS OCCUPATIONS PROHIBITED</u>                                                                                                                                                                                                                                                                                                                                             |  |
| Sec. 331a-10      | (1914, Ch. 72, p.212) | Under 16 in a fairly comprehensive list of hazardous occupations.                                                                                                                                                                                                                                                                                                                   |  |
| Sec. 331a-9       | (1914, Ch. 72, p.212) | Under 18 in cleaning machinery in motion.                                                                                                                                                                                                                                                                                                                                           |  |
|                   |                       | Under 16 at any other hazardous occupation, and as to these the decision of the county physician or city health officer is final.                                                                                                                                                                                                                                                   |  |
|                   |                       | <u>STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION ACT</u>                                                                                                                                                                                                                                                                                                     |  |
| Ch. 137           |                       |                                                                                                                                                                                                                                                                                                                                                                                     |  |
| Sec. 4911         | (1924, Ch. 70, p.171) | Illegally employed minor has right to claim compensation or sue to recover damages. If compensation is claimed, the same amount is payable as if child had been legally employed.                                                                                                                                                                                                   |  |
| Ch. 113, Art. XVI |                       | <u>FULL-TIME SCHOOL ATTENDANCE</u>                                                                                                                                                                                                                                                                                                                                                  |  |
| Sec. 4526c-3      | (1920, Ch. 43, p.191) | In cities of 1st, 2nd, 3rd, or 4th class: Required of child between 7 and 16 for the entire session, except:<br>Child 14 and employed;<br>Child physically or mentally incapacitated.                                                                                                                                                                                               |  |
| Sec. 4526c-2      | (1920, Ch. 43, p.121) | Outside above cities: Required of child between 7 and 16 for session, except:<br>Child who has completed full course offered by public schools of his district;<br>Child physically or mentally incapacitated.                                                                                                                                                                      |  |
|                   |                       | <u>CONTINUATION SCHOOL ATTENDANCE</u>                                                                                                                                                                                                                                                                                                                                               |  |
| Sec. 4526c-3      | (1920, Ch. 43, p.191) | Required of child between 14 and 16 lawfully and steadily employed on employment certificate for not less than 4 or more than 8 hours per week, between 8 a.m. and 5 p.m. (but not Saturday afternoon or Sunday) during public school term, <u>except</u> child who has <u>completed</u> elementary school course.<br>Establishment of continuation schools is not made compulsory. |  |

SOURCES

Laws

General Statutes

1932, Title XXIV,

Ch. 5.

Sec. 4319

(1932, No. 167, Sec. 2)

Sec. 4320

(1932, No. 167, Sec. 3)

Sec. 4320

(1932, No. 167, Sec. 3)

Sec. 4322

(1930, No. 71, Sec. 1)

Sec. 4323

(1916, No. 177, Sec. 1)

Code of Criminal

Procedure, 1932,

Title II, Ch. 17,

Sec. 934.

(1912, No. 25, Sec. 1)

PROVISIONS

MINIMUM AGE

14, in any mill, factory, mine, packing house, manufacturing establishment, workshop, laundry, millinery or dressmaking store, mercantile establishment, hotel, restaurant, bowling alley, bootblack establishment, freight or passenger elevator, transmission or distribution of messages or merchandise, or in any other occupation whatsoever, except farm work.

EMPLOYMENT CERTIFICATES

Regular certificates: Required for child between 14 and 16 in any occupations except agricultural work. Physician's certificate of physical fitness required. Completion of sixth grade or 8 years' school attendance required in Orleans Parish; elsewhere minimum years of schooling fixed by compulsory education law.

Age certificates: No provision in law. In practice certificates are issued to girls between 16 and 18 years of age in Orleans Parish, and to boys of these ages on request.

Issued by: Factory inspector in Orleans Parish; elsewhere by local public school officials.

HOURS

8-hour day, 48-hour week for child between 14 and 16 in any occupation except farm work.

NIGHT WORK

Night work prohibited between 7 p.m. and 6 a.m. for boy under 16 and girl under 18 at any work except in agricultural pursuits, except on Saturday nights in stores employing more than 5 persons.

STREET TRADES: No provision.

HAZARDOUS OCCUPATIONS PROHIBITED

Under 17 in any pool or billiard room.

SOURCES

PROVISIONS

General Statutes

1932, Title XXIV.

Ch. 5, Sec. 4335 (1908, No. 301, Sec. 17)

All minors prohibited from cleaning any part of the mill gear or machinery while the same is in motion in any factory, mill, or workshop.

No provision authorizing a State agency to declare other occupations hazardous.

STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION ACT

Certain illegally employed minors are excluded from the act, that is, those of less than the minimum age prescribed for employment.

FULL-TIME SCHOOL ATTENDANCE

General Statutes

1932, Title XVIII.

Ch. 8, Sec. 2356 (1932, No. 49, Sec. 1)

In Orleans Parish: Required of children between 8 and 16 during entire session, except:

Ch. 8, Sec. 2356 (1932, No. 49, Sec. 1)  
Child 14 regularly and lawfully engaged in some useful employment or service;

Ch. 8, Sec. 2356 (1932, No. 49, Sec. 1)  
Child physically or mentally incapacitated;

Ch. 8, Sec. 2356 (1932, No. 49, Sec. 1)  
Child under 14 for whom school facilities within 20 city blocks are inadequate.

Ch. 7, Sec. 2349, (1922, No. 117, Secs. 1 and 2)  
2350

Outside Orleans Parish: Required of child between 7 and 14, both inclusive, for 140 days or full session if term of the public schools is less, except:

Ch. 7, Sec. 2351 (1922, No. 117, Sec. 3)  
Child who has completed the elementary course of study;

Ch. 7, Sec. 2351 (1922, No. 117, Sec. 3)  
Child physically or mentally incapacitated;

Ch. 7, Sec. 2351 (1922, No. 117, Sec. 3)  
Child living more than 2½ miles from school and for whom free transportation is not furnished; and child for whom there are no adequate school facilities;

Ch. 7, Sec. 2351 (1922, No. 117, Sec. 3)  
Child whose services are needed to support widowed mother.

CONTINUATION SCHOOL ATTENDANCE

Ch. 6A, Sec. 2348. (1932, No. 70, Sec. 1)  
1  
Attendance may be required by ordinance of city, town, or village of boys between 14 and 16 and girls between 14 and 18 are employed and who have not completed high school.

Ch. 6A, Sec. 2348. (1932, No. 70, Sec. 3)  
3 (a)

Instruction shall be given for 144 hours per year.  
Establishment of continuation schools not compulsory. Incorporated cities, towns, and villages may establish such schools.

## PROVISIONS

## SOURCES

## Laws

Rev. Stats.

of 1930

Title Three,

Ch. 54

Sec. 18 (1927, Ch. 171, Sec. 1)

Sec. 19 (1927, Ch. 171, Sec. 2)

Sec. 18 (1927, Ch. 171, Sec. 1)

Sec. 18 (1927, Ch. 171, Sec. 1)

Sec. 19 (1927, Ch. 171, Sec. 2)

Sec. 19 (1927, Ch. 171, Sec. 2)

Sec. 19 (1927, Ch. 171, Sec. 2)

Sec. 19 (1927, Ch. 171, Sec. 2)

Sec. 21 (1923, Ch. 198)

Sec. 21 (1923, Ch. 198)

Sec. 21 (1923, Ch. 198)

Sec. 27 (1915, Ch. 350, Sec. 3)

Sec. 23 (1915, Ch. 350, Sec. 3)

Sec. 23 (1915, Ch. 350, Sec. 3)

## MINIMUM AGE

15, in any business or service for hire during school hours, except children of 14 of subnormal mental capacity engaged in non-hazardous work on special permit from Commissioner of Education and Commissioner of Labor and Industry.

14, in any manufacturing or mechanical establishment, bowling alley, or pool room.

No minimum age for employment in stores outside school hours.

## EMPLOYMENT CERTIFICATES

Regular certificates: Required for child 15 years of age during school hours in all occupations.

and between 14 and 16 outside school hours in all occupations in which a minimum age of 14 years is fixed.

Certificate of physical fitness may be required in doubtful cases.

Completion of eighth grade required for work during school hours.

Age certificates: No provision.

Issued by: Local public school officials.

## HOURS

8-hour day for all minors under 16;

9-hour day for females 16 or over;

54-hour week for all females in any workshop, factory, manufacturing, or mechanical establishment,

except in establishments handling perishable products, and,

except work for employers engaged in public service in cases of emergency.

54-hour week for boys under 16 and all females in any telephone exchange employing more than 3 operators, or in any mercantile establishment, store, restaurant, laundry, telegraph office, or by any express or transportation company, except during week before Christmas and in stores during week before Easter.

# CHILD LABOR LAWS

MAINE

SOURCES

PROVISIONS

## NIGHT WORK

- Sec. 22 (1919, Ch. 191)  
 Sec. 27 (1915, Ch. 350, Sec. 8)  
 Sec. 23 (1915, Ch. 350, Sec. 3)

Prohibited between 6 p.m. and 6:30 a.m. in any workshop, factory, manufacturing or mechanical establishment, bowling alley or pool room except in establishments handling perishable products and in work for employers engaged in public service in cases of emergency.

## STREET TRADES: No provision

## HAZARDOUS OCCUPATIONS PROHIBITED

- Sec. 18 (1927, Chs. 137 & 171, Sec. 1)

Employment prohibited for minors under 14 in a very limited number of hazardous occupations.

No provision prohibiting employment under 18 in hazardous occupations.

No state authority authorized to declare other occupations hazardous for minors.

## STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WOMEN'S COMPENSATION ACT

Minors illegally employed are covered by the compensation act and receive the same compensation as if legally employed.

## FULL-TIME SCHOOL ATTENDANCE

- Sec. 77 (1927, Ch. 87)

Required of child between 7 and 17 years of age for entire session, except:

Child 15 who has completed the grades of the elementary school;

Child 16 who can read at sight and write legibly simple sentences in English;

Child who is excused for necessary absence;

Child 14 of subnormal mental capacity who has received a special permit as specified under "minimum age";

Child who is physically or mentally incapacitated.

## CONTINUATION SCHOOL ATTENDANCE

- Sec. 178 (1919, Ch. 205, Sec. 1)

Attendance is not compulsory but schools may be established for minors between 14 and 18 engaged in industrial occupations who have not completed the elementary school course. Instruction shall cover 144 hours per year. Law defines "continuation" school as such school or class as is conducted during regular working hours of person employed. No provision requiring establishment of such schools.

Pierce's Case (1929) 267 Mass. 208,  
 166 N. E. 636.

Title Two, Ch. 19

| SOURCES                                          |                          | PROVISIONS                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|--------------------------------------------------|--------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Bagby's Annotated Code of 1924</u>            | <u>Laws</u>              |                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <u>Article 100</u>                               |                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Sec. 6                                           | (1912, Ch. 731, Sec. 6)  | <u>MINIMUM AGE</u>                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Sec. 4                                           | (1916, Ch. 222, Sec. 4)  | 14, in any business or service during school hours.                                                                                                                                                                                                                                                                                                                                                                                                    |
|                                                  |                          | 14, in any mill, factory, workshop, mechanical establish-                                                                                                                                                                                                                                                                                                                                                                                              |
|                                                  |                          | ment, tenement house manufactory or workshop, office                                                                                                                                                                                                                                                                                                                                                                                                   |
|                                                  |                          | building, restaurant, bakery, barber shop, hotel,                                                                                                                                                                                                                                                                                                                                                                                                      |
|                                                  |                          | apartment house, bootblack stand or establishment, or                                                                                                                                                                                                                                                                                                                                                                                                  |
|                                                  |                          | public stable, garage, laundry, or as a driver in any,                                                                                                                                                                                                                                                                                                                                                                                                 |
|                                                  |                          | brick or lumber yard, or in the construction or repair                                                                                                                                                                                                                                                                                                                                                                                                 |
|                                                  |                          | of buildings, or as a messenger for telegraph, tele-                                                                                                                                                                                                                                                                                                                                                                                                   |
|                                                  |                          | phone or messenger companies, or in any mercantile                                                                                                                                                                                                                                                                                                                                                                                                     |
|                                                  |                          | establishment, store, office, boarding house, club,                                                                                                                                                                                                                                                                                                                                                                                                    |
|                                                  |                          | or in the distribution, transmission or sale of                                                                                                                                                                                                                                                                                                                                                                                                        |
|                                                  |                          | merchandise, and                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Sec. 5                                           | (1918, Ch. 495, Sec. 5)  | canning or packing establishment.                                                                                                                                                                                                                                                                                                                                                                                                                      |
|                                                  |                          | <u>EMPLOYMENT CERTIFICATES</u>                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Sec. 10                                          | (1916, Ch. 222, Sec. 9)  | <u>Regular Certificates</u> Required for child between 14 and 16                                                                                                                                                                                                                                                                                                                                                                                       |
|                                                  |                          | in above occupations.                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Sec. 14                                          | (1918, Ch. 498, Sec. 13) | <u>Certificate of physical fitness</u> , and                                                                                                                                                                                                                                                                                                                                                                                                           |
| <u>1935 Supplement to 1924 Code, Article 100</u> |                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Sec. 18                                          | (1929, Ch. 491, Sec. 1)  | completion of elementary school course (6th in Baltimore, elsewhere 7th grade) required.                                                                                                                                                                                                                                                                                                                                                               |
| <u>Annotated Code of 1924, Art. 100</u>          |                          | <u>Age certificates</u> No provision in law; issued, in practice on request.                                                                                                                                                                                                                                                                                                                                                                           |
| Sec. 13                                          | (1916, Ch. 222, Sec. 12) | <u>Issued by</u> Commissioner of Labor and Statistics in Baltimore; outside Baltimore the Commissioner or the county school superintendent or appointee of the latter may issue; in practice the appointments are subject to approval of commissioner; the practice has been to appoint as issuing officers the physicians authorized by county school superintendents to give physical examinations to children applying for employment certificates. |

| SOURCES |                           | PROVISIONS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|---------|---------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sec. 24 | (1916, Ch. 222, Sec. 22A) | : HOURS<br>: 8-hour day, 48-hour week, 6-day week for children under 16 in<br>: above occupations, except in canning and packing estab-<br>: lishments.<br>: 10-hour day for all employees in cotton or woolen manufactur-<br>: ing establishments,<br>: with exemption for males 21 and over.<br>: NIGHT WORK<br>: Prohibited between 7 p.m. and 7 a.m. for minors under 16 in<br>: above occupations, except in canning and packing establish-<br>: ments<br>: Night messenger service prohibited between 10 p.m. and 6<br>: a.m. for minors under 18 in cities having a population of<br>: 20,000 or over.<br>: STREET TRADES<br>: Minimum age: Boy 12 for selling newspapers and periodicals;<br>: 10 for delivering newspapers between 3:30 and 6 p.m.; 14 for<br>: other street trades. Girl 16.<br>: Badges: Required for boys under 16.<br>: Night work prohibited under 16 between 8 p.m. and 6 a.m.;<br>: also during school hours unless boy is 14 and has an employ-<br>: ment certificate.<br>: Law applies to cities of 20,000 or over.<br>: HAZARDOUS OCCUPATIONS PROHIBITED<br>: Under 16 in a comprehensive list of hazardous occupations,<br>: including the operation of all power machinery.<br>: Under 18 in a fairly comprehensive list of hazardous occu-<br>: pations. No state agency specifically authorized to declare<br>: what occupations are hazardous.<br>: STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S<br>: COMPENSATION ACT<br>: 1935 Supplement to<br>1924 Code, Article<br>101<br>Sec. 48 (1927, Ch. 536) |

| SOURCES         |                         | PROVISIONS                                                                                  |  |
|-----------------|-------------------------|---------------------------------------------------------------------------------------------|--|
| Art. 77, Ch. 21 |                         | <u>FULL-TIME SCHOOL ATTENDANCE</u>                                                          |  |
| Sec. 220        | (1931, Ch. 182, Sec. 1) | : In Baltimore City: Required of child between 7 and 16 during entire session, except;      |  |
| Sec. 220        | (1931, Ch. 182, Sec. 1) | : Child who is excused for necessary absence;                                               |  |
| Sec. 220        | (1931, Ch. 182, Sec. 1) | : Child physically or mentally incapacitated;                                               |  |
| Sec. 220        | (1931, Ch. 182, Sec. 1) | : Child 14 who has completed the elementary grades and is employed.                         |  |
| Sec. 221        | (1931, Ch. 158, Sec. 1) | : Outside Baltimore City: Required of child between 7 and 16 during entire session, except; |  |
| Sec. 221        | (1931, Ch. 158, Sec. 1) | : Child who is excused for necessary and legal absence.                                     |  |
| Sec. 221        | (1931, Ch. 158, Sec. 1) | : Child 14 who is regularly employed;                                                       |  |
| Sec. 221        | (1931, Ch. 158, Sec. 1) | : Child physically or mentally incapacitated.                                               |  |
|                 |                         | <u>CONTINUATION SCHOOL ATTENDANCE</u>                                                       |  |
|                 |                         | : No provision                                                                              |  |

CHILD LABOR LAWS  
MASSACHUSETTS

| SOURCES                                                      |                                                              | PROVISIONS                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|--------------------------------------------------------------|--------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Gen. Laws<br>(Tercentenary Ed.)<br>1932                      | Laws                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Vol. II, Title XXI,<br>Ch. 149                               |                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Sec. 60                                                      | (1921, Ch. 410, Sec. 2 )                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Sec. 86                                                      | (1921, Ch. 351, Sec. 2)                                      | <u>MINIMUM AGE</u><br>14, in any work during school hours.<br>14, at any time in any employment except agriculture and domestic service.                                                                                                                                                                                                                                                                                                       |
| Sec. 86                                                      | (1921, Ch. 351, Sec. 2 )                                     | <u>EMPLOYMENT CERTIFICATES</u><br>Regular certificates: Required for child between 14 and 16 in any employment.<br>Physician's certificate of physical fitness and completion of 6th grade required.                                                                                                                                                                                                                                           |
| Sec. 87                                                      | (1913, Ch. 779, Sec. 16 )                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Ch. 76                                                       | (1921, Ch. 463)                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Sec. 1                                                       |                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Ch. 149                                                      |                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Sec. 95                                                      | (1926, Ch. 188, Sec. 3 )                                     | <u>Age certificates:</u><br>Educational certificate required for minors between 16 and 21 in factories, stores, and certain other employments.<br>Issued by: Local public school officials.                                                                                                                                                                                                                                                    |
| Sec. 87                                                      | (1913, Ch. 779, Sec. 16 )                                    | <u>HOURS</u><br>8-hour day, 48-hour week, 6-day week for child under 16 in any employment or occupation                                                                                                                                                                                                                                                                                                                                        |
| Sec. 65                                                      | (1921, Ch. 351, Sec. 1 )                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Sec. 86                                                      | (1921, Ch. 351, Sec. 2 )                                     | except agriculture or domestic service.                                                                                                                                                                                                                                                                                                                                                                                                        |
| Sec. 56                                                      | (1921, Ch. 280)<br>(as amended by act passed April 23, 1935) | 9-hour day, 48-hour week, for minors between 16 and 18 and allfe-<br>males "laboring" in any workshop or manufacturing, mechanical<br>or mercantile establishment, telegraph office or telephone ex-<br>change (including a private exchange) or by any express or<br>transportation company, or in any laundry, hotel, manicur-<br>ing or hairdressing establishment, motion picture theatre, or as<br>an elevator operator, with exemptions. |
| Secs. 60 and 67 (1913, Ch. 831, Sec. 1<br>and 1917, Ch. 294) |                                                              | For employee not covered by the 9-hour day and the 48-hour week<br>above, the law provides a 10-hour day, 54-hour week, 6-day<br>week for boy between 16 and 18 and girl between 16 and 21<br>in any workshop, manufacturing, mechanical or mercantile<br>establishment, barber, bootblack stand, public stable.                                                                                                                               |

CHILD LABOR LAWS  
MASSACHUSETTS

| SOURCES        |                                                | PROVISIONS                                                                                                                                                                                                                                                           |
|----------------|------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                |                                                | : <u>HOURS</u> (Continued)                                                                                                                                                                                                                                           |
|                |                                                | : garage, brick or lumber yard, telephone exchange, telegraph                                                                                                                                                                                                        |
|                |                                                | : or messenger office or in construction or repair of buildings,                                                                                                                                                                                                     |
|                |                                                | : in any contract or wage earning industry in tenement or other                                                                                                                                                                                                      |
|                |                                                | : houses, with exemptions.                                                                                                                                                                                                                                           |
|                |                                                | : <u>NIGHT WORK</u>                                                                                                                                                                                                                                                  |
| Sec. 60        | (1913, Ch. 779, Sec. 14)                       | : Prohibited between 6 p.m. and 6:30 a.m. for child under 14 in<br>: any work,                                                                                                                                                                                       |
| Sec. 65        | (1921, Ch. 349)                                | : and for child between 14 and 15 in any employment                                                                                                                                                                                                                  |
| Sec. 66        | (1921, Ch. 351, Sec. 2)                        | : except agriculture or domestic service.                                                                                                                                                                                                                            |
| Sec. 67        | (1913, Ch. 831, Sec. 7)                        | : Prohibited between 10 p.m. (6 p.m. in the manufacture of tex-<br>: tiles) and 5 a.m. for boy between 16 and 18 and girl between<br>: 16 and 21 in establishments and occupations listed under the<br>: 10-hour day, 54-hour week provision given above.            |
| Sec. 68        | (1913, Ch. 831, Sec. 10)                       | : Night messenger service prohibited for minor under 21 between 10<br>: a.m. and 5 a.m. with exemptions. (Messenger work entirely<br>: prohibited for girls under 18).                                                                                               |
|                |                                                | : <u>STREET TRADES</u>                                                                                                                                                                                                                                               |
| Sec. 69        | (1921, Ch. 410, Sec. 1)                        | : Minimum Age: Boy 12. Girl 18 in cities of over 50,000.                                                                                                                                                                                                             |
| Sec. 70        | (1921, Ch. 410, Sec. 4)                        | : Badge required for boy 12 to 16. Work prohibited during school<br>: hours and between 8 p.m. and 6 a.m. for minors under 14; dur-<br>: ing school hours (unless child has employment certificate)<br>: and between 9 p.m. and 5 a.m. for minors between 14 and 16. |
|                |                                                | : <u>HAZARDOUS OCCUPATIONS PROHIBITED</u>                                                                                                                                                                                                                            |
| Sec. 61        | (1913, Ch. 831, Secs. 2<br>& 3, and 1920, 298) | : Under 16 in a fairly comprehensive list of hazardous occupations.                                                                                                                                                                                                  |
| Sec. 62        | (1913, Ch. 831, Sec. 5)                        | : Under 18 in a fairly comprehensive list of hazardous occupations.                                                                                                                                                                                                  |
| Sec. 63        | (1913, Ch. 831, Sec. 4<br>and 6)               | : Under 16 and 18 in occupations declared hazardous by the Depart-<br>: ment of Labor and Industries.                                                                                                                                                                |
|                |                                                | : <u>STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WOMEN'S COMPEN-</u><br>: <u>SATION ACT</u>                                                                                                                                                                        |
| Fierco's Case, | 267 Mass. 208, 166 N.E. 113                    | : Minors illegally employed are covered by the compensation act and                                                                                                                                                                                                  |
| Ch. 152        | 356.                                           |                                                                                                                                                                                                                                                                      |
| Sec. 28        | (1934, Ch. 292, Sec. 2)                        | : extra compensation is provided in case of injury while a minor<br>: known to be such is so employed.                                                                                                                                                               |



CHILD LABOR LAWS  
MICHIGAN

| SOURCES                                                                  |                                 | PROVISIONS              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|--------------------------------------------------------------------------|---------------------------------|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Compiled Laws of<br>1929, Vol. II,<br>Title XVII<br>Ch. 149<br>Sec. 8325 | Laws<br>(1929, p. 242, Act 102) | MINIMUM AGE             | 15, in any mercantile institution, store, office, hotel, laundry, manufacturing establishment, mine, billiard or pool room, passenger or freight elevator, factory or workshop, quarry, bottling alley, telegraph or messenger service, except child 14 or over outside school hours and during vacation. In practice, 15 in any occupation during school hours except agricultural pursuits and domestic service.                                                                                                                                                                          |
| Sec. 8325                                                                | (1929, p. 243, Act 102)         | EMPLOYMENT CERTIFICATES | Regular certificates: Required for employment of minor between 15 and 18 during school hours, and between 14 and 18 outside school hours, in above occupations. Certificate of physical fitness may be required. Completion of 6th grade required for child under 16 working during school hours. In case of child under 16 working during school hours, child's wages must be necessary for support of family.                                                                                                                                                                             |
| Sec. 8325                                                                | (1929, p. 243, Act 102)         | ISSUED BY:              | Local public school officials.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Sec. 8325                                                                | (1929, p. 767, Act 299)         | HOURS                   | 10-hour day, 54-hour week for boys under 18 and all females in any factory, mill, warehouse, workshop, quarry, clothing, dressmaking or millinery establishment, or any place where the manufacture of goods is carried on, or goods are prepared for manufacturing, or in any laundry, store, shop, or any other mercantile establishment, or in any office or restaurant, hotel, hospital, or in operating an elevator or on street or electric railways, except in fruit and vegetable canneries and except students and nurses in hospitals or nurses in fraternal or charitable homes. |

SOURCES

PROVISIONS

NIGHT WORK

Sec. 8324 (1929, P. 768, Act 299)

Prohibited between 6 p.m. and 6 a.m. for child under 16 in any work in public manufacturing establishment, quarry or mine, or in messenger service, or for girl under 18 in any factory. (Same exemption as under "Hours" above).

Sec. 8324 (1929, P. 768, Act 299)

Night messenger service prohibited between 10 p.m. and 5 a.m. for minors under 18.

STREET TRADES

No provision.

HAZARDOUS OCCUPATIONS PROHIBITED

Sec. 8326 (1929, P. 245, Act 102)

Under 16 in pool or billiard room.

Sec. 8326 (1929, P. 245, Act 102)

Under 18 in cleaning machinery in motion or in any other hazardous employment.

Sec. 8326 (1929, P. 245, Act 102)

Under 18 in occupations declared hazardous by the Department of Labor and Industries.

Ch. 150

Sec. 8413 (1929, P. 262, Act 113)

STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION ACT: Illegally employed minors are covered by the compensation act, and double compensation is provided in case of injury to such minor under 18.

Ch. 131

Sec. 7526 (1919, P. 242, Act 132)

FULL-TIME SCHOOL ATTENDANCE

Required of child between 7 and 16 for the entire school years, except:

Sec. 7527 (1919, P. 242, Act 132)

Child who has completed the 8th grade and is employed;

Sec. 7527 (1919, P. 242, Act 132)

Child who is regularly employed as a page or messenger in the legislature;

Sec. 7527 (1919, P. 242, Act 132)

Child 14 who has completed the 6th grade, and whose services are essential for the support of himself or parents;

Sec. 7527 (1919, P. 242, Act 132)

Child physically or mentally incapacitated;

Sec. 7527 (1919, P. 243, Act 132)

Child under 9 not living within two and a half miles from school by the nearest traveled road and for whom transportation is not furnished;

Sec. 7527 (1919, P. 243, Act 132)

Child between 12 and 14 while in attendance on confirmation classes.

| SOURCES                               |                        | PROVISIONS                                                                                                              |  |
|---------------------------------------|------------------------|-------------------------------------------------------------------------------------------------------------------------|--|
| <u>CONTINUATION SCHOOL ATTENDANCE</u> |                        |                                                                                                                         |  |
| Sec. 7575                             | (1921, P. 784, Act 15) | Required of unmarried minors under 17 not attending full-time school                                                    |  |
| Sec. 7576                             | (1921, P. 784, Act 15) | 8 hours a week, <u>except</u> :                                                                                         |  |
| Sec. 7575                             | (1921, P. 784, Act 15) | Child who has completed 2 years of high school;                                                                         |  |
| Sec. 7575                             | (1921, P. 784, Act 15) | Child who would be deprived of wages essential for own or family support;                                               |  |
| Sec. 7575                             | (1921, P. 784, Act 15) | Child physically incapacitated, or mentally unable to pursue the school work.                                           |  |
| Sec. 7575                             | (1921, P. 783, Act 15) | Schools must be established in districts with a population of 5,000 or more having 50 children eligible for attendance. |  |
|                                       |                        | Schools may be established in other districts.                                                                          |  |

| SOURCES                                                 | PROVISIONS                                                                                                                                                                                                                                                                                                                              |
|---------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Mason's Statutes<br/>1934 Supplement,<br/>Ch. 23</p> | <p><u>MINI U. AC.</u><br/>14, in any factory, mill, workshop, mine, or in the construction of any building or about any engineering work.<br/>14, in any business or service during school hours.</p>                                                                                                                                   |
| <p>Sec. 4094</p>                                        | <p><u>EMPLOYMENT CERTIFICATES</u><br/>Regular certificates: Required for child between 14 and 16 in any business or service during school hours.<br/>Certificate of physical fitness and completion of common school course (8th grade) required.<br/>Age Certificates: No provision.<br/>Issued by: Local public school officials.</p> |
| <p>Sec. 4095</p>                                        | <p><u>HOURS:</u><br/>8-hour day, 48-hour week for child under 16 in any gainful occupation.</p>                                                                                                                                                                                                                                         |
| <p>Sec. 4096</p>                                        | <p><u>NIGHT WORK:</u><br/>Prohibited between 7 p.m. and 7 a.m. for child under 16 in any gainful occupation.</p>                                                                                                                                                                                                                        |
| <p>Sec. 4100</p>                                        | <p>Night messenger's service prohibited between 9 p.m. and 6 a.m. for boys under 18. (Messenger work entirely prohibited for girls under 21).</p>                                                                                                                                                                                       |
| <p>Sec. 4104</p>                                        | <p><u>STREET TRADING:</u><br/>Minimum age: Boy 12, girl 13;</p>                                                                                                                                                                                                                                                                         |
| <p>1934 Supplement, Ch. 23</p>                          | <p>except as to ulnarly employed newspaper carrier or distributor of newspapers, magazines, or periodicals on fixed routes;</p>                                                                                                                                                                                                         |
| <p>Sec. 4106</p>                                        | <p>Badges: Required for boys between 12 and 16 (between 14 and 16 for work during school hours).</p>                                                                                                                                                                                                                                    |
| <p>1927, Vol. 1, Ch. 23</p>                             |                                                                                                                                                                                                                                                                                                                                         |
| <p>Sec. 4111</p>                                        |                                                                                                                                                                                                                                                                                                                                         |
| <p>1927 Supplement, Ch. 23</p>                          |                                                                                                                                                                                                                                                                                                                                         |
| <p>Sec. 4106</p>                                        |                                                                                                                                                                                                                                                                                                                                         |

CHILD LABOR LAWS  
MINNESOTA

| SOURCES                                                     | PROVISIONS                                                                                                                                                                                                              |
|-------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sec. 4106                                                   | <p>Work prohibited during school hours unless child is 14 and has completed all requirements of school attendance; between 8 p.m and 5 a.m.</p>                                                                         |
| 1927, Vol. 1, Ch. 23                                        |                                                                                                                                                                                                                         |
| Sec. 4107                                                   | <p>except boy with permit and badge may sell extras after 8 p.m. Law applies to cities of 10,000 or more population.</p>                                                                                                |
| Sec. 4106                                                   |                                                                                                                                                                                                                         |
| Am. Ch. 9, Sec. 1265                                        |                                                                                                                                                                                                                         |
| 1934 Supplement, Ch. 23                                     |                                                                                                                                                                                                                         |
| Sec. 4103                                                   | <p><u>HAZAROUS OCCUPATIONS PROHIBITED</u></p>                                                                                                                                                                           |
|                                                             | <p>Under 16 in a fairly comprehensive list of hazardous occupations.</p>                                                                                                                                                |
|                                                             | <p>No provision prohibiting employment in hazardous occupations up to 18.</p>                                                                                                                                           |
| Sec. 4103                                                   | <p>No State agency authorized to declare other occupations hazardous.</p>                                                                                                                                               |
|                                                             | <p>Female under 16 may not be employed where occupation requires that she stand constantly.</p>                                                                                                                         |
|                                                             | <p><u>STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE "CHILD'S COMPENSATION ACT."</u></p>                                                                                                                                 |
|                                                             | <p>Minors illegally employed are excluded from the compensation act.</p>                                                                                                                                                |
| Westerlund v. Kettle River Co., 137 Minn. 24; 162 N. W. 680 |                                                                                                                                                                                                                         |
| 1927, Vol. 1, Ch. 14                                        |                                                                                                                                                                                                                         |
| Sec. 3080                                                   | <p><u>FULL-TIME SCHOOL ATTENDANCE</u></p>                                                                                                                                                                               |
|                                                             | <p>Required of child between 8 and 16 for the entire session, but not to exceed 10 months, except:</p>                                                                                                                  |
| Sec. 3080                                                   | <p>Child who is physically or mentally incapacitated;</p>                                                                                                                                                               |
| Sec. 3080                                                   | <p>Child who has completed the 8th grade;</p>                                                                                                                                                                           |
| Sec. 3080                                                   | <p>Child who is attending religious instruction for not more than 3 hours per week, or who is absent from school to attend instruction according to the ordinances of some church, may be excused for that purpose;</p> |
|                                                             | <p>Child who lives where there is no school within reasonable distance, or where conditions of weather or travel make it impossible to attend;</p>                                                                      |
|                                                             |                                                                                                                                                                                                                         |
|                                                             |                                                                                                                                                                                                                         |
|                                                             |                                                                                                                                                                                                                         |
|                                                             |                                                                                                                                                                                                                         |
|                                                             |                                                                                                                                                                                                                         |
|                                                             |                                                                                                                                                                                                                         |
|                                                             |                                                                                                                                                                                                                         |
|                                                             |                                                                                                                                                                                                                         |
|                                                             |                                                                                                                                                                                                                         |

CHILD LABOR LAWS  
MINNESOTA

| SOURCES   | PROVISIONS                                                                                                                     |
|-----------|--------------------------------------------------------------------------------------------------------------------------------|
| Sec. 3080 | (1923, ch. 76, Sec. 1)                                                                                                         |
|           | Child 14 in localities outside cities of the 1st and 2nd class, whose help is required at home between April 1 and November 1. |
|           | <u>CONTINUATION SCHOOL ATTENDANCE</u>                                                                                          |
|           | No Provision                                                                                                                   |

CHILD LABOR LAWS  
MISSISSIPPI

| <u>SOURCES</u>      |                         | <u>PROVISIONS</u>                                              |
|---------------------|-------------------------|----------------------------------------------------------------|
|                     | <u>Laws</u>             |                                                                |
| <u>Code of</u>      |                         |                                                                |
| <u>1930, Vol. 2</u> |                         |                                                                |
| <u>Ch. 110</u>      |                         |                                                                |
| <u>Sec. 4635</u>    | (1924, Ch. 314, Sec. 1) | : <u>MINIMUM AGE</u>                                           |
|                     |                         | : 14, in any mill, cannery (except fruit or vegetable cannery) |
|                     |                         | : workshop, factory, or manufacturing establishment            |
|                     |                         | : (workshops interpreted by Attorney General to in-            |
|                     |                         | : clude stores).                                               |
|                     |                         | : <u>EMPLOYMENT CERTIFICATES</u>                               |
| <u>Sec. 4647</u>    | (1930, Ch. 46, Sec. 1)  | : No employment certificate system (For work in above          |
|                     |                         | : establishments, employer must secure from child under        |
|                     |                         | : 16 parent's affidavit stating age of child, school           |
|                     |                         | : grade attended, name of last school attended, and            |
|                     |                         | : teacher in charge).                                          |
|                     |                         | : <u>HOURS</u>                                                 |
| <u>Sec. 4646</u>    | (1924, Ch. 314, Sec. 2) | : 8-hour day, 44-hour week, for child under 16 in any mill,    |
|                     |                         | : cannery (except fruit or vegetable cannery), work-           |
|                     |                         | : shop, factory, manufacturing establishment, or (by           |
|                     |                         | : interpretation) in any store.                                |
|                     |                         | : <u>NIGHT WORK</u>                                            |
| <u>Sec. 4646</u>    | (1924, Ch. 314, Sec. 2) | : Prohibited between 7 p.m. and 6 a.m. for child under 16      |
|                     |                         | : in any mill, cannery (except fruit or vegetable              |
|                     |                         | : cannery), workshop, factory, manufacturing establish-        |
|                     |                         | : ment, or (by interpretation) in any store.                   |
|                     |                         | : <u>STREET TRADING</u>                                        |
|                     |                         | : No provision.                                                |
|                     |                         | : <u>HAZARDOUS OCCUPATIONS PROHIBITED</u>                      |
|                     |                         | : No provision.                                                |
|                     |                         | :                                                              |
|                     |                         | :                                                              |

CHILD LABOR LAWS  
MISSISSIPPI

| SOURCES              |                           | PROVISIONS                                                                                                                                                    |
|----------------------|---------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                      |                           | STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION ACT                                                                                      |
|                      |                           | No compensation act.                                                                                                                                          |
|                      |                           | FULL-TIME SCHOOL ATTENDANCE                                                                                                                                   |
| Ch. 163<br>Sec. 5716 | (1930, Ch. 45, Sec. 1)    | Required between 7 and 16 years of age for full-time in municipal separate school districts having a population of 10,000 or more; 80 days elsewhere, except: |
| Sec. 6717            | (1924, Ch. 283, Sec. 162) | Child who has completed common school course of study;                                                                                                        |
|                      |                           | Child who resides more than two and a half miles from school, unless transportation is furnished;                                                             |
| Sec. 6717            | (1924, Ch. 283, Sec. 162) | Child temporarily excused in extreme cases of emergency;                                                                                                      |
| Sec. 6717            | (1924, Ch. 283, Sec. 162) | Child physically or mentally incapacitated;                                                                                                                   |
| Sec. 6716            | (1930, Ch. 45, Sec. 1)    | Child attending approved part-time public school for full term.                                                                                               |
|                      |                           | COMPULSION SCHOOL ATTENDANCE                                                                                                                                  |
|                      |                           | No provision.                                                                                                                                                 |

CHILD LABOR LAWS  
MISSOURI

| SOURCES                     |                        | PROVISIONS |  |
|-----------------------------|------------------------|------------|--|
| Revised Statutes<br>of 1929 | Laws                   |            |  |
| Vol. 11, Ch. 125            |                        |            |  |
| Sec. 14084                  | (1929, P. 130, Sec. 1) |            |  |
| Sec. 14084                  | (1929, P. 130, Sec. 1) |            |  |
| Sec. 14085                  | (1929, P. 130, Sec. 2) |            |  |
| Sec. 14085                  | (1929, P. 130, Sec. 2) |            |  |
| Sec. 14088                  | (1929, P. 130, Sec. 5) |            |  |
| Sec. 14092                  | (1929, P. 130, Sec. 9) |            |  |
| Sec. 14088                  | (1929, P. 130, Sec. 5) |            |  |
| Sec. 14086                  | (1929, P. 130, Sec. 3) |            |  |
| Sec. 14086                  | (1929, P. 130, Sec. 3) |            |  |
| Vol. 1, Ch. 30, Art. 8      |                        |            |  |
| Sec. 4277                   | (1919, P. 250, Sec. 1) |            |  |
| Sec. 4277                   | (1919, P. 250, Sec. 1) |            |  |
| Vol. 11, Ch. 95, Art. 6     |                        |            |  |
| Sec. 13224                  | (1909, P. 502)         |            |  |

: MINIMUM AGE  
: 14, in any gainful occupation except:  
: Child in agricultural labor and domestic service or any service  
: performed for parent or guardian;  
: Child between 12 and 16 outside school hours in industries emp-  
: loying not more than 6 persons.  
: EMPLOYMENT CERTIFICATES  
: Regular certificates: Required for child under 16 in any gainful  
: occupation.  
: Certificate of physical fitness and completion of 6th grade  
: required.  
: Age certificates: Issued on request for minor 16 or over.  
: Issued by: Local public school officials.  
: HOURS  
: 8-hour day, 48-hour week, 6-day week for child under 16 in any gainful  
: occupation, except in agricultural labor or domestic service, in  
: sale of newspapers and periodicals, or in work under personal super-  
: vision or control of child's parent or guardian, or outside school  
: hours in industries employing less than 6 persons.  
: NIGHT WORK  
: Prohibited between 7 P.M. and 7 A.M. for child under 16 in any gainful  
: occupation, with same exemptions as under "Hours".  
: STREET TRADES  
: No provision  
: HAZARDOUS OCCUPATIONS PROHIBITED  
: Under 16 in a fairly comprehensive list of hazardous occupations, includ-  
: ing operation of all power machinery except that used in agriculture  
: or domestic service.  
: Under 21 in cleaning machinery in motion in manufacturing, mechanical,  
: mercantile, or other establishments or places.  
: No provisions prohibiting employment in hazardous occupations up to 18,

| SOURCES                                                                      | PROVISIONS                                                                                                                                                                                                                                                                                                                                                                   |
|------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Vol. 1, Ch. 30, Art. 8<br>Sec. 4278                                          | : except girls under 18 in messenger service.<br>: No State agency authorized to declare occupations hazardous for minors.                                                                                                                                                                                                                                                   |
| Vol. 1, Ch. 28, Art. 1<br>Sec. 3305 (a)<br>Sec. 3320 (j)                     | : <u>STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WOMAN'S COMPENSATION ACT</u><br>: Illegally employed minors are covered by the compensation act and in case<br>: of injury to a minor whom the employer knowingly employed in violation of<br>: the child labor law, 50 per cent additional compensation is required.                                                     |
| Vol. 11, Ch. 57, Art. 10<br>Sec. 9433<br>Sec. 9433<br>Sec. 9433<br>Sec. 9433 | : <u>FULL-TIME SCHOOL ATTENDANCE</u><br>: Required between 7 and 16 for entire session, except:<br>: Child who has completed common school course;<br>: Child physically or mentally incapacitated;<br>: Child between 14 and 16 who is actually and legally employed at least<br>: 6 hours per day.                                                                         |
| Sec. 9438                                                                    | : <u>CONTINUATION SCHOOL ATTENDANCE</u><br>: Required of child under 16 lawfully engaged in regular employment and of<br>: minors under 18 who have not completed the elementary school course<br>: and who are not attending regular day school, for not less than 4<br>: hours per week between 8 a.m. and 5 p.m. for a period not less than<br>: the regular school term. |
| Vol. 11, Ch. 57, Art. 6<br>Sec. 9386<br>Sec. 9391                            | : Schools must be established in districts wherein there are in force 25<br>: employment certificates for children under 16.<br>: Establishment of school may be waived by State Board of Vocational<br>: Education.                                                                                                                                                         |

| SOURCES                  |                        | PROVISIONS                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|--------------------------|------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Revised Codes<br>of 1921 |                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Vol. 1, Part 111.        | Laws                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Ch. 221                  |                        | : MINIMUM AGE                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Sec. 3095                | (1907, Ch. 99, Sec. 1) | : 16, in any mine, mill, smelter, workshop, factory, steam, electric,<br>hydraulic or compresses air railroad, or passenger or freight elev-<br>ator, or where any machinery is operated, or for any telegraph, tele-<br>phone or messenger company or in any occupation not here enumerated<br>known to be dangerous or unhealthful or which may be in any way det-<br>rimental to the morals of said child.                                        |
| Ch. 90                   |                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Sec. 1136                | (1921, Ch. 75, Sec. 2) | : Minimum age of 14 for work in other occupations during school hours in-<br>directly fixed by provision that child under 16 cannot be employed<br>during school term and while school is in session without an employ-<br>ment certificate, which is issued only to child 14 or over.                                                                                                                                                               |
|                          |                        | : EMPLOYMENT CERTIFICATES                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Sec. 1136                | (1921, Ch. 75, Sec. 2) | : Regular certificates: Required for employment of child between 14 and 16<br>in any occupation during school hours. No physician's certificate of<br>physical fitness required.                                                                                                                                                                                                                                                                     |
| Sec. 1136                | (1921, Ch. 75, Sec. 2) | : Completion of 8th grade required except where child's wages are necessary<br>for family support.                                                                                                                                                                                                                                                                                                                                                   |
| Ch. 221                  |                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Sec. 3098                | (1907, Ch. 99, Sec. 4) | : Age certificates: Issued on request for minor 16 or over for employment<br>in occupations for which minimum age is 16.                                                                                                                                                                                                                                                                                                                             |
| Ch. 90                   |                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Sec. 1136                | (1921, Ch. 75, Sec. 2) | : Issued by: Local public school officials.                                                                                                                                                                                                                                                                                                                                                                                                          |
| Ch. 219                  |                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Sec. 3076                | (1917, Ch. 70, Sec. 1) | : HOURS: No provision regulating hours of labor specifically applying to<br>minors.<br>8-hour day for all females in any manufacturing, mechanical or<br>mercantile establishment, telephone exchange room, or office, or<br>telegraph office, laundry, hotel or restaurant, except in stores for<br>one week preceding Christmas, when 10 hours is permitted.<br>(Note that employment of child under 16 in factories is entirely pro-<br>hibited.) |

CHILD LABOR LAWS  
MONTANA

9834

| SOURCES             |                         | PROVISIONS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|---------------------|-------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sec. 3074           | (1909, Ch. 75, Sec. 1)  | : 9-hour day for all telephone operators in cities of 3, 000 population<br>: except to relieve another employee in case of sickness or other unfore-<br>: seen causes.<br>: NIGHT WORK: No provision. (Note that employment of child under 16 in<br>: factories is prohibited at any time.)<br>: STREET TRADES: No provision.<br>: HAZARDOUS OCCUPATIONS PROHIBITED<br>: Under 16: See "Minimum Age", above. No provision prohibiting employ-<br>: ment under 18. No State agency authorized to declare occupations<br>: hazardous for minors.<br>: STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION<br>: ACT<br>: Minors illegally employed are covered by the compensation act and rec-<br>: eive the same compensation as if legally employed.<br>: FULL-TIME SCHOOL ATTENDANCE<br>: Required of child between 8 and 16 years for entire session, except:<br>: Child 14 who has completed the 8th grade and has employment certificate;<br>: Child 14 whose wages are necessary to his family's support and who has<br>: employment certificate;<br>: Child physically or mentally incapacitated;<br>: Child living at such distance from any school as makes attendance an<br>: undue hardship<br>: CONTINUATION SCHOOL ATTENDANCE<br>(1931, Ch. 148, Sec. 96): Attendance is not compulsory but continuation schools may be established<br>: in any high school district for pupils between 14 and 21 years who<br>: have left regular full-time day school for work.<br>(1931, Ch. 148, Sec. 96): Establishment of continuation school not compulsory, but board of<br>: trustees of any high school may establish such school.<br>: :<br>: :<br>: :<br>: :<br>: : |
| Ch. 221             |                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Sec. 3095           | (1907, Ch. 99, Sec. 1)  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 1927 Supp., Ch. 213 |                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Sec. 2863           | (1925, Ch. 121, Sec. 3) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Ch. 90              |                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Sec. 1135           | (1921, Ch. 75, Sec. 1)  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Sec. 1135           | (1921, Ch. 75, Sec. 1)  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Sec. 1135           | (1921, Ch. 75, Sec. 1)  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Sec. 1135           | (1921, Ch. 75, Sec. 1)  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Sec. 1135           | (1921, Ch. 75, Sec. 1)  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Sec. 1135           | (1921, Ch. 75, Sec. 1)  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Sec. 1135           | (1921, Ch. 75, Sec. 1)  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

CHILD LABOR LAWS  
NEBRASKA

| SOURCES                      |                         | PROVISIONS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|------------------------------|-------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Compiled Statutes<br>of 1929 | Laws                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Ch. 48, Art. 3, Title IV     |                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Sec. 301                     | (1919, Ch. 190, p. 549) | MINIMUM AGE<br>: 14, in any business or services during school hours<br>: 14, in any theatre, concert hall, place of amusement, mercantile<br>: institution, store, office, hotel, laundry, manufacturing establish-<br>: ment, bowling alley, passenger or freight elevator, factory or workshop,<br>: or as a messenger or driver for such establishments.                                                                                                                                               |
| Sec. 302                     | (1919, Ch. 190, p. 550) | EMPLOYMENT CERTIFICATES<br>: Regular Certificates: Required between 14 and 16 in above occupations.<br>: Physician's certificate of physical fitness may be required in doubt-<br>: ful cases.<br>: Completion of 8th grade or literacy in English plus attendance at even-<br>: ing or continuation school, required.<br>: Age Certificates: No provision.<br>: Issued by: Local public school officials.                                                                                                 |
| Sec. 310                     | (1919, Ch. 190, p. 556) | HOURS<br>: 8-hour day, 48-hour week, for child under 16 in any theatre, concert<br>: hall, place of amusement, mercantile institution, store, office, hotel,<br>: laundry, manufacturing establishment, packing house, bowling alley,<br>: passenger or freight elevator, factory, workshop, in best fields or as<br>: messenger or driver.<br>: NIGHT WORK<br>: Prohibited between 8 p.m. and 6 a.m. for child under 16 in occupations<br>: listed under "Hours" above.<br>: Street Trades: No provision. |
| Sec. 310                     | (1919, Ch. 190, p. 556) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

CHILD LABOR LAWS  
NEBRASKA

| SOURCES                   | PROVISIONS                                                                                                                                                                                                                                                       |
|---------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sec. 313                  | <u>HAZARDOUS OCCUPATIONS PROHIBITED</u>                                                                                                                                                                                                                          |
| (1919, Ch. 190, p. 553)   | Under 16 in any work dangerous to life or limb or in which child's health may be injured or its morals depraved.                                                                                                                                                 |
|                           | No State agency authorized to declare what occupations are hazardous for minors.                                                                                                                                                                                 |
|                           | No provision prohibiting employment in hazardous occupations up to 18.                                                                                                                                                                                           |
| Sec. 115                  | <u>STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATIONS ACT.</u>                                                                                                                                                                                |
|                           | Minors illegally employed are excluded from the compensation act.                                                                                                                                                                                                |
| Ch. 79.                   |                                                                                                                                                                                                                                                                  |
| Sec. 1901                 | <u>FULL-TIME SCHOOL ATTENDANCE</u>                                                                                                                                                                                                                               |
|                           | Required of child between 7 and 16 for entire session in city or metropolitan school districts; elsewhere not less than 6 months (if session is 7 months, attendance required for 130 days; if 8 months, for 145 days; if 9 months, for 160 days), <u>except</u> |
| Sec. 1901                 | Child graduated from high school, or if no high school is maintained in the district, child graduated from the school maintained in the district;                                                                                                                |
| 1933 Cum. Supp., Ch. 79   | Child physically or mentally incapacitated.                                                                                                                                                                                                                      |
| Sec. 1902                 | Child 14 who has completed 8th grade and whose earnings are necessary for family support.                                                                                                                                                                        |
| Sec. 1902                 |                                                                                                                                                                                                                                                                  |
| Compiled Statutes of 1929 |                                                                                                                                                                                                                                                                  |
| Ch. 79,                   |                                                                                                                                                                                                                                                                  |



CHILD LABOR LAWS  
NEVADA

| <u>SOURCES</u>               |                                       | <u>PROVISIONS</u>                                                                                                                                                                                                                            |
|------------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Compiled Laws of 1929</u> | <u>Laws</u>                           |                                                                                                                                                                                                                                              |
| <u>(Hillyer)</u>             |                                       |                                                                                                                                                                                                                                              |
| <u>Vol. 1</u>                |                                       | <u>MINIMUM AGE</u>                                                                                                                                                                                                                           |
| <u>Sec. 1047</u>             | <u>(1913, Ch. 232, Sec. 1)</u>        | 14, in any business or service whatever during the hours in which the public schools of the district in which the child resides are in session.                                                                                              |
| <u>Vol. 3</u>                |                                       | <u>EMPLOYMENT CERTIFICATES</u>                                                                                                                                                                                                               |
| <u>Sec. 6031</u>             | <u>(1919, Ch. 85, Sec. 5)</u>         | <u>Regular certificates:</u> Required under continuation school law for minors between 14 and 18 in all occupations during school hours. No physician's certificate of physical fitness required. No grade or other educational requirement. |
| <u>Sec. 6030</u>             | <u>(1919, Ch. 85, Sec. 4)</u>         | <u>Age certificates:</u> No provision                                                                                                                                                                                                        |
| <u>Vol. 5</u>                |                                       | <u>Issued by:</u> Local public school officials.                                                                                                                                                                                             |
| <u>Sec. 10504</u>            |                                       | Another law requires for boy under 14 and girl under 16 employed in factories and stores, or other inside employment not connected with farm or housework, a permit from judge of the district court of the country.                         |
| <u>Vol. 1</u>                |                                       | <u>HOURS</u>                                                                                                                                                                                                                                 |
| <u>Sec. 1054</u>             | <u>(1913, Ch. 232, Sec. 3)</u>        | 8-hour day, 48-hour week for boy under 16 and girl under 18 at any gainful occupation, except domestic service or farm work                                                                                                                  |
| <u>Sec. 1053</u>             | <u>(1913, Ch. 232, Sec. 7)</u>        | <u>NIGHT WORK</u>                                                                                                                                                                                                                            |
|                              |                                       | No provision, except that night messenger service is prohibited between 10 p.m. and 5 a.m. for minors under 18 in incorporated cities and towns.                                                                                             |
|                              |                                       | <u>STREET TRADES</u>                                                                                                                                                                                                                         |
|                              |                                       | No provision.                                                                                                                                                                                                                                |
|                              |                                       | <u>HAZARDOUS OCCUPATIONS PROHIBITED</u>                                                                                                                                                                                                      |
| <u>Sec. 1048 and 1051</u>    | <u>(1913, Ch. 232, Secs. 2 and 5)</u> | Under 16 in a limited number of hazardous occupations.                                                                                                                                                                                       |
| <u>Sec. 1049</u>             | <u>(1913, Ch. 232, Sec. 3)</u>        | No prohibition of hazardous occupations up to 18.<br>Under 16 in occupations declared hazardous by the State Board                                                                                                                           |

| SOURCES   |                          | PROVISIONS                                                                        |
|-----------|--------------------------|-----------------------------------------------------------------------------------|
|           |                          | : STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COM-<br>: PENSATION ACT |
| Vol. 2    |                          | : Minors illegally employed are covered by the compensation act                   |
| Sec. 2683 | (1925, Ch. 114, Sec. 1)  | : and receive the same compensation as if legally employed;                       |
| Sec. 2720 | (1913, Ch. 111, Sec. 39) | : employer is also subject to fine of from \$300 to \$2,000.                      |
| Vol. 3    |                          | : FULL-TIME SCHOOL ATTENDANCE                                                     |
| Sec. 5349 | (1921, Ch. 157, Sec. 1)  | : Required of child between 7 and 13 during entire session, except:               |
| Sec. 5349 | (1921, Ch. 157, Sec. 1)  | : Child mentally or physically incapacitated;                                     |
| Sec. 5349 | (1921, Ch. 157, Sec. 1)  | : Child who has completed 12 grades of the grade and high school                  |
|           |                          | : course;                                                                         |
| Sec. 5349 | (1921, Ch. 157, Sec. 1)  | : Child 14 or over who has completed 3 grades and has certificate                 |
|           |                          | : for employment;                                                                 |
| Sec. 5349 | (1921, Ch. 157, Sec. 1)  | : Child 14 or over whose work is necessary for his own or parents'                |
|           |                          | : support;                                                                        |
| Sec. 5349 | (1921, Ch. 157, Sec. 1)  | : Child who resides at such distance from school as to render at-                 |
|           |                          | : tendance impracticable or unsafe as determined by the deputy                    |
|           |                          | : superintendent.                                                                 |
|           |                          | : CONTINUATION SCHOOL ATTENDANCE                                                  |
| Sec. 6029 | (1921, Ch. 177, Sec. 1)  | : Required of employed children between 14 and 18 for                             |
| Sec. 6033 | (1919, Ch. 85, Sec. 7)   | : 4 hours a week between 3 a.m. and 6 p.m. during public school                   |
|           |                          | : term, except:                                                                   |
| Sec. 6029 | (1921, Ch. 177, Sec. 1)  | : Child who has completed 12 grades of the grade and high school                  |
|           |                          | : course;                                                                         |
| Sec. 6029 | (1921, Ch. 177, Sec. 1)  | : Child who has completed the 8th grade and attendance would                      |
|           |                          | : endanger the security of employment in a highly desirable                       |
|           |                          | : and respectable position;                                                       |
| Sec. 6029 | (1921, Ch. 177, Sec. 1)  | : Child who has completed 8th grade and is bound to an                            |
|           |                          | : apprenticeship under a satisfactory contract;                                   |
| Sec. 6029 | (1921, Ch. 177, Sec. 1)  | : Child who has completed 8th grade and works at such distance                    |
|           |                          | : from school as to make attendance impossible or impracticable,                  |
| Sec. 6029 | (1921, Ch. 177, Sec. 1)  | : Child physically or mentally incapacitated.                                     |
| Sec. 6027 | (1919, Ch. 85, Sec. 1)   | : Establishment of continuation school is required by districts                   |
|           |                          | : in which 15 children between 14 and 18 are employed or reside                   |
| Sec. 6032 | (1919, Ch. 85, Sec. 6)   | : Unless district is released by State Board for Vocational                       |
|           |                          | : Education.                                                                      |

# CHILD LABOR LAWS NEW HAMPSHIRE

164

## PROVISIONS

## SOURCES

Public Laws 1926.

Vol. I.

Ch. 118

Sec. 18 (1921, Ch. 85, Pt. III, Sec. 16)

Laws

MINIMUM AGE

: 14, in any mill, factory, workshop, quarry, mercantile establishment,  
: tenement house manufactory or workshop, store, business office,  
: telegraph or telephone office, restaurant, bakery, hotel, barber shop,  
: apartment house, bootblack stand, or in the distribution or transmis-  
: sion of merchandise or messages.

: EMPLOYMENT CERTIFICATES

: Regular certificates: Required for child between 14 and 16 in above  
: occupations.

: Certificate of physical fitness required. No grade requirement, but  
: literacy in English required.

: Age certificates: Certificates of age and literacy are issued to minor  
: 16 and over where evening or special schools for illiterates are es-  
: tablished.

: Issued by: Local school officials, but

: the State Board of Education, through its power to enforce the certific-  
: ate law and to  
: appoint the local school superintendents, who are the issuing officers,  
: has the issuance under its control.

: HOURS

: 10½-hour day, 54-hour week, for minors under 16 in any gainful occupa-  
: tion except in farm work or domestic service.

Ch. 176  
Sec. 14 (1917, Ch. 196, Sec. 1)

: 10½-hour day, 54-hour week, for minors under 18 and all fearles in  
: manual or mechanical labor in any employment, except domestic ser-  
: vice, nursing, hotel and boarding house labor, operating in tele-  
: phone and telegraph offices, or in farm labor, or  
: in stores the week before Christmas (weekly average of 54 hours per  
: week per year must be maintained).

Sec. 17 (1917, Ch. 196, Sec. 1)

PROVISIONS

| SOURCES           |                                  |                                                                                                                                                                                          |
|-------------------|----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Ch. 118           |                                  | : NIGHT WORK                                                                                                                                                                             |
| Sec. 23           | (1921, Ch. 85, Pt. III, Sec. 21) | : Prohibited between 7 p.m. and 6:30 a.m. for minors under 16 in any gain-<br>: ful occupation, except in domestic service or farm work.                                                 |
| Sec. 22           | (1921, Ch. 85, Pt. III, Sec. 20) | : Night messenger service prohibited between 10 p.m. and 5 a.m. for minors<br>: under 18.                                                                                                |
| Ch. 176           |                                  | : Night work of minors under 18 and of all females in manual or mechanical                                                                                                               |
| Sec. 16           | (1917, Ch. 196, Sec. 1)          | : labor, with certain exemptions, is limited to 8 hours a day and 48<br>: hours a week.                                                                                                  |
| Sec. 16           | (1917, Ch. 196, Sec. 1)          | : (Night work is defined as work for more than 2 hours a week between<br>: 3 p.m. and 6 a.m.)                                                                                            |
| Ch. 118           |                                  | : STREET TRADES                                                                                                                                                                          |
| Sec. 21           | (1921, Ch. 85, Pt. III, Sec. 19) | : Minimum age: Boys 10, girls 16.                                                                                                                                                        |
|                   |                                  | : Badge system: No provision.                                                                                                                                                            |
| Sec. 23           | (1921, Ch. 85, Pt. III, Sec. 21) | : Night work prohibited between 7 p.m. and 6:30 a.m. except that boys 12<br>: or over may deliver newspapers between 4 p.m. and 8 p.m. and boys<br>: 14 or over after 5 a.m.             |
|                   |                                  | : Law applies to entire State.                                                                                                                                                           |
|                   |                                  | : HAZARDOUS OCCUPATIONS PROHIBITED                                                                                                                                                       |
|                   |                                  | : No provision prohibiting employment of minors in hazardous occupations,<br>: and no State agency authorized to declare occupations hazardous and<br>: and prohibit employment therein. |
| Ch. 173           |                                  | : STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION ACT                                                                                                               |
| Sec. 24-a (added) | (1933, Ch. 88, Sec. 1)           | : Minors illegally employed are covered by the compensation act and double<br>: compensation is provided in case of injury to minors under 18 so em-<br>: ployed.                        |
| Ch. 118           |                                  | : FULL-TIME SCHOOL ATTENDANCE                                                                                                                                                            |
| Sec. 1            | (1921, Ch. 85, Pt. III, Sec. 1)  | : Required of child between 8 and 16 for the entire session, except:                                                                                                                     |
| Sec. 1            | (1921, Ch. 85, Pt. III, Sec. 1)  | : Child 14 who has completed the elementary school course;                                                                                                                               |
| Sec. 1            | (1921, Ch. 85, Pt. III, Sec. 1)  | : Child physically or mentally incapacitated;                                                                                                                                            |

CHILD LABOR LAWS  
NEW HAMPSHIRE

9834

| SOURCES |                              | PROVISIONS                                                                                                                                                                                                                                                                                             |
|---------|------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sec. 4  | (1921, Ch.85, Pt.III, Sec.3) | : Child 14 and excused for such period as seems best for the interest of<br>: the child on the ground that his welfare will be best served by with-<br>: drawal from school;<br>: Child excused to receive private instruction in music.<br>: <u>CONTINUATION SCHOOL ATTENDANCE</u><br>: No provision. |
| Sec. 5. | (1921, Ch.85, Pt.III, Sec.3) |                                                                                                                                                                                                                                                                                                        |

## PROVISIONS

## SOURCES

## Laws

## Revised Statutes

1934

Vol. II, Title 34

Sec. 34:2-2

(1923, Ch. 80, Sec. 1 and 14, in any employment, other than agricultural pursuits, during 1918, Ch. 204, Secs. 2 : school hours.

Sec. 34:2-2

(1914, Ch. 223, Sec. 13) : Law permits issuance of "age and working certificates" to child : : ren between 10 and 16 years of age

Vol. I, Title 18

Sec. 18:14-32

(1914, Ch. 223, Sec. 13) : to engage in certain light outdoor employments outside school : : hours, including running errands and selling papers.

Vol. II, Title 34

Sec. 34:2-2

(1919, Ch. 37, Sec. 1) : EMPLOYMENT CERTIFICATES : : Regular certificates: Required for minors between 14 and 16 for : : any employment except agricultural pursuits.

Vol. I, Title 18

Sec. 18:14-21

(1914, Ch. 223, Sec. 7) : Physician's certificate of physical fitness required.

Sec. 18:14-14

(1921, Ch. 307, Sec. 1) : Completion of 8th grade for child 14 years of age, and of 6th : : grade for child 15 is required.

Vol. II, Title 34

Sec. 34:2-12

(1923, Ch. 88, Secs. 1, 4)

: Age Certificates: Issued upon request for minor 16 and over.

Vol. I, Title 18

Sec. 18:14-23

(1914, Ch. 223, Sec. 9)

: Issued by: Local public school officials.

Vol. II, Title 34

Sec. 34:2-10

(1919, Ch. 37, Sec. 1)

: 8-hour day, 48-hour week, 6-day week for minors under 16 in all : : occupations for which a minimum age of 14 is fixed.

: NIGHT WORK

Sec. 34:2-10

(1919, Ch. 37, Sec. 1)

: Prohibited between 7 p.m. and 7 a.m. for minors under 16 in all : : occupations for which a minimum age of 14 is fixed.

Sec. 34:2-2

(1911, Ch. 363, Sec. 1)

(1911, Ch. 363, Sec. 1) : Night messenger service prohibited between 10 p.m. and 5 a.m. with : : exemptions for minors under 21 in cities of 1st class, and for : : minors under 18 in municipalities other than cities of the 1st : : class.

: STREET TRADES

: See provision for "age and working certificates" under "minimum : : age," above.

CHILD LABOR LAWS

NEW JERSEY

SOURCES

PROVISIONS

|                  |                                                 |                                                                      |
|------------------|-------------------------------------------------|----------------------------------------------------------------------|
| Secs. 34:2-4,5   | (1918, Ch.204, Sec.5 and (1933, Ch.265, Sec.2). | : HAZARDOUS OCCUPATIONS PROHIBITED                                   |
| Sec. 34:6-85     | (1919, Ch. 187, Sec.25)                         | : Under 18 underground in mines.                                     |
| Sec. 34:2-5      | (1933, Ch. 265, Sec.2)                          | : Under 18 in occupations or trade processes which in the judgement  |
| .                | .                                               | : of the State Commissioner of Labor shall be a menace to the        |
| .                | .                                               | : physical safety or harmful to health or future working effi-       |
| .                | .                                               | : cency of such minors.                                              |
| .                | .                                               | : STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WOMEN'S COMPEN-      |
| .                | .                                               | : SATION ACT                                                         |
| Sec. 34:15-10    | (1924, Ch.159, Sec. 1)                          | : Minors illegally employed are covered by the compensation act and  |
| .                | .                                               | : double compensation is provided in case of injury to child under   |
| .                | .                                               | : 14 employed in violation of the labor law and to child between     |
| .                | .                                               | : 14 and 16 employed without an employment certificate cr a. a       |
| .                | .                                               | : prohibited occupation.                                             |
| Sec. 34:15-10    | (1924, Ch.159, Sec.1)                           | : In addition the law reserved to a minor under 16 the right to sue  |
| .                | .                                               | : his employer for any injury due to the employer's negligence.      |
| Vol. I, Title 18 |                                                 | : FULL-TIME SCHOOL ATTENDANCE                                        |
| Sec. 18:14-14    | (1931, Ch.307, Sec. 1)                          | : Required of child between 7 and 16 for the entire session, except: |
| Sec. 18:14-14    | (1931, Ch.307, Sec. 1)                          | : Child 14 and employed;                                             |
| Sec. 18:14-14    | (1931, Ch.307, Sec.1)                           | : Child physically or mentally incapacitated.                        |
| Sec. 18:14-15    | (1931, Ch.307, Sec.1)                           | : CONTINUATION SCHOOL ATTENDANCE                                     |
| Sec. 18:14-15    | (1931, Ch.307, Sec.1)                           | : Required of child between 14 and 16 regularly and lawfully employ- |
| Sec. 18:14-15    | (1931, Ch.307, Sec.L)                           | : ed on certificate, for 6 hours a week for 36 weeks a year; and     |
| .                | .                                               | : of child between 14 and 16 temporarily unemployed, for 20 hours    |
| .                | .                                               | : per week. Hours of attendance must be regular on school days       |
| .                | .                                               | : between 8 a.m. and 5 p.m.                                          |
| Sec. 18:5-65     | (1919, Ch.152, Sec.2)                           | : Establishment of continuation school required in any school dis-   |
| .                | .                                               | : trict having 20 employed children between 14 and 16 to whom        |
| .                | .                                               | : certificates have been issued.                                     |
| .                | .                                               | :                                                                    |

CHILD LABOR LAWS  
NEW MEXICO

| SOURCES             |                        | PROVISIONS |                                                                                                                                                                                                                                                                                      |
|---------------------|------------------------|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Statutes Annotated. |                        | Laws       |                                                                                                                                                                                                                                                                                      |
| 1929 Compilation    |                        |            |                                                                                                                                                                                                                                                                                      |
| Ch. 80              |                        |            |                                                                                                                                                                                                                                                                                      |
| Sec. 106            | (1925, Ch. 79, Sec. 1) |            | <u>MINIMUM AGE</u><br>14, in any gainful occupation during school hours.                                                                                                                                                                                                             |
| Sec. 107            | (1925, Ch. 79, Sec. 2) |            | <u>EMPLOYMENT CERTIFICATES</u><br>Regular certificates: Required for child between 14 and 16 in any gainful occupation during school hours, and for child under 14 at all times, <u>except</u> :<br>A child working for his parent or guardian on premises owned or occupied by him. |
| Sec. 106            | (1925, Ch. 79, Sec. 1) |            | Certificate of physical fitness may be required by issuing officer. No grade or educational requirement.                                                                                                                                                                             |
| Sec. 109            | (1925, Ch. 79, Sec. 4) |            | <u>Age certificates</u> : No provision                                                                                                                                                                                                                                               |
| Sec. 113            | (1925, Ch. 79, Sec. 8) |            | <u>Issued by</u> : Local public school officials.                                                                                                                                                                                                                                    |
| Sec. 113            | (1925, Ch. 79, Sec. 8) |            | <u>HOURS</u><br>8-hour day, 44-hour week for child under 16 in any gainful occupation, <u>except</u> :<br>Child working for his parent or guardian on premises or land owned or occupied by him.                                                                                     |
| Sec. 109            | (1929, Ch. 79, Sec. 4) |            | Work permitted up to 48 hours a week under special circumstances to be determined by the issuing officer.                                                                                                                                                                            |
| Sec. 108            | (1925, Ch. 79, Sec. 3) |            | <u>NIGHT WORK</u><br>Prohibited between 7 p.m. and 7 a.m. for child under 16 in any gainful occupation, <u>except</u> :<br>Child working for his parent or guardian on premises or land owned or occupied by him.                                                                    |
| Sec. 108            | (1925, Ch. 79, Sec. 3) |            | Night messenger service prohibited between 8 p.m. and 7 a.m. for boy under 16.                                                                                                                                                                                                       |
| Sec. 109            | (1925, Ch. 79, Sec. 4) |            | (Messenger work entirely prohibited to girl under 21).                                                                                                                                                                                                                               |
| Sec. 112            | (1925, Ch. 79, Sec. 7) |            | <u>STREET TRADES</u><br>No specific provision.                                                                                                                                                                                                                                       |
| Sec. 112            | (1925, Ch. 79, Sec. 7) |            | <u>HAZARDOUS OCCUPATIONS PROHIBITED</u><br>Under 16 in a fairly comprehensive list of hazardous occupations. Under 18 in any mine or quarry underground or any place where explosives are used.                                                                                      |
| Sec. 110            | (1925, Ch. 79, Sec. 5) |            |                                                                                                                                                                                                                                                                                      |
| Sec. 111            | (1925, Ch. 79, Sec. 6) |            |                                                                                                                                                                                                                                                                                      |

CHILD LABOR LAWS  
NEW MEXICO  
(Continued)

SOURCES

PROVISIONS

No State agency authorized to declare occupations hazardous, but issuing officer has implied authority to refuse to issue permits for hazardous work.

STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION ACT

Minors 14 years of age and over illegally employed are covered by the act and receive the same compensation as if legally employed.

Act does not apply to children under 14.

FULL-TIME SCHOOL ATTENDANCE

Required of child between 6 and 16 (inclusive) for the entire term,

except: Child who is physically or mentally unfit or incompetent; Child who resides more than three miles from public school and for whom no free transportation is furnished;

Child 14 to whom an employment certificate has been issued.

CONTINUATION SCHOOL ATTENDANCE

Required of child between 14 and 16 to whom employment certificate has been issued for 5 hours a week and not less than 150 hours per year between 8 a.m. and 6 p.m.

Continuation schools must be established by districts in which there have been issued 15 employment certificates to children between 14 and 16

unless district is released from establishment by State superintendent of public instruction.

Ch. 156  
Sec. 104

(1929, Ch. 113, Sec. 4)

Sec. 104  
Ch. 120  
Sec. 1203

(1929, Ch. 113, Sec. 4)

Sec. 1203

(1923, Ch. 148, Sec. 1203)

Sec. 1203  
Sec. 1203

(1923, Ch. 148, Sec. 1203)  
(1923, Ch. 148, Sec. 1203)

Sec. 1204

(1923, Ch. 148, Sec. 1204)

Sec. 1206

(1923, Ch. 148, Sec. 1206)

Sec. 1205

(1923, Ch. 148, Sec. 1205)

Sec. 1208

(1923, Ch. 148, Sec. 1208)

## PROVISIONS

## SOURCES

Cahill's Consolidated LawsLaws1931-35 Supplement

Ch. 32, Sec. 130

(1935, Ch. 438, Sec. 11): MINIMUM AGE:  
 : child 14 lawfully employed April 24, 1935 or high school  
 : graduate; child 14 or over in vacation and outside school  
 : hours; child 15 found incapable of profiting by further in-  
 : struction;

1930 Edition

Ch. 32, Sec. 131

(1928, Ch. 725, Sec. 2): child 12 or over outside school hours in farm service or out-  
 : door work for parent.

Ch. 32, Sec. 130

(1928, Ch. 725, Sec. 1): PRESENT LAW: 14 in any business or service except child 12 or  
 : over outside school hours on farm or outdoor work for parent.  
 : EMPLOYMENT CERTIFICATES: REGULAR CERTIFICATES: EFFECTIVE SEPT.

1931-35 Supplement

Ch. 32, Sec. 131

(1935, Ch. 438, Sec. 11): 1936: Required of child between 16 and 18 during school hours  
 : and between 14 and 18 outside school hours in any employment  
 : except

1930 Edition

Ch. 32, Sec. 131

(1928, Ch. 725, Sec. 2): child 12 or over outside school hours in farm service or outdoor  
 : work for parent;

Ch. 32, Sec. 131

(1928, Ch. 725, Sec. 2): child 16 or over on farm.

1931-35 Supplement

Ch. 32, Sec. 145

(1935, Ch. 438): Certificate of physical fitness required. No grade requirement;  
 : minimum age for work during school hours is 16. (Present law  
 : requires certificate only to 17.)

Ch. 32, Sec. 144

(1935, Ch. 438): Age Certificates: Effective Sept. 1936: Issued on request to  
 : minor 18 years of age or over. (Now issued on request to minor  
 : 17 or over.)

Ch. 15, Sec. 631

(1935, Ch. 438): Issued by: Local public school officials.

1930 Edition

Ch. 32, Secs. 170

(1925, Ch. 622, Sec. 1): HOURS  
 : 8-hour day, 44-hour week, 6-day week, for child under 16 in any  
 : factory or cannery, or in mercantile establishments, business or  
 : telegraph offices, restaurants, hotels, apartment houses, theatre or  
 : other place of amusement, bowling alleys, barber or shoe-shining  
 : shops, in distributing or transmitting merchandise or messages, or  
 : in the sale of articles;

CHILD LABOR LAWS  
NEW YORK

-72-

| SOURCES                   |                          | PROVISIONS                                                                                                                                                                                                                       |
|---------------------------|--------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>1931-35 Supplement</u> |                          |                                                                                                                                                                                                                                  |
| Ch. 32, Secs. 171 & 180-a | (1935, ch. 107)          | : 8-hour day, 48-hour week, 6-day week, for boys between 16 and 18 in any factory (except canneries June 15 to October 15)                                                                                                       |
| Ch. 32, Secs. 172 & 181   | (1935, ch. 106)          | : or in mercantile establishments or in distributing or transmitting merchandise or articles, with exemptions:                                                                                                                   |
| Ch. 32, Sec. 182          | (1934, ch. 740, Sec. 1)  | : 8-hour day, 48-hour week, 6-day week, for girls 16 and over in factories, or in mercantile establishments, with exemptions;                                                                                                    |
| <u>1930 Edition</u>       |                          | : 9-hour day, 54-hour week, 6-day week, for girls 16 and over in any restaurant in cities of 50,000 or more, with exemptions;                                                                                                    |
| Ch. 32, Sec. 183          | (1921, ch. 50, Sec. 183) | : 9-hour day, 54-hour week, 6-day week, in the operation of Elevators for girls 18 and over.                                                                                                                                     |
| Ch. 32, Sec. 170          | (1925, ch. 622, Sec. 1)  | : NIGHT WORK                                                                                                                                                                                                                     |
| Ch. 32, Sec. 180          | (1925, ch. 622, Sec. 1)  | : Prohibited between 5 p.m. and 8 a.m. for child under 16 in any factory or cannery, and between 6 p.m. and 8 a.m. in the mercantile and other establishments and occupations for which an 8-hour day and 48-hour week is fixed. |
| <u>1931-35 Supplement</u> |                          |                                                                                                                                                                                                                                  |
| Ch. 32, Sec. 180-a        | (1935, ch. 107)          | : Prohibited between 12 midnight and 6 a.m. for boys between 16 and 18 in the establishments and occupations for which an 8-hour day and 48-hour week is fixed.                                                                  |
| Ch. 32, Sec. 185          | (1934, ch. 741, Sec. 1)  | : Night messenger-service prohibited between 10 p.m. and 5 a.m. for boys under 21 in cities.                                                                                                                                     |
| <u>1930 Edition</u>       |                          |                                                                                                                                                                                                                                  |
| Ch. 32, Sec. 146          | (1921, ch. 50, Sec. 146) | : Messenger work entirely prohibited for girls under 21.) Prohibited between                                                                                                                                                     |
| Ch. 32, Sec. 172          | (1930, ch. 868, Sec. 1)  | : 9 p.m. and 6 a.m. for girls between 16 and 21 in factories;                                                                                                                                                                    |
| <u>1931-35 Supplement</u> |                          |                                                                                                                                                                                                                                  |
| Ch. 32, Sec. 182          | (1934, ch. 740, Sec. 1)  | : between 10 p.m. and 6 a.m. for all females in restaurants in cities of 50,000 or more, with exemptions;                                                                                                                        |
| Ch. 32, Sec. 181          | (1931, ch. 507, Sec. 1)  | : between 10 p.m. and 7 a.m. for all females in mercantile establishments, with exemptions; and                                                                                                                                  |

CHILD LABOR LAWS  
NEW YORK  
(Continued)

| <u>SOURCES</u>            |                                                    | <u>PROVISIONS</u>                                                                                                                                                                   |
|---------------------------|----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>1930 Edition</u>       |                                                    |                                                                                                                                                                                     |
| Ch. 32, Sec. 183          | (1921, Ch. 50, Sec. 183)                           | between 10 p.m. and 7 a.m. for females 18 and over in the operation of elevators, with exemptions.                                                                                  |
| Ch. 15, Sec. 638          | (1928, Ch. 646, Sec. 1)                            | <u>STREET TRADES: MINIMUM AGE</u>                                                                                                                                                   |
| Ch. 15, Sec. 638          | (1928, Ch. 646, Sec. 1)                            | Boy 12, girl 18. Badge required for boys between 12 and 17.                                                                                                                         |
| <u>1931-35 Supplement</u> |                                                    | Work prohibited for boys under 17 between 7 p.m. and 6 a.m., or during school hours unless boy is                                                                                   |
| Ch. 15, Sec. 632          | (1935, Ch. 438)                                    | 14 and has employment certificate.                                                                                                                                                  |
| <u>1930 Edition</u>       |                                                    |                                                                                                                                                                                     |
| Ch. 15, Sec. 638          | (1928, Ch. 646, Sec. 1)                            | <u>Law applies to any city of 20,000 or over and school authorities in such cities have power to regulate further the work of boys under 18.</u>                                    |
| Ch. 32, Sec. 146          | (1921, Ch. 50, Sec. 146 and 1934, Ch. 146, Sec. 1) | <u>HAZARDOUS OCCUPATIONS PROHIBITED</u>                                                                                                                                             |
|                           |                                                    | Under 16 in a comprehensive list of hazardous occupations; under 18 in a limited list of hazardous occupations; under 18 in occupations declared hazardous by the Industrial Board. |
| Ch. 66, Sec. 14-a         | (1923, Ch. 572, Sec. 1)                            | <u>STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION ACT:</u>                                                                                                    |
|                           |                                                    | Minors illegally employed are covered by the compensation act and double compensation is provided if such minor is under 18 years of age.                                           |
| <u>1931-35 Supplement</u> |                                                    |                                                                                                                                                                                     |
| Ch. 15, Sec. 621          | (1935, Ch. 438)                                    | <u>FULL-TIME SCHOOL ATTENDANCE</u>                                                                                                                                                  |
| Ch. 15, Sec. 621          | (1935, Ch. 438)                                    | Required of child between 7 and 16 for entire session, not to be less than 190 days, except:                                                                                        |
| Ch. 15, Sec. 621          | (1935, Ch. 438)                                    | high school graduate;                                                                                                                                                               |
| <u>1930 Edition</u>       |                                                    | child 14 or over lawfully employed on employment certificate;                                                                                                                       |
| Ch. 15, Sec. 624          | (1928, Ch. 646, Sec. 1)                            | child physically or mentally incapacitated.                                                                                                                                         |

CHILD LABOR LAWS  
NEW YORK  
(Continued)

| SOURCES            |                         | PROVISIONS                                                                                                                                                                                                                                                                                          |
|--------------------|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1931-35 Supplement |                         | CONTINUATION SCHOOL ATTENDANCE                                                                                                                                                                                                                                                                      |
| Ch. 15, Sec. 622   | (1935, Ch. 438 & 592)   | Required of minor between 14 and 17, (between 16 and 17, after Sept. 1936,) employed or not attending full time school, in cities of 20,000 or more and in school districts having 200 or more employed minors under 17, except: high-school graduate; minors physically or mentally incapacitated. |
| Ch. 15, Sec. 622   | (1934, Ch. 638, Sec. 1) | Attendance required for not less than 4 or more than 8 hours per week (20 if temporarily unemployed) between 8 a.m. and 5 p.m. (on Saturdays between 8 a.m. and 12 noon).                                                                                                                           |
| 1930 Edition       |                         |                                                                                                                                                                                                                                                                                                     |
| Ch. 15, Sec. 601   | (1924, Ch. 524, Sec. 1) | Continuation school must be established in cities and school districts in which attendance is required as above specified.                                                                                                                                                                          |
| Ch. 15, Sec. 601   | (1924, Ch. 524, Sec. 1) | Other places may establish such schools and may require attendance.                                                                                                                                                                                                                                 |

CHILD LABOR LAWS  
NORTH CAROLINA

| SOURCES      | PROVISIONS                                                       |
|--------------|------------------------------------------------------------------|
| Code of 1935 |                                                                  |
| Annotated    |                                                                  |
| Ch. 90       |                                                                  |
| Sec. 5032    | : <u>MINIMUM AGE</u>                                             |
|              | : 14, in any mill, factory, cannery, workshop or manufacturing   |
|              | : establishment.                                                 |
|              | : 14, in any laundry, bakery, mercantile establishment, office,  |
|              | : hotel, restaurant, barber shop, bootblack stand, public        |
|              | : stable, garage, place of amusement, brick yard, lumber         |
|              | : yard, in messenger or delivery service, public works or        |
|              | : in any form of street trades, except under regulations         |
|              | : prescribed by the Department of Labor. (These regulations      |
|              | : permit employment of boys between 12 and 14 outside school     |
|              | : hours in these occupations.)                                   |
|              | : <u>EMPLOYMENT CERTIFICATES</u>                                 |
| Sec. 5034    | : Regular certificates: Required for employment of child under   |
|              | : 16 in above occupations. Physician's certificate of physical   |
|              | : fitness required unless child has within 6 months had a phys-  |
|              | : ical examination by an authorized medical officer. No educa-   |
|              | : tional requirement, but regulations require record of grade    |
|              | : completed.                                                     |
|              | : Certificates must be issued under conditions prescribed by the |
| Sec. 5031    | : Department of Labor.                                           |
|              | : Age Certificates: In practice, issued on request to establish  |
|              | : age of minor 16 or over.                                       |
|              | : Issued by: Certificate must be issued by such persons as the   |
|              | : State Department of Labor shall prescribe. The county super-   |
|              | : intendent of public welfare or, if none, the county superin-   |
|              | : tendent of schools is designated by the Department of Labor    |
|              | : as its authorized agent in that county.                        |
|              | : <u>HOURS</u>                                                   |
|              | : 8-hour day, 48-hour week, and 6-day week for child under 16 in |
|              | : occupations, enumerated under "minimum age" above, except that |
|              | : the 8-hour day does not apply to boy between 14 and 16 who is  |
|              | : the sole support of himself or mother and for whom an 8-hour   |
|              | : day job cannot be found.                                       |
| Sec. 5033    | : (1931, Ch. 125 and                                             |
|              | : Ch. 391)                                                       |

CHILD LABOR LAWS  
NORTH CAROLINA

| SOURCES                                                                 | PROVISIONS                                                                                                                                                                                                                                                                                              |
|-------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Ch. 103                                                                 | :                                                                                                                                                                                                                                                                                                       |
| Sec. 6554                                                               | : 11-hour day, 55-hour week for girls 16 and over and women in factories, laundries, drycleaning establishment, pressing, clut, workshot, manufacturing establishment, or mill.                                                                                                                         |
|                                                                         | : Seasonal industries in the processes of preserving perishable commodities, and agricultural work exempted.                                                                                                                                                                                            |
| Sec. 6554(a)                                                            | : 10-hour day, 55-hour week for women in stores or public eating places. Certain office workers and all workers in establishments with less than 3 employees, exempted. (Previous to 1935 this provision applied only in towns of over 5,000)                                                           |
|                                                                         | : NIGHT WORK                                                                                                                                                                                                                                                                                            |
| Ch. 90                                                                  | :                                                                                                                                                                                                                                                                                                       |
| Sec. 5033                                                               | : Prohibited between 7 p.m. and 6 a.m. for child under 16 in occupations, enumerated under "minimum age", above.                                                                                                                                                                                        |
| Sec. 5033(a)                                                            | : Prohibited between 9 p.m. and 6 a.m. for girl between 16 and 18 in any mill, factory, cannery, or manufacturing establishment.                                                                                                                                                                        |
|                                                                         | : STREET TRADES                                                                                                                                                                                                                                                                                         |
| Regulation of Department of Labor. See note to paragraph "Minimum Age". | :                                                                                                                                                                                                                                                                                                       |
| Sec. 5033                                                               | : Minimum age: Boy 12. Girl 16.                                                                                                                                                                                                                                                                         |
|                                                                         | : Badges required for boy between 12 and 16.                                                                                                                                                                                                                                                            |
|                                                                         | : Night work prohibited between 7 p.m. and 6 a.m. for boy under 16, or for more than 8 hours a day, 43 hours a week, except                                                                                                                                                                             |
|                                                                         | : boy between 14 and 16 may distribute newspapers, magazines, and periodicals on fixed routes, but not between 8 p.m. and 5 a.m. and the hours at work and in school shall not exceed                                                                                                                   |
|                                                                         | : 8, or the daily hours exceed 4, or the weekly hours exceed 24.                                                                                                                                                                                                                                        |
| Sec. 5033                                                               | : HAZARDOUS OCCUPATIONS PROHIBITED                                                                                                                                                                                                                                                                      |
|                                                                         | : Under 16 in oiling or cleaning hazardous machinery in motion, in running elevators, in any quarry or mine, around exposed electric wires, or in the manufacture or use of poisonous substances, gas or explosives; the Department of Labor is authorized to designate and define hazardous machinery. |

CHILD LABOR LAWS  
NORTH CAROLINA

| SOURCES                    |                                              | PROVISIONS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|----------------------------|----------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sec. 5031 and<br>Sec. 5034 | (1931, Ch. 312, Sec. 14<br>and 1924, Ch. 74) | : All employment certificates must be issued subject to conditions prescribed by the Department of Labor.                                                                                                                                                                                                                                                                                                                                                                                                             |
| Ch. 133A                   |                                              | : STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION ACT:                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Sec. 3081 (r)              | (1933, Ch. 449)                              | : Minors illegally employed are covered by the Compensation Act and receive the same compensation as if legally employed.                                                                                                                                                                                                                                                                                                                                                                                             |
| Ch. 95                     |                                              | : FULL-TIME SCHOOL ATTENDANCE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Sec. 5757                  | (1925, Ch. 226)                              | : Required of child between 7 and 14 years of age for entire session, except: Child excused temporarily because of sickness, distance of residence from school, or other unavoidable cause which does not constitute truancy, (State Board of Education is authorized to define truancy, prescribe legitimate excuses for nonattendance due to physical or mental inability to attend and determine for what conditions pupils may be excused for non-attendance due to demands of farm and home in certain seasons.) |
|                            |                                              | : CONTINUATION SCHOOL ATTENDANCE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|                            |                                              | : No provision.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

CHILD LABOR LAWS  
NORTH DAKOTA

| SOURCES                 |                           | PROVISIONS                                                                                                                                                                                                            |
|-------------------------|---------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Compiled Laws of        | Laws                      |                                                                                                                                                                                                                       |
| 1913                    |                           |                                                                                                                                                                                                                       |
| Vol. I, Ch. 12, Art. 22 |                           |                                                                                                                                                                                                                       |
| Sec. 1404               | (1911, Ch. 266, Sec. 291) | : MINIMUM AGE                                                                                                                                                                                                         |
|                         |                           | : 14, in any business or service whatever during school hours.                                                                                                                                                        |
| Sec. 1404               | (1911, Ch. 266, Sec. 291) | : 14, at any time in any factory, workshop, mercantile establishment, store business office, telegraph office, restaurant, hotel, apartment house, or in the distribution or transmission of merchandise or messages. |
| 1925 Supplement         |                           |                                                                                                                                                                                                                       |
| Ch. 12, Art. 22         |                           | : EMPLOYMENT CERTIFICATES                                                                                                                                                                                             |
| Sec. 1405               | (1923, Ch. 155, Sec. 2)   | : Regular certificates: Required for child between 14 and 16                                                                                                                                                          |
|                         |                           | : in any factory, workshop, mercantile establishment. No                                                                                                                                                              |
|                         |                           | : physician's certificate of physical fitness required.                                                                                                                                                               |
| Sec. 1407               | (1923, Ch. 155, Sec. 4)   | : Completion of 8th grade or school attendance for at least 9 years required.                                                                                                                                         |
|                         |                           | : Age certificates: No provision.                                                                                                                                                                                     |
| Sec. 1406               | (1923, Ch. 155, Sec. 3)   | : Issued by: Local public school officials.                                                                                                                                                                           |
|                         |                           | : HOURS                                                                                                                                                                                                               |
| Sec. 1410               | (1923, Ch. 155, Sec. 8)   | : 8-hour day, 48-hour week and 6-day week for child under 16 in any occupation except domestic service and farm labor.                                                                                                |
|                         |                           | : NIGHT WORK                                                                                                                                                                                                          |
| Sec. 1410               | (1923, Ch. 155, Sec. 8)   | : Prohibited between 7 p.m. and 7 a.m. for any child under 16 in any occupation except domestic service and farm labor.                                                                                               |
|                         |                           | : STREET TRADES                                                                                                                                                                                                       |
|                         |                           | : No provision.                                                                                                                                                                                                       |
| Compiled Laws, 1913.    |                           |                                                                                                                                                                                                                       |
| Vol. I, Ch. 12, Art. 22 |                           | : HAZARDOUS OCCUPATIONS PROHIBITED                                                                                                                                                                                    |
| Sec. 1412               | (1911, Ch. 266, Sec. 299) | : Under 16 in a limited number of hazardous occupations.                                                                                                                                                              |
|                         |                           | : No provision prohibiting employment under 18 in hazardous occupations.                                                                                                                                              |

CHILD LABOR LAWS  
NORTH DAKOTA

-79-

| SOURCES                     | PROVISIONS                                                                                                                                                                                                                             |
|-----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1925 Supplement             | :                                                                                                                                                                                                                                      |
| Ch. 5, Sec. 396b2           | : (1919, Ch. 174, Sec. 2) : Workmen's Compensation Bureau, which enforces the minimum wage law, has power to fix "standard conditions of labor" for women and for minors under 18 in any occupation.                                   |
| Ch. 12, Sec. 1412a2<br>112) | : (1923, Ch. 155, Sec. 112) : State Board of Administration is authorized to fix standard conditions of labor for minors and to prohibit their employment in any hazardous occupations (minor defined as boy under 21, girl under 18). |
| :                           | : STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION ACT :                                                                                                                                                           |
| Ch. 5, Sec. 396a2           | : (1925, Ch. 222) : Minors illegally employed are covered by the compensation act and compensation is payable the same as if legally employed;                                                                                         |
| Ch. 5, Sec. 396a9           | : (1919, Ch. 162, Sec. 9) : in addition law specifically permits employer to be sued for damages in such cases.                                                                                                                        |
| Ch. 12, Sec. 1342           | : (1917, Ch. 206) : FULL-TIME SCHOOL ATTENDANCE                                                                                                                                                                                        |
| Ch. 12, Sec. 1342           | : (1917, Ch. 206) : Required of child between 7 and 17 during the entire session, except:                                                                                                                                              |
| Ch. 12, Sec. 1342           | : (1917, Ch. 206) : Child who has completed the 8th grade;                                                                                                                                                                             |
| Ch. 12, Sec. 1342           | : (1917, Ch. 206) : Child who is actually necessary to the support of the family, as determined by the school board with the approval of the county superintendent, subject to appeal;                                                 |
| Ch. 12, Sec. 1342           | : (1917, Ch. 206) : Child living more than 6 miles from nearest school unless transportation is provided;                                                                                                                              |
| Ch. 12, Sec. 1342           | : (1917, Ch. 206) : Child physically or mentally incapacitated;                                                                                                                                                                        |
| Ch. 12, Sec. 1342           | : (1917, Ch. 206) : Child who is sent for a period not exceeding 6 months (in one or more years) to any parochial school to prepare child for religious duties.                                                                        |
| :                           | : PART-TIME SCHOOL ATTENDANCE                                                                                                                                                                                                          |
| :                           | : No provision.                                                                                                                                                                                                                        |
| :                           | :                                                                                                                                                                                                                                      |
| :                           | :                                                                                                                                                                                                                                      |
| :                           | :                                                                                                                                                                                                                                      |
| :                           | :                                                                                                                                                                                                                                      |
| :                           | :                                                                                                                                                                                                                                      |
| :                           | :                                                                                                                                                                                                                                      |

MINIMUM AGE:

16.

in any occupation during school hours (except child who is a high school graduate):

16.

Part 4th, Title I, Ch. 11

Sec. 12993 (1925, p. 63, Sec. 1)

in any mill, factory, workshop, oil well or pumping station,  
cannery, bottling or preserving establishment, mercantile  
or mechanical establishment, tenement house, garment making  
or dressmaking or millinery establishment or workroom, store,  
office, office building, laboratory, restaurant, hotel, board-  
ing or apartment house, bakery, barber shop, boot-black stand  
or establishment, public stable, garage, laundry, clubs, or  
as a driver or chauffeur, or in any coal yard, or brick,  
lumber or building materials yard, or in the construction of  
repair of buildings, or in the transportation of merchandise,  
except:

Part 2nd, Title V, Ch. 4

Sec. 7765-2. (1921, p. 376, Sec. 1)

Child employed in "irregular service" outside school hours (such work must not be for more than 4 hours a day or 24 hours a week, must not involve confinement, and must be interrupted by rest or recreation periods);

Sec. 7766-4 (1925, p. 63, Sec. 1)

Child adjudged incapable of profiting by further school instruction (but such child cannot be employed under 14 in the previously listed occupations except in "irregular service," as previously defined);

Sec. 7764-3 (1925, p. 63, Sec. 3)

Child who is a high school graduate;

Child 14 in vacation and outside school hours.

| SOURCES                   |                        | PROVISIONS                                                          |  |
|---------------------------|------------------------|---------------------------------------------------------------------|--|
|                           |                        | :EMPLOYMENT CERTIFICATES: Regular certificates:                     |  |
| Sec. 7765                 | (1925, p. 63, Sec. 1)  | :Required for child between 16 and 18 during school hours and       |  |
| Sec. 7766-10              | (1925, p. 63, Sec. 3)  | :for child between 14 and 18, outside school hours, in above        |  |
|                           |                        | : occupations.                                                      |  |
| Sec. 7766-1               | (1921, p. 376, Sec. 1) | :Physician's certificate of physical fitness required.              |  |
| Sec. 7766                 | (1921, p. 376, Sec. 1) | :Completion of 7th grade required for employment during school      |  |
|                           |                        | : hours.                                                            |  |
| Sec. 7766                 | (1921, p. 376, Sec. 1) | :Issued by: Local public school officials.                          |  |
| Part 4th, Title I, Ch. 11 |                        | :HOURS:                                                             |  |
| Sec. 12996                | (1919, p. 532, Sec. 1) | :8-hour day, 42-hour week, 6-day week in above occupations for      |  |
|                           |                        | : boys under 16 and girls under 18;                                 |  |
| Sec. 12996                | (1919, p. 532, Sec. 1) | :10-hour day, 54-hour week, 6-day week for boys between 16 and      |  |
|                           |                        | : 13 in above occupations;                                          |  |
| Sec. 12996                | (1919, p. 532, Sec. 1) | :9-hour day (except 10-hour Saturday in stores), 50-hour week,      |  |
|                           |                        | : 6-day week for girls between 13 and 21 in above occupations;      |  |
| Sec. 12993                | (1925, p. 63, Sec. 1)  | :9-hour day for school and work combined for child under 16,        |  |
|                           |                        | : and 4-hour day for child under 14 employed outside school         |  |
|                           |                        | : hours.                                                            |  |
|                           |                        | :NIGHT WORK:                                                        |  |
| Sec. 12996                | (1919, p. 532, Sec. 1) | :Prohibited in above occupations between 6 p.m. and 7 a.m. for boys |  |
|                           |                        | : under 16 and girls under 18;                                      |  |
| Sec. 12996                | (1919, p. 532, Sec. 1) | :between 10 p.m. and 6 a.m. for boys between 16 and 18, and for     |  |
|                           |                        | : girls between 13 and 21;                                          |  |
| Sec. 12996-1              | (1913, p. 864, Sec. 1) | :night messenger service prohibited between 9 p.m. and 6 a.m. for   |  |
|                           |                        | : boys between 16 and 18                                            |  |
| Sec. 12993                | (1925, p. 63, Sec. 1)  | :(girls under 21 and boys under 16 entirely prohibited).            |  |
|                           |                        | :STREET TRADES:                                                     |  |
|                           |                        | :No provision.                                                      |  |
|                           |                        | :HAZARDOUS OCCUPATIONS PROHIBITED:                                  |  |
| Secs. 13001               | (1913, p. 864, Sec. 1) | :Under 16 in a comprehensive list of hazardous occupations; (see    |  |
| & 13002                   |                        | : also prohibition of child under 16 in all employment during       |  |
|                           |                        | : school hours, under "Minimum Age");                               |  |
|                           |                        | :                                                                   |  |
|                           |                        | :                                                                   |  |

CHILD LABOR LAWS  
OHIO

| SOURCES                    |                        | PROVISIONS                                                                 |
|----------------------------|------------------------|----------------------------------------------------------------------------|
| Sec. 13007-3               | (1913, p. 864, Sec. 1) | :under 18 in a fairly comprehensive list of hazardous occupations;         |
| Sec. 13007-4               | (1913, p. 864, Sec. 1) | :under 18 in occupations declared hazardous by the State Board of Health.  |
|                            |                        | :STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION ACT: |
| Part 1st, Title IV, Ch. 30 |                        | :                                                                          |
| Sec. 1465-61, 2;           | (1931, p. 26, Sec. 1)  | :Minors illegally employed are covered by the compensation act             |
| Part 2nd, Title V,         |                        | : and receive the same compensation as if legally employed.                |
| Ch. 4                      |                        | :FULL-TIME SCHOOL ATTENDANCE:                                              |
| Sec. 7763                  | (1925, p. 63, Sec. 1)  | :Required of child between 6 and 18 for the entire session. (In            |
|                            |                        | : no case to be less than 32 weeks) <u>except</u> :                        |
| Sec. 7763                  | (1925, p. 63, Sec. 1)  | :Child employed on certificate;                                            |
| Sec. 7764-2                | (1921, p. 376, Sec. 1) | :Child who is a high-school graduate;                                      |
| Sec. 7763                  | (1925, p. 63, Sec. 1)  | :Child physically or mentally incapacitated;                               |
| Sec. 7763                  | (1925, p. 63, Sec. 1)  | :Child 14 excused for a limited period to perform necessary work           |
|                            |                        | : for parent;                                                              |
| Sec. 7762                  | (1925, p. 63, Sec. 1)  | :Child determined incapable of profiting substantially by further          |
|                            |                        | : instruction.                                                             |
| Sec. 7762-5                | (1921, p. 376, Sec. 1) | :CONTINUATION SCHOOL ATTENDANCE:                                           |
| Ch. 3                      |                        | :Required of employed minor between 16 and 18                              |
| Sec. 7647-1                | (1921, p. 376, Sec. 1) | :for not less than 4 hours per week while in session and not less          |
|                            |                        | : than 144 hours per year between 7 a.m. and 6 p.m on school               |
|                            |                        | : days, <u>except</u> :                                                    |
| Ch. 4                      |                        | :                                                                          |
| Sec. 7763                  | (1925, p. 63, Sec. 1)  | :Child who would be exempt from full-time school attendance for            |
|                            |                        | : causes other than employment.                                            |
| Ch. 3                      |                        | :                                                                          |
| Sec. 7647-1                | (1921, p. 376, Sec. 1) | :Establishment of continuation school not mandatory,                       |
| Ch. 4                      |                        | :                                                                          |
| Sec. 7762-5                | (1921, p. 376, Sec. 1) | :but if established minor must attend.                                     |

CHILD LABOR LAWS  
OKLAHOMA

| SOURCES                 |                                | PROVISIONS                                                                                                                                               |
|-------------------------|--------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|
| Statutes, 1931          |                                |                                                                                                                                                          |
| Vol. II, Ch. 52, Art. 2 | Laws                           |                                                                                                                                                          |
| Sec. 10833              | (1929, Ch. 35, Sec. 1):        | <u>MINIMUM AGE</u>                                                                                                                                       |
|                         |                                | 14, in any factory, workshop, bowling alley, pool hall, or steam laundry.                                                                                |
|                         |                                | <u>EMPLOYMENT CERTIFICATES</u>                                                                                                                           |
| Sec. 10839              | (1929, Ch. 35, Sec. 3):        | Regular certificates: Required for child between 14 and 16.                                                                                              |
| Vol. I, Ch. 34, Art. 31 |                                | (18 in places where continuation schools are established) in above occupations.                                                                          |
| Sec. 7187               | (1919, Ch. 235, Sec. 4):       |                                                                                                                                                          |
| Vol. II, Ch. 52, Art. 2 |                                | Physician's certificate of physical fitness may be required by officer issuing certificate. No grade requirement.                                        |
| Sec. 10841              | (1917, Ch. 182, Sec. 1):       | Ability to read and write simple sentences in English, or attendance at school during previous year is required. <u>Age certificates</u> : No provision. |
| Sec. 10836              | (1909, Ch. 39, Art. 1):        | <u>Issued by</u> : Local public school officials.                                                                                                        |
| Sec. 10841              | (1917, Ch. 182, Sec. 1):       | <u>HOURS</u>                                                                                                                                             |
| Sec. 10837              | (1909, Ch. 39, Art. 1, Sec. 6) | 8-hour day, 48-hour week for child under 16 in any gainful occupation except in agriculture or domestic service                                          |
|                         |                                | <u>NIGHT WORK</u>                                                                                                                                        |
| Sec. 10838              | (1929, Ch. 35, Sec. 2):        | Prohibited between 6 p.m. and 7 a.m. for boy under 16 and girl under 18 in occupations specified under " <u>Minimum age</u> "                            |
|                         |                                | <u>STREET TRADES</u>                                                                                                                                     |
| Sec. 10833              | (1929, Ch. 35, Sec. 1):        | Minimum age: Boy or girl 15 for selling on street or any outdoor public place (by ruling):                                                               |
| Sec. 10835              | (1909, Ch. 39, Art. 1, Sec. 3) | Girl 16 for selling newspapers or periodicals in any city. Badge system: None. Hours during which work prohibited: No regulation.                        |

| SOURCES                                                                                                       |                                | PROVISIONS                                                                                                                                                                                                                                                                                               |
|---------------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sec. 10834                                                                                                    | (1909, Ch. 39, Art. 1, Sec. 2) | <u>HAZARDOUS OCCUPATIONS PROHIBITED</u><br>Under 16 in a limited number of hazardous occupations.                                                                                                                                                                                                        |
| Sec. 10833                                                                                                    | (1929, Ch. 35, Sec. 1)         | Under 15 in any occupation declared hazardous by the Commissioner of Labor (a few occupations have been prohibited under this power).                                                                                                                                                                    |
|                                                                                                               |                                | <u>STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION ACT.</u>                                                                                                                                                                                                                         |
| Rock Island Coal Mining Co. v. Gilliam,<br>89 Okl. 49; 213 Pac. 833<br>Vol. I, Ch. 34<br>Art. 16<br>Sec. 7002 | (1919, Ch. 59, Sec. 1)         | Minors illegally employed are excluded from the compensation act.                                                                                                                                                                                                                                        |
| Sec. 7002                                                                                                     | (1919, Ch. 59, Sec. 1)         | <u>FULL-TIME SCHOOL ATTENDANCE</u><br>Required of child between 8 and 13 for two-thirds of the term the district schools are in session, <u>except</u> :<br>Child who is prevented by physical or mental disability;<br>Child 16 who has completed the 8th grade and is regularly and lawfully employed; |
| Sec. 7002                                                                                                     | (1919, Ch. 59, Sec. 1)         | Child 16 who has completed the full course of instruction provided by the public school for the district in which he resides.                                                                                                                                                                            |
| Sec. 7187                                                                                                     | (1919, Ch. 235, Sec. 4)        | <u>CONTINUATION SCHOOL ATTENDANCE</u><br>Required of employed minor between 16 and 18 whenever part-time or continuation school is established in district in which minor is employed, for 144 hours per year, <u>except</u> minor who has completed common school course plus two years of high school. |
| Sec. 7184                                                                                                     | (1919, Ch. 235, Sec. 1)        | Continuation school must be established in district where 20 minors between 16 and 18 are employed.                                                                                                                                                                                                      |

CHILD LABOR LAWS  
OREGON

| SOURCES                                 |                          | PROVISIONS                                                                                                                                                                               |  |
|-----------------------------------------|--------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Code annotated                          |                          | Laws                                                                                                                                                                                     |  |
| 1930                                    |                          |                                                                                                                                                                                          |  |
| Vol. 3. Title XLIX                      |                          | MINIMUM AGE                                                                                                                                                                              |  |
| Sec. 49-402                             | (1911, Ch. 138, Sec. 3)  | 14, at any work during school term.                                                                                                                                                      |  |
| Sec. 49-401                             | (1911, Ch. 138, Sec. 2)  | 14, in any factory, workshop, mercantile establishment, store business office, restaurant, bakery, hotel or apartment house;                                                             |  |
| Sec. 49-413                             | (1911, Ch. 138, Sec. 13) | except child 12 or over during school vacation of more than 2 weeks in non-harmful work, on permit.                                                                                      |  |
| Sec. 49-405                             | (1911, Ch. 138, Sec. 6)  | EMPLOYMENT CERTIFICATES                                                                                                                                                                  |  |
|                                         |                          | Regular certificates: Required for child between 14 and 16 in any factory, workshop, mercantile establishment, store, business office, restaurant, bakery, hotel or apartment house and, |  |
| Vol. 2. Title XXXV                      |                          | under continuation school law, of child between 14 and 18 in any occupation.                                                                                                             |  |
| Sec. 35-2204                            | 1919, Ch. 324, Sec. 4)   | Physician's certificate of physical fitness may be required.                                                                                                                             |  |
| Sec. 35-2101 (b)                        | 1929, Ch. 67, Sec. 1)    | Completion of 8th grade required (by ruling) for child under 16.                                                                                                                         |  |
| Sec. 35-2101 (a)                        | 1929, Ch. 67, Sec. 1)    | Age certificates: No provision                                                                                                                                                           |  |
| Sec. 35-2204                            | (1919, Ch. 324, Sec. 4)  | Issued by: State Welfare Commission or its agent.                                                                                                                                        |  |
| Vol. 3. Title XLIX                      |                          | HOURS                                                                                                                                                                                    |  |
| Sec. 49-308                             | (1913, Ch. 62, Sec. 11)  | 8-hour day, 48-hour week, 6-day week for child under 16 in any occupation.                                                                                                               |  |
| (See Order of State Welfare Commission) |                          | 10-hour day, 6-day week for boy under 18 in any occupation.                                                                                                                              |  |
| (See Order of State Welfare Commission) |                          | 9-hour day, 48-hour week (6-day week for girls under 18) for all females in any occupation                                                                                               |  |
| Sec. 49-404                             | (1911, Ch. 138, Sec. 5)  | NIGHT WORK                                                                                                                                                                               |  |
| Sec. 49-308                             | (1913, Ch. 62, Sec. 11)  | Prohibited between 6 p.m. and 7 a.m. for child under 16, and after 6 p.m. for girl between 16 and 18 in any occupation.                                                                  |  |
| Sec. 49-415                             | (1911, Ch. 138, Sec. 15) | Night messenger service prohibited between 10 p.m. and 5 a.m. for boy between 16 and 18.                                                                                                 |  |

CHILD LABOR LAWS  
OREGON

| SOURCES            |                          | PROVISIONS                                                                                                                                                                                                                                                                                                                                                         |
|--------------------|--------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sec. 49-308        | (1913, Ch. 62, Sec. 11)  | (Messenger work entirely prohibited for boy under 16 and girl under 18).                                                                                                                                                                                                                                                                                           |
|                    |                          | <u>STREET TRADES</u>                                                                                                                                                                                                                                                                                                                                               |
|                    |                          | No provision                                                                                                                                                                                                                                                                                                                                                       |
|                    |                          | <u>HAZARDOUS OCCUPATIONS PROHIBITED</u>                                                                                                                                                                                                                                                                                                                            |
| Sec. 49-401        | (1911, Ch. 138, Sec. 2)  | Under 16 in a few hazardous occupations.                                                                                                                                                                                                                                                                                                                           |
| Sec. 49-417        | (1911, Ch. 74, Sec. 1)   | Under 18 in a few hazardous occupations.                                                                                                                                                                                                                                                                                                                           |
| Sec. 49-303        | (1913, Ch. 62, Sec. 4)   | The State Welfare Commission is authorized to determine "suitable conditions of labor" for miners under 18, and all females;                                                                                                                                                                                                                                       |
| Vol. 5, Title XLIX |                          | as certificate issuing authority this body or its agent must certify                                                                                                                                                                                                                                                                                               |
| Sec. 49-302c       | (1921, Ch. 394, Sec. 3)  |                                                                                                                                                                                                                                                                                                                                                                    |
| Vol. 2, Title XXXV |                          | that child is physically able to perform intended work; under these powers a number of occupations have been prohibited for minors 16 and under 18.                                                                                                                                                                                                                |
| Sec. 35-2204       | (1919, Ch. 324, Sec. 4)  |                                                                                                                                                                                                                                                                                                                                                                    |
| Vol. 3, Title XLIX |                          | <u>STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION ACT</u>                                                                                                                                                                                                                                                                                    |
| Sec. 49-1828       | (1921, Ch. 311, Sec. 6)  | Minors illegally employed are covered by the compensation act and receive the same compensation as if legally employed. In addition, in case of a minor who is injured while employed "under the age permitted by law" the employer may be required to pay into the State Accident Fund 25 percent of the amount of compensation payable, but not to exceed \$500. |
| Vol. 2, Title XXXV |                          | <u>FULL-TIME SCHOOL ATTENDANCE</u>                                                                                                                                                                                                                                                                                                                                 |
| Sec. 35-2101       | (1929, Ch. 67, Sec. 1)   | required between 8 and 16                                                                                                                                                                                                                                                                                                                                          |
| Sec. 35-2203       | (1919, Ch. 324, Sec. 3)  | (extended to 18 by continuation school law) for entire session, except                                                                                                                                                                                                                                                                                             |
| Sec. 35-2204       | (1919, Ch. 324, Sec. 4)  | Child 14 who is legally employed;                                                                                                                                                                                                                                                                                                                                  |
| Sec. 35-2210       | (1919, Ch. 324, Sec. 10) | Child who has completed 8th Grade;                                                                                                                                                                                                                                                                                                                                 |
| Sec. 35-2101       | (1929, Ch. 67, Sec. 1)   | Child physically or mentally incapacitated;                                                                                                                                                                                                                                                                                                                        |
| Sec. 35-2101       | (1929, Ch. 67, Sec. 1)   | Child between 8 and 10 living further than 1½ miles and child over 10 living more than 3 miles by the nearest traveled road from a public school and for whom free transportation is not furnished;                                                                                                                                                                |

SOURCES

PROVISIONS

|              |                          |                                                                                                                                                  |
|--------------|--------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| Sec. 35-3501 | (1925, Ch. 24, Sec. 1)   | Child excused for religious instructions (not more than 2 hours per week).                                                                       |
| Sec. 35-2203 | (1919, Ch. 324, Sec. 4)  | <u>CONTINUATION SCHOOL ATTENDANCE</u><br>Required of employed child between 16 and 18 for less than 5 hours a week or 180 hours a year.          |
| Sec. 35-2207 | (1919, Ch. 324, Sec. 7)  | between 8 a.m. and 6 p.m., except.                                                                                                               |
| Sec. 35-2210 | (1919, Ch. 324, Sec. 10) | child who has completed the 8th grade;                                                                                                           |
| Sec. 35-2203 | (1919, Ch. 324, Sec. 3)  | child who is attending an evening school for an equivalent time.                                                                                 |
| Sec. 35-2201 | (1919, Ch. 324, Sec. 1)  | Continuation school to be established by school district in which there reside or are employed, or both, 15 employed children between 14 and 18, |
| Sec. 35-2206 | (1919, Ch. 324, Sec. 6)  | unless district is excused by the State Superintendent of Public Instruction.                                                                    |

CHILD LABOR LAWS  
PENNSYLVANIA

| SOURCES                                                                                                 | PROVISIONS                                                                                                                                                                                                                                                                                                                                                                                                                      |
|---------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Purdon's Statutes</u><br><u>Annotated,</u><br><u>Amended as Perm. Ed.</u><br><u>Title 43, Chap 2</u> |                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <u>Laws</u>                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Sec. 44                                                                                                 | <u>MINIMUM AGE</u><br>16, in any manufacturing or mechanical occupation or process at any time or,<br>In any establishment or occupation during school hours,<br>14, in any establishment or occupation outside school hours, (except manufacturing or mechanical).<br>Farm work and domestic service exempted from the above provisions.                                                                                       |
| Sec. 42                                                                                                 | (1935, p. 1335, Sec. 1)                                                                                                                                                                                                                                                                                                                                                                                                         |
| Sec. 42                                                                                                 | (1935, p. 1335, Sec. 1)                                                                                                                                                                                                                                                                                                                                                                                                         |
| Sec. 41                                                                                                 | (1915, p. 286, Sec. 1)                                                                                                                                                                                                                                                                                                                                                                                                          |
| Sec. 49                                                                                                 | <u>EMPLOYMENT CERTIFICATES</u><br>Regular certificates: Required for employment of children between 14 and 18 in any establishment or occupation:<br>Except farm work or domestic service.<br>Physician's certificate of physical fitness required<br>Issued by: Local public school officials.                                                                                                                                 |
| Sec. 41                                                                                                 | (1915, p. 286, Sec. 1)                                                                                                                                                                                                                                                                                                                                                                                                          |
| Sec. 53                                                                                                 | (1935, p. 1335, Sec. 1)                                                                                                                                                                                                                                                                                                                                                                                                         |
| Sec. 50                                                                                                 | (1915, p. 286, Sec. 9)                                                                                                                                                                                                                                                                                                                                                                                                          |
| Sec. 46                                                                                                 | (1935, p. 1335 Sec. 1)                                                                                                                                                                                                                                                                                                                                                                                                          |
| Sec. 41                                                                                                 | <u>HOURS</u><br>8-hour day, 44-hour week and 6-day week, for children under 18 in any establishment or occupation;<br>Except in farm work or domestic service, and except, Telegraph messenger boys in offices where only one such minor is employed for whom a maximum 9-hour day 51-hour week and 6-day week is allowed, and except Newsboys over 14 who may be "employed" for not more than 9 hours a day or 51 hours a week |
| Sec. 46                                                                                                 | (1935, p. 1335, Sec. 1)                                                                                                                                                                                                                                                                                                                                                                                                         |
| Sec. 46                                                                                                 | <u>NIGHT WORK</u><br>Prohibited for children under 16 between 7 p.m. and 7 a.m. in any establishment or occupation, except                                                                                                                                                                                                                                                                                                      |
| (1915 p. 286, Sec. 1)                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                 |

CHILD LABOR LAWS  
PENNSYLVANIA

| SOURCE            |                         | PROVISIONS                                                                                                                                                                                    |
|-------------------|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sec. 41           | (1915, p. 286, Sec. 1)  | Farm work or domestic service, and except, Newsboys over 14 who may be "employed" between 6 a.m. and 8 p.m.                                                                                   |
| Sec. 46           | (1935, p. 1335, Sec. 1) |                                                                                                                                                                                               |
| Title 43, Chap. 4 |                         |                                                                                                                                                                                               |
| Sec. 105          | (1913, p. 1024, Sec. 5) | Prohibited between 9 p.m. and 6 a.m. for girls under 21 in any establishment or occupation except farm work or domestic service, and except girls 18 and over working as telephone operators. |
| Title 43, Chap. 2 |                         |                                                                                                                                                                                               |
| Sec. 47           | (1915, p. 286, Sec. 6)  | Night messenger service prohibited between 8 p.m. and 6 a.m. for any minor under 21.                                                                                                          |
| Sec. 48           | (1915, p. 286, Sec. 7)  | (Public messenger service prohibited entirely for girls under 18)                                                                                                                             |
| Sec. 48           | (1915, p. 286, Sec. 7)  | <u>STREET TRADES</u><br>Minimum age: For 12 for selling or distributing newspapers or other articles: 14 or other street trades: girl 21. Badge system: None.                                 |
| Sec. 48           | (1915, p. 286, Sec. 7)  | Night work prohibited for boys between 12 and 16 between 8 p.m. and 6 a.m. Law State-wide in application.                                                                                     |
| Sec. 44           | (1935, p. 1335, Sec. 1) | <u>HAZARDOUS OCCUPATIONS PROHIBITED</u><br>Under 16 in a comprehensive list of hazardous occupations.<br>Under 18 in a fairly comprehensive list of hazardous occupations.                    |
| Sec. 44           | (1935, p. 1335, Sec. 1) |                                                                                                                                                                                               |
| Sec. 44           | (1935, p. 1335, Sec. 1) | The Industrial Board of the Department of Labor and Industry has power to declare occupations hazardous for minors under 18 and to prohibit employment therein.                               |
| Title 77, Chap 5  |                         | <u>STATUS OF ILLEGALLY EMPLOYED MINORS</u><br><u>UNDER THE WORKMEN'S COMPENSATION ACT.</u>                                                                                                    |
| Sec. 672          | (1931, p. 36, Sec. 1)   | Illegally employed minors are covered by the compensation act and double compensation is provided in case of injury to such minor under 18.                                                   |

CHILD LABOR LAWS  
PENNSYLVANIA

| SOURCE           | PROVISIONS                                                                                                                                                                                   |
|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Title 24, Chap 1 | <u>FULL-TIME SCHOOL ATTENDANCE</u>                                                                                                                                                           |
| Sec. 1421        | Require of child between 8 and 16 for entire session                                                                                                                                         |
| Sec. 1422        | Child excused because prevented from attendance or study by mental, physical, or other urgent reasons (urgent reasons to be strictly construed):                                             |
| Sec. 1423        | Child 14 who has completed the 6th grade and is regularly engaged in some useful and lawful employment or service, and who has an employment certificate (but see 16 year minimum age above) |
| Sec. 1423        | Child 14 and engaged in farm or domestic service in a private home                                                                                                                           |
| Sec. 1425        | Child living more than two miles by the nearest public highway from a public school unless free transportation be furnished.                                                                 |

CHILD LABOR LAW  
RHODE ISLAND

SOURCES

PROVISIONS

General Laws

of 1923

as amended

Title X, Ch. 85

Sec. 1

Laws

(1923-24, Ch. 482, Sec 2)

Sec. 2

(1907, Ch. 1458, sec. 2)

Sec. 1

(1923-24, Ch. 482, sec. 4)

Sec. 1

(1923-24, Ch. 482, sec. 2)

Sec. 1

(1923-24, Ch. 482, sec. 4)

Sec. 1

(1923-24, Ch. 482, sec. 2)

Title IX, Ch. 76

Sec. 1

(1925-26, Ch. 678, sec. 3)

Title X, Ch. 85

Sec. 1

(1923-24, Ch. 482, sec. 3)

Sec. 1

(1925-26, Ch. 812, sec. 6)

Sec. 1

(1923-24, Ch. 482, sec. 1)

(1927-28, Ch. 1231, sec. 1)

MINIMUM AGE:

15, in any factory or manufacturing or business establishment, whatever the business conducted, except agriculture and domestic service, and except, child 14 employed outside school hours.

EMPLOYMENT CERTIFICATES:

Regular certificates: Required for child 15 during school hours, and for child between 14 and 16 outside school hours, in any factory or manufacturing or business establishment whatever the business conducted, except agriculture and domestic service.  
Physicians's certificate of physical fitness required.

Completion of eighth grade or eight years of school attendance required for work during school hours;

educational requirement may be waived in case of child mentally incapable of completing 8th grade or when in superintendent's opinion the child's interests will be best served thereby.

Age certificates: No provision.

Issued by: Local public school officials.

HOURS:

9 hour day, 48-hour week, for child under 16 in any factory, manufacturing, mechanical, business or mercantile establishment.

CHILD LABOR LAW  
RHODE ISLAND

SOURCES

PROVISIONS

Sec. 1 (1927-28, Ch. 1222, sec. 1)

NIGHT WORK PROHIBITED:

Between 7 p.m. and 6 a.m. for child under 16 in any factory or manufacturing or business establishment whatever the business conducted.

except in household service or in agricultural pursuits.

Sec. 32 (1912, Ch. 814, sec. 1)

Night messenger service prohibited between 10 p.m. and 5 a.m. for person under 21.

Title XV. Ch. 143

Sec. 1

(1915, Ch. 1264, sec. 1)

Sec. 2 (1915, Ch. 1264, sec. 2)

Sec. 5 (1915, Ch. 1264, sec. 5)

STREET TRADES:  
Minimum age: Boy 12, girl 16.

Badges: Required for boy between 12 and 16.

Work prohibited between 9 p.m. and 5 a.m. or during school hours unless child is 14 or over and has an employment certificate.

Sec. 1

Title X, Ch. 85

(1927-28, Ch. 1223, sec. 1)

Sec. 6 (1923-24, Ch. 482, sec. 5)

Law applies only to cities of over 40,000 population, HAZARDOUS OCCUPATIONS PROHIBITED:

Under 16 in a fairly comprehensive list of hazardous occupations.

Title XVII. Ch. 171

Sec. 16

(1910, Ch. 549

Under 18 in the charge of operation of any passenger elevator.

Title X Ch. 85

Sec. 6

(1923-24, Ch. 482, sec. 5)

Under 16 in occupations declared hazardous by the State Board of Health

STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORK-

MAN'S COMPENSATION ACT:

Minors illegally employed are excluded from the compensation act.

Taglinette v. Sydney Worsted Co.,  
42 R. I. 133; 105 Atl. 641;

71 C. J. 502

Title IX. Ch. 76

Sec. 1

(1923-24, Ch. 482, sec. 1)

FULL-TIME SCHOOL ATTENDANCE:

Required of child between 7 and 16 during entire

CHILD LABOR LAW  
RHODE ISLAND

| SOURCE           |                            | PROVISIONS                                                                                                                                                                                     |
|------------------|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sec. 1           | (1923-24, Ch. 482, sec. 1) | Child 15 and lawfully employed;                                                                                                                                                                |
| Sec. 1           | (1923-24, Ch. 482, sec. 1) | Child physically or mentally incapacitated;                                                                                                                                                    |
| Sec. 1           | (1923-24, Ch. 482, sec. 1) | Child excluded by virtue of some general law or regulation.                                                                                                                                    |
| Title IX, Ch. 80 |                            | PART-TIME SCHOOL ATTENDANCE:                                                                                                                                                                   |
| Secs., 1-8       | (1919, Ch. 1802, sec. 1)   | Required of persons between 16 and 21 who cannot speak, read and write English, for 200 hours a year. between September and June, except, persons who is attending an approved private school. |
| Secs. 1-8        | (1919, Ch. 1802, sec. 3)   | Evening schools must be established by the school committee of every town in which there are 20 or more persons, between 16 and 21, who cannot speak, read and write English.                  |
| Secs. 1-8        | (1919, Ch. 1802, sec. 1)   |                                                                                                                                                                                                |

CHILD LABOR LAWS  
SOUTH CAROLINA

| SOURCES           |                                 | PROVISIONS                                                                                                                                                                                                                                                                                                                  |
|-------------------|---------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Code of 1932      |                                 |                                                                                                                                                                                                                                                                                                                             |
| Vol. I. Title 21. |                                 |                                                                                                                                                                                                                                                                                                                             |
| Ch. 74            |                                 |                                                                                                                                                                                                                                                                                                                             |
| Sec. 1469         | Laws<br>(1916, Act 361, Sec. 1) | : MINIMUM AGE:                                                                                                                                                                                                                                                                                                              |
| Sec. 1474         | (1912, Act 405, sec. 1)         | : 14, in any factory, mine or textile establishment, or as messenger for any telegraph, telephone or messenger company in the distribution or delivery of goods or messages in cities of 5,000 population or over.                                                                                                          |
|                   |                                 | : EMPLOYMENT CERTIFICATES:                                                                                                                                                                                                                                                                                                  |
| Sec. 1473         | (1911, Act 18, Sec. 5)          | : Regular certificates: Required for child between 14 and 16 in factories, mines, and textile establishments, issued on the basis of evidence of age forwarded by the employer to the State Commissioner of Agriculture, Commerce, and Industries. No educational requirement. No certificate of physical fitness required. |
|                   |                                 | : Age certificates: No provision.                                                                                                                                                                                                                                                                                           |
| Sec. 1473         | (1911, Act 18, Sec. 5)          | : Issued by: Commissioner of Agriculture, Commerce, and Industries.                                                                                                                                                                                                                                                         |
|                   |                                 | : HOURS:                                                                                                                                                                                                                                                                                                                    |
| Sec. 1466         | (1911, Act 567)                 | : No regulation of hours applying specifically to children;                                                                                                                                                                                                                                                                 |
|                   |                                 | : 10-hour day, 55-hour week, for all employees in cotton or woolen establishments engaged in the manufacture of yarns, cloth, hosiery, and other products (engineers, etc., and clerical force exempted):                                                                                                                   |
| Sec. 1466         | (1911, Act 567)                 | : time lost on account of accident may be made up to the extent of 60 hours a year;                                                                                                                                                                                                                                         |
| Sec. 1478         | (1911, Act 83, sec. 1)          | : 12-hour day, 60-hour week, for all females in stores.                                                                                                                                                                                                                                                                     |
|                   |                                 | : NIGHT WORK                                                                                                                                                                                                                                                                                                                |
| Sec. 1470         | (1911, Act 18, sec. 2)          | : Prohibited between 8 p.m. and 6 a.m. for child under 16 in any factory, mine or textile manufactory except until 9 p.m. for the purpose of making up time lost on account of accident to machinery:                                                                                                                       |

CHILD LABOR LAWS  
SOUTH CAROLINA

9834

|                            | SOURCES                  | PROVISIONS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|----------------------------|--------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sec. 1478                  | (1911, Act 83, sec. 1)   | : prohibited after 10 p.m. for all females in stores.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Sec. 1474                  | (1912, Act 405, sec. 1)  | : Night messenger service prohibited between 10 p.m. and<br>: 5 a.m. for minors under 18 in cities of 5,000 and over.<br>: <u>STREET TRADES:</u><br>: No provisions.<br>: <u>HAZARDOUS OCCUPATIONS PROHIBITED</u><br>: No provision.<br>: <u>STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKING'S</u><br>: <u>COMPENSATION ACT</u><br>: No compensation act.<br>: <u>FULL-TIME SCHOOL ATTENDANCE</u><br>: Required of child between 8 and 14 for four consecutive<br>: months or 80 days (entire session if less than 4<br>: months or 80 days):<br>: attendance for entire session may be required upon<br>: petition of a majority of qualified electors;<br>: except:<br>: Child 12 or over whose father is crippled or whose<br>: mother is a widow and whose labor is necessary<br>: for the support of any person in whole or in part,<br>: may be excused;<br>: Child living more than 2½ miles from any public,<br>: private, or parochial school (2 miles if child is<br>: under 12), provided that a child living within one<br>: mile of the regular route of a school wagon may<br>: not claim exemption;<br>: Child physically or mentally incapacitated;<br>: Child excused by attendance officer.<br>: <u>CONTINUATION SCHOOL ATTENDANCE</u><br>: No provision. |
| Vol. II, Title 31, Ch. 122 | (1915, Act 98, sec. 1)   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Sec. 5662                  |                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Sec. 5663                  | (1919, Act 135, sec. 12) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Sec. 5673                  | (1919, Act 135, sec. 12) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Sec. 5665                  | (1919, Act 135, sec. 4)  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Sec. 5664                  | (1921, Act 430, sec. 3)  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Sec. 5669                  | (1921, Act 430, sec. 8)  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |



## 9834

[illegible]

CHILD LABOR LAWS  
TENNESSEE

| <u>SOURCE</u> | <u>PROVISIONS</u> |
|---------------|-------------------|
|---------------|-------------------|

Michie's Code  
of 1932  
Part I, Title 12.  
Ch. 18

|           |                                                        |                                                                                                                                                                                                                                                         |
|-----------|--------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sec. 5315 | <u>Laws</u><br>(1913, 1st Ex. Sec., Ch. 47,<br>sec. 2) | <u>MINIMUM AGE:</u><br>14, in any business or service whatever that interferes<br>with child's attendance at school during school<br>term.                                                                                                              |
| Sec. 5314 | (1917, Ch. 77, sec. 1)                                 | 14, at any time in any mill, factory, workshop, cannery,<br>laundry, telegraph or telephone office, or in the<br>distribution or transmission of merchandise or<br>messages. (Interpreted to apply to all estab-<br>lishments where labor is employed.) |
| Sec. 5317 | (1925, Ch. 90)                                         | <u>EMPLOYMENT CERTIFICATES:</u><br><u>Regular certificates:</u> required for employment of<br>child between 14 and 16 in occupations for which<br>there is a minimum age of 14.                                                                         |
| Sec. 5317 | (1925, Ch. 90)                                         | Physician's certificate of physical fitness required.                                                                                                                                                                                                   |
| Sec. 5318 | (1921, Ch. 43)                                         | No grade or educational requirement.<br><u>Age certificates:</u> Required for any minor 16 or<br>over for employment in any of the hazardous<br>occupations for which there is a minimum age<br>of 16.                                                  |
| Sec. 5318 | (1921, Ch. 43)                                         | <u>Issued by:</u> Local public school officials.                                                                                                                                                                                                        |
| Sec. 5319 | (1917, Ch. 77, sec. 2)                                 | <u>HOURS:</u><br>8-hour day, 48-hour week, 6-day week for child under<br>16 in occupations for which there is a minimum<br>age of 14.                                                                                                                   |
| Sec. 5319 | (1917, Ch. 77, sec. 2)                                 | <u>NIGHT WORK:</u><br>Prohibited between 7 p.m. and 6 a.m. for child under 16<br>in occupations for which there is a minimum<br>age of 14.                                                                                                              |

CHILD LABOR LAWS  
TENNESSEE

SOURCES

PROVISIONS

Sec. 5319

(1917, Ch. 77, sec. 2)

Night messenger service prohibited between 10 p.m. and 5 a.m. for any minors under 18.

Sec. 5316

(1911, Ch. 57, sec. 3)

STREET TRADES:

No provisions.

HAZARDOUS OCCUPATIONS PROHIBITED

Under 16 in a limited list of hazardous occupations.  
No provision prohibiting employment under 18 in hazardous occupations or authorizing a State agency to declare occupations hazardous for minors.

71 Corpus Juris, p. 499 et seq.

STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORK-MEN'S COMPENSATION ACT

Whether illegally employed are included under the compensation act is an undetermined question

199

Part I. Title 7 Ch. 2

Sec. 2428

(1925, Ch. 115, sec. 18)

Required of child between 7 and 16 years of age for entire session, except

Sec. 2428

(1925, Ch. 115, sec. 18)

Child who has completed the 8th grade;

Sec. 2428

(1925, Ch. 115, sec. 18)

Child who is physically or mentally incapacitated;

Sec. 2428

(1925, Ch. 115, sec. 18)

Child whose parent or custodian is unable to provide clothing for the child;

Sec. 2428

(1925, Ch. 115, sec. 18)

Child who lives more than three miles by the nearest traveled road from school, and free transportation is not provided.

CONTINUATION SCHOOL ATTENDANCE:

Sec. 2492

(1925, Ch. 115, sec. 23)

Required of child between 14 and 16 to whom employment certificate has been issued.

CHILD LABOR LAWS  
— TENNESSEE —

SOURCE

PROVISIONS

|           |                          |                                                                                                                                                              |
|-----------|--------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sec. 2490 | (1925, Ch. 115, sec. 23) | Continuation school or classes to be in session for 15 hours a week between 8 a.m. and 6 p.m. during the weeks in which other public schools are maintained. |
| Sec. 2493 | (1925, Ch. 115, sec. 23) | Establishment of continuation school not compulsory.                                                                                                         |

CHILD LABOR LAWS  
TEXAS

| <u>SOURCES</u>                                                                   |                        | <u>PROVISIONS</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|----------------------------------------------------------------------------------|------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Complete Statutes</u>                                                         |                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <u>1928</u>                                                                      |                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <u>Penal Code. Title 18</u>                                                      |                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <u>Ch. 4</u>                                                                     | <u>Laws</u>            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Art. 1573, p. 1191                                                               | (1925, Ch. 42, sec. 1) | MINIMUM AGE:<br>15, in any factory, mill, workshop, laundry, or in messenger service in towns and cities of more than 15,000 population.<br><u>EMPLOYMENT CERTIFICATES:</u><br>No employment certificate system for child above the minimum age; l. e. 15.<br>Provision is made for issuance of special permit to child 12 in non-harmful employment (but not in any factory, mill, workshop, place where dangerous machinery is used, or in any mine, quarry, or where explosives are used in cases where child's earnings are necessary for his own family support.<br>To obtain this permit, child must have completed fifth grade and have a certificate of physical fitness. Permit issued by county judge.<br>(Agricultural pursuits and domestic service are entirely exempted from the act.) |
| <u>HOURS:</u>                                                                    |                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 8-hour day, 48-hour week, for child under 15 in any occupation.<br><u>except</u> |                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Art. 1577                                                                        | (1925, Ch. 42, sec. 5) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Art. 1577                                                                        | (1925, Ch. 42, sec. 5) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Art. 1573                                                                        | (1925, Ch. 42, sec. 1) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Art. 1578a                                                                       | (1925, Ch. 42, sec. 7) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Art. 1576                                                                        | (1925, Ch. 42, sec. 4) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

CHILD LABOR LAWS  
TEXAS

| SOURCES    | PROVISIONS                                                                                                                                                             |
|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Art. 1576  | Work on farms, ranches, dairies or in other agricultural or stockraising pursuits, or as nurses, maids, yard servants, or in other work in private homes and families. |
| Art. 1576a | <u>NIGHT WORK:</u><br>Prohibited between 10 p.m. and 5 a.m. for child under 15 in any occupation.<br>except:                                                           |
| Art. 1576  | Work on farms, ranches, dairies or other agricultural or stockraising pursuits, or as nurses, maids, yard servants, or in other work in private homes and families.    |
| Art. 1573  | <u>STREET TRIPS:</u> No Provision                                                                                                                                      |
| Art. 1573a | <u>HAZARDOUS OCCUPATIONS:</u>                                                                                                                                          |
| Art. 1574  | Under 17 in any mine, quarry, or place where explosives are used.                                                                                                      |
|            | No provision prohibiting employment up to 18 years of age for minors in hazardous occupations                                                                          |
|            | No provision authorizing a State agency to declare occupations hazardous.                                                                                              |
|            | <u>STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION ACT:</u>                                                                                       |
|            | Illegally employed minors are covered by the compensation act and receive the same compensation as if legally employed.                                                |
|            | <u>FULL-TIME SCHOOL ATTENDANCE</u>                                                                                                                                     |

Gilley v. Aetna Life Ins. Co.  
35 S. W. 2d 136

Penal Code, Title 7

Ch. 3

Art. 297, p. 1067

(1935, Vol. I, Ch. 160, sec. 1)

Required of child between 7 and 16 for not less than 120 days, except:

CHILD LABOR LAWS  
TEXAS

| <u>SOURCE</u>                                                  | <u>PROVISIONS</u>                                                                                                                                                                          |
|----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Art. 298, p. 1067                                              | Child physically or mentally incapacitated;                                                                                                                                                |
| Art. 298, p. 1067                                              | Child 12 who has completed 7th grade and whose services are needed in support of parent or custodian;                                                                                      |
| Civil Statutes;<br>Title 49, Ch. 18.<br>Art. 2894, p. 375      | Child excused for temporary absence, such as illness, storm, etc.;                                                                                                                         |
| Penal Code, Title 7<br>Ch. 3, Art. 298, p. 1067 (1923, p. 255) | Child living more than $2\frac{1}{2}$ miles by direct and traveled road from the nearest public school for children of the same race and color, and with no free transportation furnished. |

CONTINUATION SCHOOL ATTENDANCE: No provision

CHILD LABOR LAWS

UTAH

SOURCES

Revised Statutes  
of 1933  
Title 14, Ch. 6

Sec. 1

Sec. 1

Sec. 4

Sec. 13

Sec. 9

Sec. 9

Sec. 13

Sec. 10

Sec. 9

Sec. 10

Sec. 10

Laws

(1933, Ch. 11, Sec. 1)

(1933, Ch. 11, Sec. 1)

(1933, Ch. 11, Sec. 1)

(1933, Ch. 11, Sec. 1)

(1933, Ch. 11, Sec. 1)

(1933, Ch. 11, Sec. 1)

(1933, Ch. 11, Sec. 1)

(1933, Ch. 11, Sec. 1)

(1933, Ch. 11, Sec. 1)

(1933, Ch. 11, Sec. 1)

(1933, Ch. 11, Sec. 1)

MINIMUM AGE:

16, in any gainful occupation  
except child 14 or over outside school hours in domestic  
service in private homes, in mercantile establishments  
or business offices, as caddies, or in housework or  
agricultural work in connection with child's own home  
and directly for parent;  
child 10 or over in selling produce at the home or farm  
of parent outside school hours;  
child in any agricultural pursuit upon the farm or else-  
where or in connection with horticulture or live-stock.

EMPLOYMENT CERTIFICATES:

Regular certificates: Required for employment of minor  
under 13 in any occupation,  
except minor outside school hours in housework, and  
in casual work usual to the home of the employer  
(not part of the business or occupation of employer);  
minor in any agricultural pursuit upon the farm or  
elsewhere or in connection with horticulture or  
live-stock.  
Physician's certificate of physical fitness may be  
required in doubtful cases.  
No grade requirement but child must be 18 to obtain  
certificate for work during school hours.  
Certificates may be refused at the discretion of the  
issuing officer if it will be detrimental  
"to the best interests" of the minor.  
Issued by: Local public school officials.

CHILD LABOR LAWS  
UTAH

| <u>SOURCES</u> |                         | <u>PROVISIONS</u>                                                                                                                                                                                                                                                        |
|----------------|-------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                |                         | <u>HOURS:</u>                                                                                                                                                                                                                                                            |
| Sec. 14        | (1933, Ch. 11, Sec. 2)  | : 8-hour day, 44-hour week, and 6-day week for minor under 18 in any gainful occupation,                                                                                                                                                                                 |
| Sec. 1         | (1933), Ch. 11, Sec. 1) | : except                                                                                                                                                                                                                                                                 |
| Sec. 1         | (1933, Ch. 11, Sec. 2)  | : <del>housework</del> or agricultural work performed in or in connection with the child's own home and directly for the child's parent; in harvesting, packing, or canning perishable fruits or vegetables, or in making containers for same during the packing season; |
| Sec. 13        | (1933, Ch. 11, Sec. 1)  | : in any agricultural pursuit upon the farm or elsewhere or in connection with horticulture or live-stock.                                                                                                                                                               |
| Sec. 7         | (1933, Ch. 11, Sec. 1)  | : <u>NIGHT WORK:</u> Prohibited between 6 p.m. and 7 a.m. for girl under 18 and boy under 16 in any gainful occupation, with the same exemptions as are given under " <u>Hours</u> " above.                                                                              |
|                |                         | : <u>STREET TRADES:</u>                                                                                                                                                                                                                                                  |
| Sec. 4         | (1933, Ch. 11, Sec. 1)  | : <u>Minimum age:</u> Boy 12 in selling newspapers or periodicals;                                                                                                                                                                                                       |
| Sec. 4         | (1933, Ch. 11, Sec. 1)  | : 10 in distribution on fixed residential routes;                                                                                                                                                                                                                        |
| Sec. 4         | (1933, Ch. 11, Sec. 1)  | : 14 in other street trades;                                                                                                                                                                                                                                             |
| Sec. 4         | (1933, Ch. 11, Sec. 1)  | : girl 16.                                                                                                                                                                                                                                                               |
| Sec. 5         | (1933, Ch. 11, Sec. 1)  | : <u>Badges:</u> Required of boy under 13.                                                                                                                                                                                                                               |
| Sec. 3         | (1933, Ch. 11, Sec. 1)  | : <u>Work prohibited</u> for boy under 16 between 7 p.m. and 6 a.m. or during school hours,                                                                                                                                                                              |
| Sec. 3         | (1933, Ch. 11, Sec. 1)  | : except that hours may be altered in special cases. Law State-wide in application.                                                                                                                                                                                      |
|                |                         | : <u>HAZARDOUS OCCUPATIONS PROHIBITED:</u>                                                                                                                                                                                                                               |
| Sec. 1         | (1933, Ch. 11, Sec. 1)  | : Under 16 in connection with power driven machinery of any kind or in close proximity to such machinery. (See under " <u>Minimum age</u> " above for a minimum age of 16 during school hours);                                                                          |

CHILD LABOR LAWS  
UTAH

11001

| SOURCES           |                        | PROVISIONS                                                                      |
|-------------------|------------------------|---------------------------------------------------------------------------------|
| Sec. 1            | (1933, Ch. 11, Sec. 1) | : under 13 in a few occupations;                                                |
| Sec. 1            | (1933, Ch. 11, Sec. 1) | : under 13 for girls in messenger service and a few other occupations;          |
| Sec. 1            | (1933, Ch. 11, Sec. 1) | : under 13 in occupations designated as hazardous by the Industrial Commission. |
| Added to page 218 |                        | : STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION ACT:     |
|                   | (1933, Ch. 11, Sec. 1) | : Minors illegally employed are covered by the compensation act and             |
|                   |                        | : double compensation is provided in case of injury to any such                 |
|                   |                        | : minor.                                                                        |
| Title 75, Ch. 25  |                        | : FULL-TIME SCHOOL ATTENDANCE:                                                  |
| Sec. 1            | (1929, p. 63, Sec. 1)  | : Required of child between 8 and 13 for 30 weeks yearly,                       |
|                   |                        | : except:                                                                       |
| Sec. 1            | (1929, p. 63, Sec. 1)  | : Child legally excused to enter employment;                                    |
| Sec. 1            | (1929, p. 63, Sec. 1)  | : Child who has completed the work of the senior high school;                   |
| Sec. 1            | (1929, p. 63, Sec. 1)  | : child physically or mentally incapacitated;                                   |
| Sec. 1            | (1929, p. 63, Sec. 1)  | : child who lives more than two and a half miles from school                    |
|                   |                        | : by the nearest road if transportation is not provided.                        |
|                   |                        | : CONTINUATION SCHOOL ATTENDANCE:                                               |
|                   |                        | : Attendance required of minor under 13 legally employed, for                   |
|                   |                        | : at least 144 hours a year (classes to be in session 4 hours                   |
|                   |                        | : a week between 8 a.m. and 6 p.m.)                                             |
|                   |                        | : except                                                                        |
|                   |                        | : child for whom adequate opportunities for education are                       |
|                   |                        | : provided in connection with his employment; child who is                      |
|                   |                        | : taught at home for required number of hours; child who would                  |
|                   |                        | : be exempted from regular day school attendance for causes                     |
|                   |                        | : other than employment.                                                        |
| Sec. 7            | (1919, p. 282, Sec. 9) | : Board of Education in any district in which there shall                       |
|                   |                        | : reside or be employed not less than 15 employed minors is                     |
|                   |                        | : required to establish a continuation school unless excused by                 |
|                   |                        | : the State Department of Vocational Education.                                 |

# CHILD LABOR LAWS

VERMONT

- 2 -

| SOURCES                                                    |                                                               | PROVISIONS                                                                                                                                                                                                                                                                                                                                                     |
|------------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Public Laws<br>of 1933<br>Title 30<br>Ch. 265<br>Sec. 6583 |                                                               | MINIMUM AGE:<br>14, in any mill, cannery, workshop, factory or manufacturing establishment.                                                                                                                                                                                                                                                                    |
| Sec. 6593                                                  | Laws<br>(1917, Ch. 242, Sec. 5834)<br>(1919, Ch. 160, Sec. 1) | The Commissioner of Industries, with the approval of the Governor, may exempt from the child labor law for two months a year, a manufacturing establishment or business, the material and products of which are perishable and require immediate labor.                                                                                                        |
| Sec. 6581                                                  | (1931, Ch. 115, Sec. 1)                                       | EMPLOYMENT CERTIFICATES:<br>Regular certificates: Required for employment of a child between 14 and 16 in work connected with railroad or manufacturing, or in a hotel, billiard or pool room or bowling alley, or in delivering messages, except during vacation and before and after school.<br>Physician's certificate of physical fitness may be required. |
| Sec. 6530                                                  | (1933, Ch. 157, Sec. 6254)                                    | Completion of elementary school course or of the rural school course (6 grades) and two years of junior high school is required. (See possible cannery exemption for 2 months a year under "Minimum age" above.)                                                                                                                                               |
| Sec. 6531                                                  | (1931, Ch. 115, Sec. 1)                                       | Age certificates: No provision.                                                                                                                                                                                                                                                                                                                                |
| Sec. 6579                                                  | (1894, Ch. 26, Sec. 2)                                        | Issued by: State Commissioner of Industries.                                                                                                                                                                                                                                                                                                                   |
| Sec. 6581                                                  | (1931, Ch. 115, Sec. 1)                                       | HOURS:<br>8-hour day, 48-hour week, 6-day week for child under 16 in the occupations for which employment certificates are required.                                                                                                                                                                                                                           |
| Sec. 6537                                                  | (1917, Ch. 177, Sec. 4)                                       | 10½-hour day, 56-hour week for minors between 16 and 18 and all females in any mine, quarry,                                                                                                                                                                                                                                                                   |

CHILD LABOR LAWS  
VERMONT

| SOURCES                                                            | PROVISION                                                                     |
|--------------------------------------------------------------------|-------------------------------------------------------------------------------|
| 9834                                                               | manufacturing or mechanical establishment. (See possible can-                 |
| Title 30                                                           | nery exemption to these hour regulations for 2 months a year                  |
| Ch. 265                                                            | "Minimum age" above.)                                                         |
| Sec. 6531                                                          | : <u>NIGHT WORK:</u> Prohibited between 7 p.m. and 6 a.m. for child under     |
|                                                                    | : 16 in the occupations for which employment certificates are re-             |
|                                                                    | : quired. (See possible cannery exemption for 2 months a year                 |
|                                                                    | : under "Minimum age" above.)                                                 |
|                                                                    | : <u>STREET TRADES:</u> No provision.                                         |
|                                                                    | : <u>HAZARDOUS OCCUPATIONS PROHIBITED:</u>                                    |
| Sec. 6534                                                          | : Under 16 in a fairly comprehensive list of hazardous occupations.           |
|                                                                    | : No provision prohibiting employment up to 18 in hazardous occupa-           |
|                                                                    | : tions or authorizing a State agency to declare occupations                  |
|                                                                    | : hazardous for minors.                                                       |
|                                                                    | : <u>STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION</u> |
| Ch. 264                                                            | : <u>ACT</u>                                                                  |
| Sec. 6499                                                          | : Minors illegally employed are excluded from the compensation act.           |
| (See: <u>W</u> lock v. <u>F</u> ort <u>D</u> rummer <u>M</u> ills, |                                                                               |
| 93 Vt. 449; 129 Atl. 311)                                          |                                                                               |
| Title 18                                                           | : <u>FULL-TIME SCHOOL ATTENDANCE:</u>                                         |
| Ch. 177                                                            | : Required of child between 8 and 16 for entire session (if session           |
| Sec. 4251                                                          | : is more than 175 days, child may be excused from attending for              |
|                                                                    | : more than that period), <u>Except:</u>                                      |
| Sec. 4253                                                          | : Child who has completed the elementary school course (6 grades)             |
|                                                                    | : plus 2 years of junior or senior high school; unless such child             |
|                                                                    | : is mentally or physically unable so to attend or is otherwise               |
|                                                                    | : being furnished with the same education.                                    |
| Sec. 4252                                                          | : Child 15 or over, who has completed rural school course (6 grades)          |
|                                                                    | : and is excused because his services are needed for support of               |
|                                                                    | : dependants, or for any other sufficient reason:                             |
| Sec. 4250                                                          | : Child who is excused for a definite time not exceeding 10 conse-            |
|                                                                    | : cutive days in case of emergency or because of absence from town.           |
|                                                                    | : <u>CONTINUATION SCHOOL ATTENDANCE:</u> No provision.                        |

| Code of 1930<br>Title 16<br>Ch. 75<br>Sec. 1803a | SOURCES                                                 | PROVISIONS                                                                                                                                                                                                                                                                                                                                                                                                           |
|--------------------------------------------------|---------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sec. 1803j                                       | (1922, Ch. 489, Sec. 1)<br><br>(1922, Ch. 489, Sec. 10) | <u>MINIMUM AGE:</u><br>14, in any gainful occupation, except work on farms, orchards and in gardens, and except children of 12 in fruit and vegetable canneries outside school hours. (Street trades law apparently permits boys 12 to work at running errands and delivering parcels outside school hours, if they have street trades badges.)                                                                      |
| Sec. 1803c                                       | (1922, Ch. 489, Sec. 3)                                 | <u>EMPLOYMENT CERTIFICATES:</u><br><u>Regular certificates:</u> Required of children between 14 and 16 in any gainful occupation <u>except</u> on farms, orchards and in gardens, and <u>except</u> for child between 12 and 16 working outside school hours in fruit and vegetable canneries. Physician's certificate of physical fitness required. No grade requirement.<br><u>Are certificates:</u> No provision. |
| Sec. 1803j                                       | (1922, Ch. 489, Sec. 10)                                | <u>Issued by:</u>                                                                                                                                                                                                                                                                                                                                                                                                    |
| Sec. 1803e                                       | (1922, Ch. 489, Sec. 5)                                 | Local public school officials.                                                                                                                                                                                                                                                                                                                                                                                       |
| Sec. 1803a                                       | (1922, Ch. 489, Sec. 4)                                 | <u>HOURS</u>                                                                                                                                                                                                                                                                                                                                                                                                         |
| Sec. 1803b                                       | (1922, Ch. 489, Sec. 2)                                 | 5-hour day, 44-hour week and 6-day week for child under 16 in any gainful occupation                                                                                                                                                                                                                                                                                                                                 |
| Sec. 1803b                                       | (1922, Ch. 489, Sec. 2)                                 | except                                                                                                                                                                                                                                                                                                                                                                                                               |
| Sec. 1803j                                       | (1922, Ch. 489, Sec. 10)                                | work on farms, in orchards and in gardens and except that child 12 and over in fruit and vegetable canneries outside school hours is exempted from the 44-hour week.                                                                                                                                                                                                                                                 |
| Sec. 1803b                                       | (1922, Ch. 489, Sec. 2)                                 | <u>NIGHT WORK:</u>                                                                                                                                                                                                                                                                                                                                                                                                   |
| Sec. 1803b                                       | (1922, Ch. 489, Sec. 2)                                 | Prohibited between 6 p. m. and 7 a. m. for child under 16 in any gainful occupation, <u>except</u>                                                                                                                                                                                                                                                                                                                   |
|                                                  | (1922, Ch. 489, Sec. 2)                                 | work on farms, in orchards and in gardens.                                                                                                                                                                                                                                                                                                                                                                           |

## SOURCES

## PROVISIONS

|            |                          |                                                                                                                                                                                                                |
|------------|--------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sec. 1308n | (1922, Ch. 489, Sec. 14) | Night messenger service prohibited between 10 p. m. and 5 a. m. for boys under 18 and girls under 21.<br>(Messenger work entirely prohibited for girls under 18)                                               |
| Sec. 1308o | (1922, Ch. 489, Sec. 15) | <u>STREET TRADES:</u><br>Minimum age: Boy, 12 for selling or distributing newspapers or periodicals or for bootblacking or running errands and delivering parcels;<br>14 for other street trades.<br>Girl, 18. |
| Sec. 1308p | (1922, Ch. 489, Sec. 15) | Badges: Required for boy between 12 and 16.                                                                                                                                                                    |
| Sec. 1308q | (1922, Ch. 489, Sec. 15) | Night work prohibited between 7 p. m. and 6 a. m. during school hours                                                                                                                                          |
| Sec. 1308r | (1922, Ch. 489, Sec. 3)  | unless boy is 14 and has employment certificate.<br>Law applies to entire State.                                                                                                                               |
| Sec. 1308s | (1922, Ch. 489, Sec. 13) | <u>HAZARDOUS OCCUPATIONS PROHIBITED:</u><br>Under 16 in a limited number of hazardous occupations.                                                                                                             |
| Sec. 1308t | (1922, Ch. 489, Sec. 13) | Under 16 for boys and under 18 for girls in retail cigar or tobacco store, in pool room, bowling alley, hotel, restaurant, steam laundry, or any passenger or freight elevator.                                |
|            |                          | No State agency authorized to declare occupations hazardous for minors.                                                                                                                                        |
|            |                          | <u>STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WOMEN'S COMPENSATION ACT:</u><br>Minors illegally employed are covered by the compensation act and receive the same compensation as if legally employed.      |

(Humphries v. Worley Bros. Co.,  
145 Va. 51; 135 S.E. 590)

| SOURCES       |                         | PROVISIONS                                                                                                                                                                                                  |
|---------------|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Title 16      |                         |                                                                                                                                                                                                             |
| Ch. 76A       |                         |                                                                                                                                                                                                             |
| Sec. 1357(12) | (1924, Ch. 315, Sec. 1) | in addition the act expressly reserves to the<br>minor's parents the right to sue the employer for loss<br>of minor's services, if he has knowingly and wilfully<br>employed the minor in violation of law. |
| Title 11      |                         | <u>FULL-TIME SCHOOL ATTENDANCE:</u>                                                                                                                                                                         |
| Ch. 33        |                         | Required of child between 7 and 15.                                                                                                                                                                         |
| Sec. 683      | (1924, Ch. 471, Sec. 1) | (Attendance period may be changed to between 8 and 16<br>by local school board) for entire session,<br>except:                                                                                              |
| Sec. 683      | (1924, Ch. 471, Sec. 1) | Child who has completed the elementary school course<br>and who is regularly and lawfully employed;                                                                                                         |
| Sec. 683      | (1924, Ch. 471, Sec. 1) | Child physically or mentally incapacitated;                                                                                                                                                                 |
| Sec. 683      | (1924, Ch. 471, Sec. 1) | Child who lives more than 1½ miles by the nearest<br>traveled road from a public school unless free<br>transportation is provided within one mile of his home.                                              |
|               |                         | <u>CONTINUATION SCHOOL ATTENDANCE:</u>                                                                                                                                                                      |
|               |                         | No provision.                                                                                                                                                                                               |

| SOURCES                                                                            | PROVISIONS                                                                                                                                                                                                                                                                     |
|------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Remington's Revised<br>Statutes of<br>Washington 1932<br>Vol. 8, Tit. 50,<br>Ch. 3 | <u>MINIMUM AGE:</u>                                                                                                                                                                                                                                                            |
| Sec. 7621, p. 658                                                                  | 14, in any factory, mill, workshop or store, except<br>child 12 or over on permit of Superior Court Judge<br>at any occupation not in his judgment hazardous, upon<br>satisfactory evidence that child's labor is necessary<br>for his support or for his parents' assistance. |
| Vol. 6, Tit. 38,<br>Ch. 30                                                         | <u>EMPLOYMENT CERTIFICATES:</u>                                                                                                                                                                                                                                                |
| Sec. 4908, pp. 380-381                                                             | Regular certificates: Required, where continuation<br>schools are established, for child between 14 and 18,<br>in any occupation during school hours. No                                                                                                                       |
| Sec. 4908, pp. 380-381                                                             | physician's certificate of physical fitness required.                                                                                                                                                                                                                          |
| Sec. 4908, pp. 380-381                                                             | Completion of 6th grade required for minor 14;<br>no grade requirement for child 15 or for child 14 who<br>cannot profitably pursue further school work.                                                                                                                       |
| Sec. 4908,                                                                         | <u>Age certificates:</u> No provision.                                                                                                                                                                                                                                         |
| (1919, p. 420, Sec. 3)                                                             | <u>Local public school officials</u> issue above certificate<br>and                                                                                                                                                                                                            |
| Ch. 42                                                                             | also school exemption certificate for employment<br>of child under 15 during school hours.                                                                                                                                                                                     |
| Sec. 5072                                                                          | (1909, p. 364, Sec. 1)                                                                                                                                                                                                                                                         |
| Vol. 4, Tit. 14,<br>Ch. 6                                                          | Certificate for boy under 14 and girl under 16,<br>issued by Superior Court, required for any employment<br>not connected with farm or housework.                                                                                                                              |
| Sec. 2447                                                                          | <u>State Industrial Welfare Committee</u> which has                                                                                                                                                                                                                            |
| Vol. 11, Tit. 75,<br>Ch. 1                                                         | supervision over conditions of labor of minors issues<br>permits for boys between 14 and 18 and girls between<br>16 and 18 (above the ages for which court issues<br>certificates).                                                                                            |
| Sec. 10840, pp. 346-347                                                            | (1924, p. 46, Sec. 82)                                                                                                                                                                                                                                                         |

WASHINGTON

- 2 -

9834

SOURCES

PROVISIONS

Industrial Welfare Committee

Order No. 34, dated August 5, 1921, and

Order No. 31, dated August 28, 1922.

Industrial Welfare Committee

Order No. 34, dated August 5, 1921, and

Order No. 31, dated August 28, 1922.

Vol. 9, Tit. 59

Ch. 3

Sec. 3800

Sec. 2849

Sec. 3550

Vol. 11, Tit. 75

Ch. 1, Sec. 10340

pg. 346-347

HOURS: 8-hour day, 48-hour week, and 6-day week for  
minor under 18 in public housekeeping occupations;  
8-hour day, 48-hour week, and 6-day week for minor  
under 18 in any manufacturing, mercantile, printing,  
laundrying, or cycle-works establishment; sign painting,  
machinery repair shop or parcel delivery service, or any  
other industry other than public housekeeping occupa-  
tions; 8-hour day, 48-hour week, and 6-day week for  
females 18 or over in manufacturing establishments;  
8-hour day for females 18 or over in mechanical or  
mercan tile establishments, laundry, hotel or  
restaurant, with exemptions.

NIGHT WORK:

Prohibited between 7 p. m. and 7 a. m.  
for minor under 18 in industries and occupations in  
which an 8-hour day and 40-hour week is fixed for such  
minors, (7 p. m. to 6 a. m. in public housekeeping  
occupations) with certain exemptions.  
Night messenger service prohibited to boys under 18,  
between 7 p. m. and 6 a. m. in cities of 3,000 or more,  
and (girl under 18 entirely prohibited from work as  
messenger throughout the State. 6 a. m. in cities  
of less than 3000.

STREET TRADES: No provisions.

HAZARDOUS OCCUPATIONS PROHIBITED:

Under 16 in mines;  
Under 18 as a hooker-on at the bottom of any slope  
or cager at the bottom of any shaft;  
under the minimum wage law, the Industrial Welfare  
Committee is authorized to determine conditions of  
labor for minors under 18 and has under this authority  
prohibited a few hazardous occupations.

9834

## SOURCES

## PROVISIONS

|                                                           |               |               |                                                                                                                                                                                                                                                                                                                                                                                                                |
|-----------------------------------------------------------|---------------|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| (Rasi v. Howard Mfg. Co.,<br>109 Wash. 524; 187 Pac. 327) | :<br>: :<br>: | :<br>: :<br>: | : STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORK-<br>MEN'S COMPENSATION ACT:                                                                                                                                                                                                                                                                                                                               |
| Vol. 8, Tit. 50, Ch. 7                                    | :<br>: :<br>: | :<br>: :<br>: | : Minors illegally employed are covered by the act and<br>receive same compensation as if legally employed.                                                                                                                                                                                                                                                                                                    |
| Sec. 7683 (a), p. 727                                     | :<br>: :<br>: | :<br>: :<br>: | : In addition, the employer may be required to pay into<br>the State Accident Fund a sum equal to 50 percent of the<br>compensation if the injured employee is less than the<br>prescribed age for employment.                                                                                                                                                                                                 |
| Vol. 6, Tit. 23, Ch. 42                                   | :<br>: :<br>: | :<br>: :<br>: | : FULL-TIME SCHOOL ATTENDANCE:                                                                                                                                                                                                                                                                                                                                                                                 |
| Sec. 5072, p. 452                                         | :<br>: :<br>: | :<br>: :<br>: | : Required of minors between 8 and 16                                                                                                                                                                                                                                                                                                                                                                          |
| Ch. 30, sec. 4907, p. 350                                 | :<br>: :<br>: | :<br>: :<br>: | : (18 where continuation schools are established) for<br>the entire session,                                                                                                                                                                                                                                                                                                                                   |
| Ch. 30, sec. 4907, p. 380                                 | :<br>: :<br>: | :<br>: :<br>: | : except:                                                                                                                                                                                                                                                                                                                                                                                                      |
| Sec. 4908                                                 | :<br>: :<br>: | :<br>: :<br>: | : Child who has graduated from a 4-year high school;<br>where continuation schools are established, child<br>who has an employment certificate, which may be issued<br>only to child 15 or to child 14 who either has<br>completed the 8th grade or cannot profitably pursue<br>further regular school work, provided, that family<br>needs or personal welfare make leaving school<br>necessary or advisable; |
| Ch. 42, sec. 5072                                         | :<br>: :<br>: | :<br>: :<br>: | : where continuation schools are not established,<br>child 15 who is regularly and lawfully employed; or<br>has completed the 8th grade; or is physically or<br>mentally incapacitated; or is excused for other<br>sufficient reason.                                                                                                                                                                          |
| Ch. 30, Sec. 4912                                         | :<br>: :<br>: | :<br>: :<br>: | : CONTINUATION SCHOOL ATTENDANCE:                                                                                                                                                                                                                                                                                                                                                                              |
| Sec. 4911                                                 | :<br>: :<br>: | :<br>: :<br>: | : Required of minor between 14 and 18 not attending<br>full-time day school,<br>for 4 hours a week between 8 a. m. and 5 p. m. on<br>school days and between 8 a. m. and 12:30 p. m. on<br>Saturday, during the public school term,<br>except :                                                                                                                                                                |

|                         | SOURCES                                         | PROVISIONS                                                                                                                                                            |
|-------------------------|-------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Vol. 6, Tit. 28, Ch. 30 |                                                 |                                                                                                                                                                       |
| Sec. 4908               | (1919, p. 420, sec. 3)                          | Child who cannot profitably pursue further school work;                                                                                                               |
| Sec. 4912               | (1919, p. 423, sec. 7)                          | child who is high school graduate;                                                                                                                                    |
| Sec. 4912               | (1919, p. 423, sec. 7)                          | child excused because attendance would be injurious.                                                                                                                  |
|                         |                                                 | Establishment of continuation school is not compulsory.                                                                                                               |
| Sec. 4911, p. 382       | (1927, p. 214, sec. 1;<br>1919, p. 422, sec. 6) | Board of school directors in organized district<br>having 15 minors who would be required to attend<br>may on request of 25 adult residents establish such<br>school. |
|                         |                                                 |                                                                                                                                                                       |
|                         |                                                 |                                                                                                                                                                       |
|                         |                                                 |                                                                                                                                                                       |
|                         |                                                 |                                                                                                                                                                       |
|                         |                                                 |                                                                                                                                                                       |
|                         |                                                 |                                                                                                                                                                       |

CHILD LABOR LAWS  
WEST VIRGINIA

| <u>SOURCES</u>          |                         | <u>PROVISIONS</u>                                                |
|-------------------------|-------------------------|------------------------------------------------------------------|
| <u>Official Code</u>    | <u>Laws</u>             |                                                                  |
| <u>of 1931</u>          |                         |                                                                  |
| <u>Chap. 21. Art. 6</u> |                         | : <u>MINIMUM AGE</u>                                             |
| Sec. 1                  | (1919, Ch. 17, Sec. 1)  | : 14, in any business or service during school hours.            |
| Sec. 1                  | (1919, Ch. 17, Sec. 1)  | : 14, in any gainful occupation at any time, except agriculture  |
|                         |                         | : and domestic service, and except that, outside of school hours |
|                         |                         | : boys 12 and over may be employed in mercantile establishments  |
|                         |                         | : and business offices.                                          |
| Sec. 3                  | (1927, Ch. 38, Sec. 73) | : <u>EMPLOYMENT CERTIFICATES</u>                                 |
|                         |                         | : <u>Regular certificates:</u> Required for employment of child  |
|                         |                         | : between 14 and 16 in any gainful occupation. Certificate of    |
|                         |                         | : physical fitness and completion of 6th grade required.         |
| Sec. 5                  | (1919, Ch. 17, Sec. 5)  | : <u>AGE CERTIFICATES</u>                                        |
|                         |                         | : May be issued upon request to minor 16 or over.                |
| Sec. 3                  | (1927, Ch. 38, Sec. 73) | : <u>ISSUED BY</u>                                               |
|                         |                         | : Local public schools officials.                                |
| Sec. 7                  | (1919, Ch. 17, Sec. 6)  | : <u>HOURS</u>                                                   |
|                         |                         | : 8-hour day, 48-hour week and 6-day week for child under 16 in  |
|                         |                         | : any gainful occupation, except in agriculture work or domestic |
|                         |                         | : service.                                                       |
| Sec. 7                  | (1919, Ch. 17, Sec. 6)  | : <u>NIGHT WORK</u>                                              |
|                         |                         | : Prohibited between 7 p.m. and 6 a.m. for child under 16 in any |
|                         |                         | : gainful occupation, except agricultural work or domestic       |
|                         |                         | : service.                                                       |
|                         |                         | : <u>STREET TRADES:</u>                                          |
|                         |                         | : No provision.                                                  |
| Sec. 2                  | (1919, Ch. 17, Sec. 2)  | : <u>HAZARDOUS OCCUPATIONS PROHIBITED</u>                        |
|                         |                         | : Under 16 in mines, quarries, tunnels, and excavations. No      |
|                         |                         | : provision prohibiting employment under 13 in hazardous         |
|                         |                         | : occupations.                                                   |

CHILD LABOR LAWS  
WEST VIRGINIA

| <u>SOURCES</u>    |                                | <u>PROVISIONS</u>                                                                                                                                                                                                                                                                                                                         |
|-------------------|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sec. 2            | (1919, Ch. 17, Sec. 2)         | Under 16 in occupations declared hazardous for such children by a committee consisting of the State Commissioners of Labor and Health and the State Superintendent of Schools.                                                                                                                                                            |
| Chap. 23, Art. 2  |                                | <u>STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S COMPENSATION ACT</u>                                                                                                                                                                                                                                                           |
| Sec. 1            | (1919, Ch. 63, Sec. 9)         | Minors injured while illegally employed are excluded from the compensation act.                                                                                                                                                                                                                                                           |
| Chap. 18, Art. 8. |                                | <u>FULL-TIME SCHOOL ATTENDANCE</u>                                                                                                                                                                                                                                                                                                        |
| Secs. 1 & 7       | (1919, Ch. 2, Secs. 122 & 128) | Required of child between 7 and 16 for entire session, except:                                                                                                                                                                                                                                                                            |
| Sec. 7            | (1919, Ch. 2, Sec. 128)        | Child 14 and regularly employed at least 6 hours a day or excused for profitable employment at home (not to be excused on ground of completing 8th grade if high school is within two miles of his home);                                                                                                                                 |
| Sec. 1            | (1919, Ch. 2, Sec. 122)        | Child physically or mentally incapacitated, or who is extremely destitute;                                                                                                                                                                                                                                                                |
| Sec. 1            | (1919, Ch. 2, Sec. 122)        | Child for whom conditions render school attendance impossible or hazardous;                                                                                                                                                                                                                                                               |
| Sec. 1            | (1919, Ch. 2, Sec. 122)        | Child living more than two miles from school by the shortest practicable route, unless free transportation is provided.                                                                                                                                                                                                                   |
| Sec. 1            | (1919, Ch. 2, Sec. 122)        | Child excused from observances or for attendance of regular church ordinances;                                                                                                                                                                                                                                                            |
| Sec. 1            | (1919, Ch. 2, Sec. 122)        | Child excused for other causes that are accepted as valid.                                                                                                                                                                                                                                                                                |
| Sec. 8            | (1921, Ch. 4, Sec. 129)        | <u>CONTINUATION SCHOOL ATTENDANCE:</u>                                                                                                                                                                                                                                                                                                    |
|                   |                                | Required of child between 14 and 16, who is not attending full-time school or who is regularly or lawfully employed, for from 4 to 8 hours a week between 8 a.m. and 5 p.m. until attendance amounts to 144 hours for the school year, except child who has completed the 8th grade, or who has been exempted from day school attendance. |
| Sec. 8            | (1921, Ch. 4, Sec. 129)        | Continuation schools shall be established in any city having a population of more than 10,000 and in any city, town, or sub-district where there are 50 or more minors between 14 and 16 years of age not in regular attendance upon approved instruction.                                                                                |

# CHILD LABOR LAWS

## WISCONSIN

11181

| SOURCES             |                         | PROVISIONS                                                    |
|---------------------|-------------------------|---------------------------------------------------------------|
| Statutes, 1933      |                         |                                                               |
| Ch. 103             |                         |                                                               |
| Sec. 103. 05 (4)(b) | (1923, Ch. 143, Sec. 2) | : MINIMUM AGE:                                                |
|                     |                         | : 16, during school hours in any occupation, unless child has |
|                     |                         | : completed the highest grade of school in the district in    |
|                     |                         | : which he lives or is employed,                              |
|                     |                         | : except in agricultural pursuits;                            |
|                     |                         | : 14 in any gainful occupation or employment at any time,     |
|                     |                         | : except in agricultural pursuits, and                        |
|                     |                         | : except that child 12 and over may work on permit during     |
|                     |                         | : vacation periods in stores, office, mercantile establish-   |
|                     |                         | : ment, warehouse, or messenger service in place where child  |
|                     |                         | : resides, and                                                |
|                     |                         | : except child working outside school hours at work usual to  |
|                     |                         | : the home of the employer.                                   |
|                     |                         | : Note:                                                       |
|                     |                         | : Industrial Commission may regulate employment of children   |
|                     |                         | : under 16 in commercialized agriculture; it requires         |
|                     |                         | : children under 14 employed in beet fields during school     |
|                     |                         | : hours to have completed 8th grade and limits their hours    |
|                     |                         | : to 8 per day, 48 per week, and between 7 a.m. and 7 p.m.    |
|                     |                         | : EMPLOYMENT CERTIFICATES:                                    |
|                     |                         | : Regular Certificates: Required for employment of child      |
|                     |                         | : between 14 and 16 in any gainful occupation, except         |
|                     |                         | : agricultural pursuits and domestic service                  |
|                     |                         | : (required in domestic service in all cities where conti-    |
|                     |                         | : nation schools are maintained). Physician's certificate     |
|                     |                         | : of physical fitness required in Milwaukee and               |
|                     |                         | : optional with issuing officer elsewhere.                    |
|                     |                         | : Completion of highest grade of school in district in        |
|                     |                         | : which child lives or is employed is required for employ-    |
|                     |                         | : ment during school hours of child under 16                  |

CHILD LABOR LAWS  
WISCONSIN

- 2 -

SOURCES

PROVISIONS

|                   |                            |                                                                                                                                                              |
|-------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sec. 103.05(6b)   | (1933, Ch. 143, Sec. 2)    | <u>Age certificates:</u> Issued on request to minors 18 or over.                                                                                             |
| Sec. 103.05(6b)   | (1933, Ch. 143, Sec. 2)    | <u>Issued by:</u> State Industrial Commission or person designated by the Commission.                                                                        |
| Sec. 103.05(8)(a) | (1921, Ch. 457, Sec. 1)    | <u>HOURS:</u>                                                                                                                                                |
| Sec. 103.05(8)(b) | (1921, Ch. 434, Sec. 8(b)) | 8-hour day, 48-hour week and 6-day week for child under 16 in any gainful occupation, <u>except</u> domestic service or farm labor;                          |
| Sec. 103.05(8)(a) | (1921, Ch. 434, Sec. 8(a)) | 8-hour day and 48-hour week for minor under 18 at manufacturing cigars. (For regulation of child labor in beet fields, see above.)                           |
| Sec. 103.05(3)(a) | (1921, Ch. 434, Sec. 3(a)) | <u>NIGHT WORK:</u> Prohibited 6 p.m. to 7 a.m. under 16 in any gainful occupation, <u>except</u> domestic or farm labor.                                     |
| Sec. 103.05(3)(b) | (1921, Ch. 434, Sec. 2)    | Night messenger service prohibited under 21, 8 p.m. to 6 a.m., in cities of 1st, 2nd or 3rd class (entirely prohibited for all females in all places).       |
| Sec. 103.22       | (1919, Ch. 354, Sec. 3)    | <u>STREET TRADES:</u>                                                                                                                                        |
| Sec. 103.23       | (1911, Ch. 439, Sec. 1)    | <u>Minimum age:</u> Boy 12 for selling or distributing newspapers and periodicals;                                                                           |
| Sec. 103.22       | (1919, Ch. 354, Sec. 3)    | 14 for other street trades.                                                                                                                                  |
| Sec. 103.24       | (1913, Ch. 483, Sec. 1)    | Girl 18.                                                                                                                                                     |
| Sec. 103.28       | (1913, Ch. 483, Sec. 1)    | <u>Badges:</u> Required for boys between 12 and 17.                                                                                                          |
| Sec. 103.28       | (1913, Ch. 483, Sec. 1)    | <u>Night work:</u> Prohibited between 7:30 p.m. and 5 a.m. for boys between 12 and 17 <u>except</u> that boy 14 may deliver papers between 4 a.m. and 6 a.m. |
| Sec. 103.28       | (1913, Ch. 483, Sec. 1)    | Work also prohibited during school hours unless child has regular employment certificate. Law State-wide in application.                                     |
| Sec. 103.05(3)(c) | (1921, Ch. 434, Sec. 2)    | <u>HAZARDOUS OCCUPATIONS PROHIBITED:</u>                                                                                                                     |
|                   |                            | Under 16 in a comprehensive list of hazardous                                                                                                                |

## SOURCES

## PROVISIONS

occupations (all occupations are prohibited under 16 during school hours);

Sec. 103.05(3)(b) (1921, Ch. 434, Sec. 2)  
Sec. 103.05(2)(b) (1911, Ch. 485, Sec. 1)

Sec. 103.05(6)(c) (1921, Ch. 35, Sec. 3)

it may also refuse to issue an employment certificate to a child under 18 if refusal is for his best interests.

STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORK-  
MEN'S COMPENSATION ACT:

Ch. 102  
Sec. 102.60 (1931, Ch. 403, Sec. 64)

Sec. 102.60(1) (1931, Ch. 403, Sec. 64)

Sec. 102.60(4) (1931, Ch. 403, Sec. 64)

Sec. 102.60(2) (1931, Ch. 403, Sec. 64)

cr in an occupation for which the Commission has ordered that no permit shall be issued.

Ch. 40  
Sec. 40.70(1)(a) (1935, Ch. 161, Sec. 1)

FULL-TIME SCHOOL ATTENDANCE:  
Required of child between 7 and 16 for entire session in cities of first class, 8 school months in any other city, 6 months in any town or village;

Ch. 103  
Sec. 103.055 (1925, Ch. 187, Sec. 2)

except  
Child 14 regularly and lawfully employed on a farm or in his own home;

Ch. 40  
Sec. 40.70(1)(b) (1917, Ch. 285, Sec. 1)

child 14 who has completed the most advanced course of study offered by the public schools of his district;

## PROVISIONS

## SOURCES

|                  |                           |                                                                                                                                                                                                                                                                                                                     |
|------------------|---------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sec. 40.70(1)(b) | (1917, Ch. 285, Sec. 1)   | Child physically or mentally incapacitated;                                                                                                                                                                                                                                                                         |
| Sec. 40.70(1)(b) | (1917, Ch. 285, Sec. 1)   | Child living more than 2 miles from school<br>and for whom no free transportation is furnished.                                                                                                                                                                                                                     |
|                  |                           | <u>CONTINUATION SCHOOL ATTENDANCE:</u>                                                                                                                                                                                                                                                                              |
| Sec. 40.70(2)    | (1935, Ch. 161, Sec. 2)   | Required of child between 14 and 16 not attending regular school, for one half day each school day,<br>and of minor between 16 and 18 at least 8 hours each week, for 8 months a year (or entire term if longer),<br>except:<br>child physically or mentally incapacitated;<br>child who has completed high school. |
| Sec. 40.70(2)    | (1935, Ch. 161, Sec. 2)   |                                                                                                                                                                                                                                                                                                                     |
| Sec. 40.70(2)    | (1935, Ch. 161, Sec. 2)   |                                                                                                                                                                                                                                                                                                                     |
| Sec. 40.70(2)    | (1935, Ch. 161, Sec. 2)   |                                                                                                                                                                                                                                                                                                                     |
| Sec. 40.70(2)    | (1935, Ch. 161, Sec. 2)   |                                                                                                                                                                                                                                                                                                                     |
| Ch. 41           |                           |                                                                                                                                                                                                                                                                                                                     |
| Sec. 41.15       | (1927, Ch. 425, Sec. 121) | Continuation school must be established in places of over 5,000 population whenever 25 persons qualified to attend request such establishment; schools may be established elsewhere.                                                                                                                                |

CHILD LABOR LAWS  
WYOMING

| SOURCES                  |                                                    | PROVISIONS                                                       |
|--------------------------|----------------------------------------------------|------------------------------------------------------------------|
| Revised Statutes<br>1931 | Laws                                               |                                                                  |
| Chap. 20, Art. 3         |                                                    |                                                                  |
| Sec. 20-301              | (1923, Ch. 43, Sec. 1)                             | : MINIMUM AGE                                                    |
|                          |                                                    | : No minimum age provision except that child whose attendance    |
|                          |                                                    | : at school is required by law shall not be employed at any      |
|                          |                                                    | : occupation or service during school hours.                     |
| Sec. 20-205              | (1923, Ch. 43, Sec. 4)                             | : EMPLOYMENT CERTIFICATES                                        |
|                          |                                                    | : No certificate system. All the certificate machinery is        |
|                          |                                                    | : provided, but by a defect in the law, certificates are         |
|                          |                                                    | : required only for minors between 14 and 16 in occupations      |
|                          |                                                    | : in which employment is entirely prohibited under 16.           |
| Sec. 20-304              | (1923, Ch. 43, Sec. 3)                             | : HOURS                                                          |
|                          |                                                    | : 8-hour day, 43-hour week and 6-day week in any gainful         |
|                          |                                                    | : occupation, except in farm work or domestic service, for       |
|                          |                                                    | : child under 16.                                                |
| Sec. 20-304              | (1923, Ch. 43, Sec. 3)                             | : NIGHT WORK                                                     |
|                          |                                                    | : Prohibited between 7 p.m. and 7 a.m. for child under 16 in any |
|                          |                                                    | : gainful occupation, except in farm work or domestic service.   |
|                          |                                                    | : STREET TRADES                                                  |
|                          |                                                    | : No provision.                                                  |
|                          |                                                    | : HAZARDOUS OCCUPATIONS PROHIBITED                               |
| Secs. 20-302             | (1915, Ch. 77, Sec. 2 and<br>1925, Ch. 11, Sec. 1) | : Under 16 in a fairly comprehensive list of hazardous           |
|                          |                                                    | : occupations.                                                   |
| Sec. 20-303              | (1925, Ch. 11, Sec. 1)                             | : Under 13 as hoisting engineer.                                 |
|                          |                                                    | : Under 16 in any occupation declared hazardous by the Child     |
|                          |                                                    | : Labor Commission, consisting of the Commissioner of Labor      |
|                          |                                                    | : and Statistcs, the Commissioner of Education, and the          |
|                          |                                                    | : Secretary of the State Board of Health.                        |
|                          |                                                    | : STATUS OF ILLEGALLY EMPLOYED MINORS UNDER THE WORKMEN'S        |
|                          |                                                    | : COMPENSATION ACT                                               |
| Sec. 124-<br>106-7(1)    | (1919, Ch. 117, Sec. 2)                            | : Illegally employed minors are covered by the compensation act  |
|                          |                                                    | : and receive compensation the same as if legally employed.      |
| Chap. 99, Art. 3         |                                                    | : FULL-TIME SCHOOL ATTENDANCE                                    |
|                          | (1903 Ch. 42, Sec. 1)                              | : Required of child between 7 and 17 for entire session, except: |

CHILD  
CHILD LABOR LAWS  
WYOMING

| SOURCES     |                        | PROVISIONS                                                     |
|-------------|------------------------|----------------------------------------------------------------|
| Sec. 99-334 | (1923, Ch. 42, Sec. 1) | : Child who has completed 8th grade;                           |
| Sec. 99-334 | (1923, Ch. 42, Sec. 1) | : Child physically or mentally incapacitated;                  |
| Sec. 99-334 | (1923, Ch. 42, Sec. 1) | : Child excused because law would work a hardship;             |
| Sec. 99-334 | (1923, Ch. 42, Sec. 1) | : Child excused from school for legal reasons and no provision |
|             |                        | : has been made for his schooling.                             |
|             |                        | : <u>CONTINUATION SCHOOL ATTENDANCE</u>                        |
|             |                        | : No provision.                                                |
|             |                        | :                                                              |
|             |                        | :                                                              |
|             |                        | :                                                              |
|             |                        | :                                                              |
|             |                        | :                                                              |



OFFICE OF THE NATIONAL RECOVERY ADMINISTRATION  
THE DIVISION OF REVIEW

THE WORK OF THE DIVISION OF REVIEW

Executive Order No. 7075, dated June 15, 1935, established the Division of Review of the National Recovery Administration. The pertinent part of the Executive Order reads thus:

The Division of Review shall assemble, analyze, and report upon the statistical information and records of experience of the operations of the various trades and industries heretofore subject to codes of fair competition, shall study the effects of such codes upon trade, industrial and labor conditions in general, and other related matters, shall make available for the protection and promotion of the public interest an adequate review of the effects of the Administration of Title I of the National Industrial Recovery Act, and the principles and policies put into effect thereunder, and shall otherwise aid the President in carrying out his functions under the said Title. I hereby appoint Leon C. Marshall, Director of the Division of Review.

The study sections set up in the Division of Review covered these areas: industry studies, foreign trade studies, labor studies, trade practice studies, statistical studies, legal studies, administration studies, miscellaneous studies, and the writing of code histories. The materials which were produced by these sections are indicated below.

Except for the Code Histories, all items mentioned below are scheduled to be in mimeographed form by April 1, 1936.

THE CODE HISTORIES

The Code Histories are documented accounts of the formation and administration of the codes. They contain the definition of the industry and the principal products thereof; the classes of members in the industry; the history of code formation including an account of the sponsoring organizations, the conferences, negotiations and hearings which were held, and the activities in connection with obtaining approval of the code; the history of the administration of the code, covering the organization and operation of the code authority, the difficulties encountered in administration, the extent of compliance or non-compliance, and the general success or lack of success of the code, and an analysis of the operation of code provisions dealing with wages, hours, trade practices, and other provisions. These and other matters are canvassed not only in terms of the materials to be found in the files, but also in terms of the experiences of the deputies and others concerned with code formation and administration.

The Code Histories, (including histories of certain NRA units or agencies) are not mimeographed. They are to be turned over to the Department of Commerce in typewritten form. All told, approximately eight hundred and fifty (850) histories will be completed. This number includes all of the approved codes and some of the unapproved codes. (In Work Materials No. 18, Contents of Code Histories, will be found the outline which governed the preparation of Code Histories.)

(In the case of all approved codes and also in the case of some codes not carried to final approval, there are in NRA files further materials on industries. Particularly worthy of mention are the Volumes I, II and III which constitute the material officially submitted to the President in support of the recommendation for approval of each code. These volumes 9768--1.

THE HISTORY OF THE  
CITY OF BOSTON

FROM THE FIRST SETTLEMENT TO THE PRESENT TIME

BY SAMUEL JOHNSON, ESQ. OF BOSTON

IN TWO VOLUMES.  
THE FIRST VOLUME.  
FROM THE FIRST SETTLEMENT TO THE YEAR 1700.  
THE SECOND VOLUME.  
FROM THE YEAR 1700 TO THE PRESENT TIME.

LONDON: Printed by J. DODD, in Pall-mall.

1741.

THE SECOND VOLUME.

CONTENTS.

THE HISTORY OF THE CITY OF BOSTON, FROM THE YEAR 1700 TO THE PRESENT TIME. CONTAINING A PARTICULAR ACCOUNT OF THE SEVERAL REVOLUTIONS, AND THE PRESENT STATE OF THE CITY, AND ITS JURISDICTION.

THE HISTORY OF THE CITY OF BOSTON, FROM THE YEAR 1700 TO THE PRESENT TIME. CONTAINING A PARTICULAR ACCOUNT OF THE SEVERAL REVOLUTIONS, AND THE PRESENT STATE OF THE CITY, AND ITS JURISDICTION.

THE HISTORY OF THE CITY OF BOSTON, FROM THE YEAR 1700 TO THE PRESENT TIME. CONTAINING A PARTICULAR ACCOUNT OF THE SEVERAL REVOLUTIONS, AND THE PRESENT STATE OF THE CITY, AND ITS JURISDICTION.

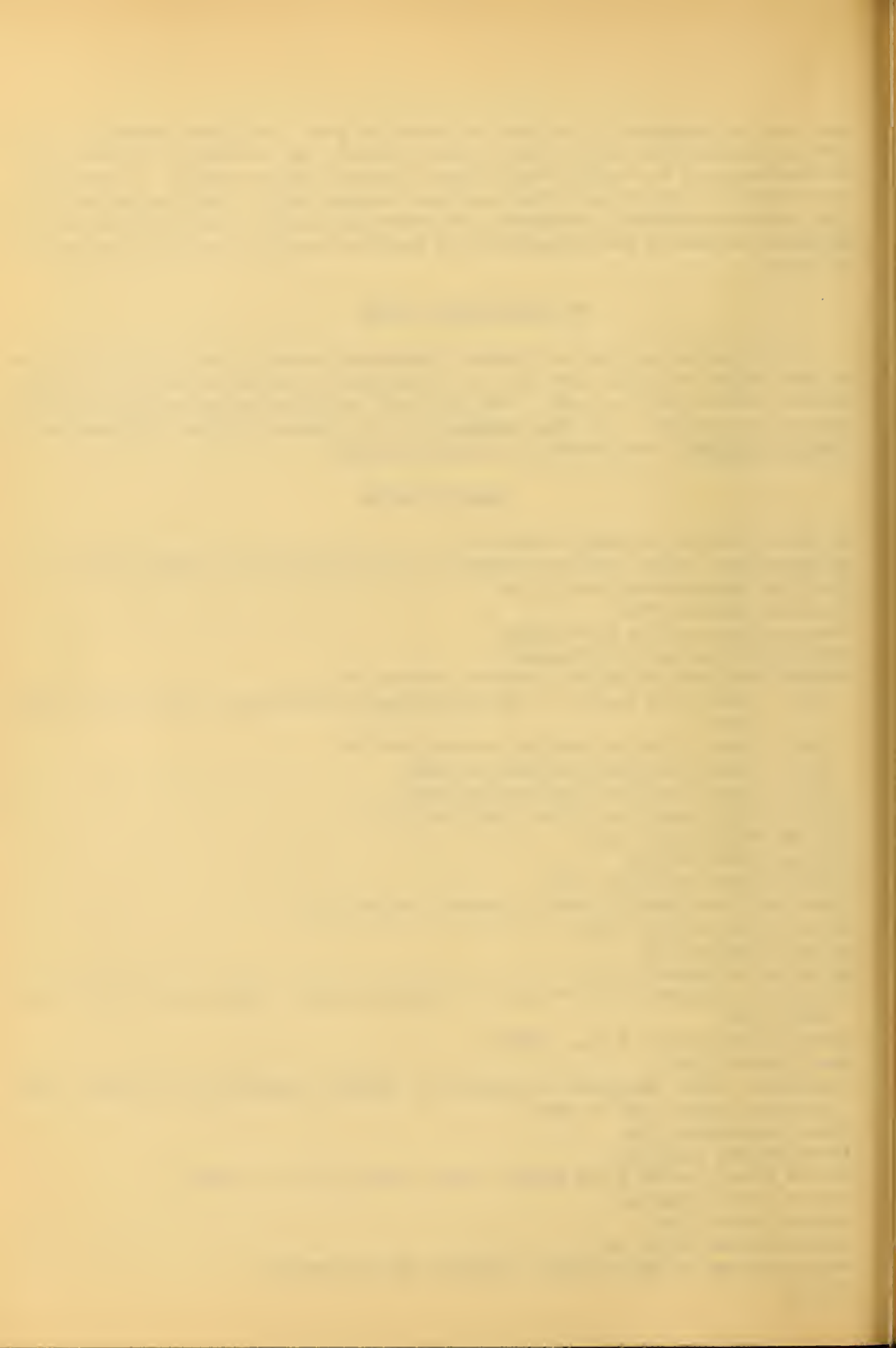
set forth the origination of the code, the sponsoring group, the evidence advanced to support the proposal, the report of the Division of Research and Planning on the industry, the recommendations of the various Advisory Boards, certain types of official correspondence, the transcript of the formal hearing, and other pertinent matter. There is also much official information relating to amendments, interpretations, exemptions, and other rulings. The materials mentioned in this paragraph were of course not a part of the work of the Division of Review.)

### THE WORK MATERIALS SERIES

In the work of the Division of Review a considerable number of studies and compilations of data (other than those noted below in the Evidence Studies Series and the Statistical Material Series) have been made. These are listed below, grouped according to the character of the material. (In Work Materials No. 17, Tentative Outlines and Summaries of Studies in Process, these materials are fully described).

#### Industry Studies

Automobile Industry, An Economic Survey of  
Bituminous Coal Industry under Free Competition and Code Regulation, Economic Survey of  
Electrical Manufacturing Industry, The  
Fertilizer Industry, The  
Fishery Industry and the Fishery Codes  
Fishermen and Fishing Craft, Earnings of  
Foreign Trade under the National Industrial Recovery Act  
Part A - Competitive Position of the United States in International Trade 1927-29 through 1934.  
Part B - Section 3 (e) of NIRA and its administration.  
Part C - Imports and Importing under NRA Codes.  
Part D - Exports and Exporting under NRA Codes.  
Forest Products Industries, Foreign Trade Study of the  
Iron and Steel Industry, The  
Knitting Industries, The  
Leather and Shoe Industries, The  
Lumber and Timber Products Industry, Economic Problems of the  
Men's Clothing Industry, The  
Millinery Industry, The  
Motion Picture Industry, The  
Migration of Industry, The: The Shift of Twenty-Five Needle Trades From New York State, 1926 to 1934  
National Labor Income by Months, 1929-35  
Paper Industry, The  
Production, Prices, Employment and Payrolls in Industry, Agriculture and Railway Transportation, January 1923, to date  
Retail Trades Study, The  
Rubber Industry Study, The  
Textile Industry in the United Kingdom, France, Germany, Italy, and Japan  
Textile Yarns and Fabrics  
Tobacco Industry, The  
Wholesale Trades Study, The  
Women's Neckwear and Scarf Industry, Financial and Labor Data on  
9758--2



Women's Apparel Industry, Some Aspects of the

Trade Practice Studies

Commodities, Information Concerning: A Study of NRA and Related Experiences in Control  
Distribution, Manufacturers' Control of: Trade Practice Provisions in Selected NRA Codes  
Distributive Relations in the Asbestos Industry  
Design Piracy: The Problem and Its Treatment Under NRA Codes  
Electrical Mfg. Industry: Price Filing Study  
Fertilizer Industry: Price Filing Study  
Geographical Price Relations Under Codes of Fair Competition, Control of  
Minimum Price Regulation Under Codes of Fair Competition  
Multiple Basing Point System in the Lime Industry: Operation of the  
Price Control in the Coffee Industry  
Price Filing Under NRA Codes  
Production Control in the Ice Industry  
Production Control, Case Studies in  
Resale Price Maintenance Legislation in the United States  
Retail Price Cutting, Restriction of, with special Emphasis on The Drug Industry.  
Trade Practice Rules of The Federal Trade Commission (1914-1936): A classification for  
comparison with Trade Practice Provisions of NRA Codes.

Labor Studies

Cap and Cloth Hat Industry, Commission Report on Wage Differentials in  
Earnings in Selected Manufacturing Industries, by States, 1933-35  
Employment, Payrolls, Hours, and Wages in 115 Selected Code Industries 1933-35  
Fur Manufacturing, Commission Report on Wages and Hours in  
Hours and Wages in American Industry  
Labor Program Under the National Industrial Recovery Act, The  
Part A. Introduction  
Part B. Control of Hours and Reemployment  
Part C. Control of Wages  
Part D. Control of Other Conditions of Employment  
Part E. Section 7(a) of the Recovery Act  
Materials in the Field of Industrial Relations  
PRA Census of Employment, June, October, 1933  
Puerto Rico Needlework, Homeworkers Survey

Administrative Studies

Administrative and Legal Aspects of Stays, Exemptions and Exceptions, Code Amendments, Con-  
ditional Orders of Approval  
Administrative Interpretations of NRA Codes  
Administrative Law and Procedure under the NIRA  
Agreements Under Sections 4(a) and 7(b) of the NIRA  
Approve Codes in Industry Groups, Classification of  
Basic Code, the -- (Administrative Order X-61)  
Code Authorities and Their Part in the Administration of the NIRA  
Part A. Introduction  
Part B. Nature, Composition and Organization of Code Authorities  
9768--2.



Part C. Activities of the Code Authorities

Part D. Code Authority Finances

Part E. Summary and Evaluation

Code Compliance Activities of the NRA

Code Making Program of the NRA in the Territories, The

Code Provisions and Related Subjects, Policy Statements Concerning

Content of NIRA Administrative Legislation

Part A. Executive and Administrative Orders

Part B. Labor Provisions in the Codes

Part C. Trade Practice Provisions in the Codes

Part D. Administrative Provisions in the Codes

Part E. Agreements under Sections 4(a) and 7(b)

Part F. A Type Case: The Cotton Textile Code

Labels Under NRA, A Study of

Model Code and Model Provisions for Codes, Development of

National Recovery Administration, The: A Review of its Organization and Activities

NRA Insignia

President's Reemployment Agreement, The

President's Reemployment Agreement, Substitutions in Connection with the

Prison Labor Problem under NRA and the Prison Compact, The

Problems of Administration in the Overlapping of Code Definitions of Industries and Trades,

Multiple Code Coverage, Classifying Individual Members of Industries and Trades

Relationship of NRA to Government Contracts and Contracts Involving the Use of Government Funds

Relationship of NRA with States and Municipalities

Sheltered Workshops Under NRA

Uncodified Industries: A Study of Factors Limiting the Code Making Program

### Legal Studies

Anti-Trust Laws and Unfair Competition

Collective Bargaining Agreements, the Right of Individual Employees to Enforce

Commerce Clause, Federal Regulation of the Employer-Employee Relationship Under the

Delegation of Power, Certain Phases of the Principle of, with Reference to Federal Industrial Regulatory Legislation

Enforcement, Extra-Judicial Methods of

Federal Regulation through the Joint Employment of the Power of Taxation and the Spending Power

Government Contract Provisions as a Means of Establishing Proper Economic Standards, Legal Memorandum on Possibility of

Industrial Relations in Australia, Regulation of

Intrastate Activities Which so Affect Interstate Commerce as to Bring them Under the Commerce Clause, Cases on

Legislative Possibilities of the State Constitutions

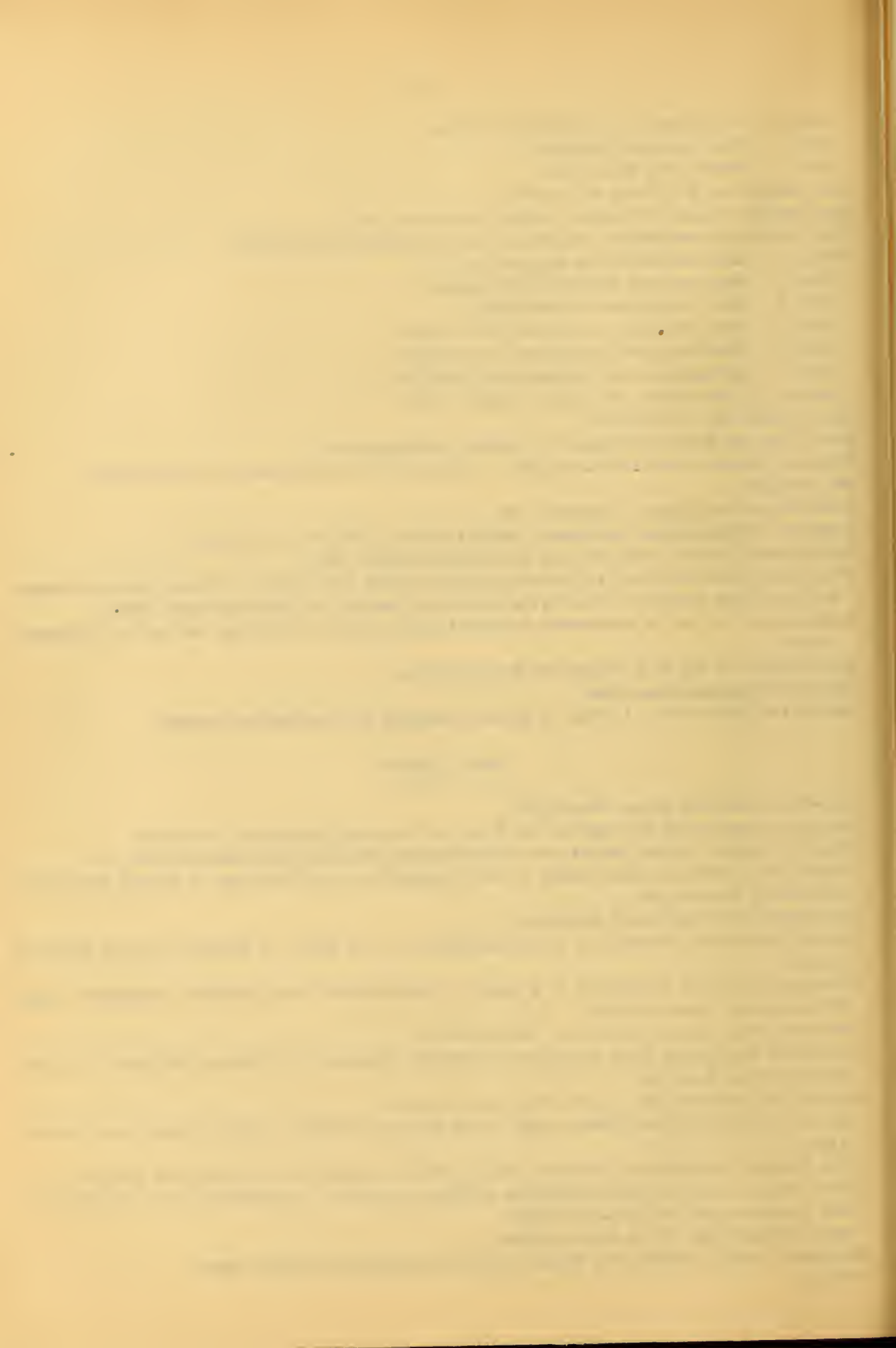
Post Office and Post Road Power -- Can it be Used as a Means of Federal Industrial Regulation?

State Recovery Legislation in Aid of Federal Recovery Legislation History and Analysis

Tariff Rates to Secure Proper Standards of Wages and Hours, the Possibility of Variation in Trade Practices and the Anti-Trust Laws

Treaty Making Power of the United States

War Power, Can it be Used as a Means of Federal Regulation of Child Labor?



### THE EVIDENCE STUDIES SERIES

The Evidence Studies were originally undertaken to gather material for pending court cases. After the Schechter decision the project was continued in order to assemble data for use in connection with the studies of the Division of Review. The data are particularly concerned with the nature, size and operations of the industry; and with the relation of the industry to interstate commerce. The industries covered by the Evidence Studies account for more than one-half of the total number of workers under codes. The list of those studies follows:

|                                                                                    |                                                   |
|------------------------------------------------------------------------------------|---------------------------------------------------|
| Automobile Manufacturing Industry                                                  | Leather Industry                                  |
| Automotive Parts and Equipment Industry                                            | Lumber and Timber Products Industry               |
| Baking Industry                                                                    | Mason Contractors Industry                        |
| Boot and Shoe Manufacturing Industry                                               | Men's Clothing Industry                           |
| Bottled Soft Drink Industry                                                        | Motion Picture Industry                           |
| Builders' Supplies Industry                                                        | Motor Vehicle Retailing Trade                     |
| Canning Industry                                                                   | Needlework Industry of Puerto Rico                |
| Chemical Manufacturing Industry                                                    | Painting and Paperhanging Industry                |
| Cigar Manufacturing Industry                                                       | Photo Engraving Industry                          |
| Coat and Suit Industry                                                             | Plumbing Contracting Industry                     |
| Construction Industry                                                              | Retail Lumber Industry                            |
| Cotton Garment Industry                                                            | Retail Trade Industry                             |
| Dress Manufacturing Industry                                                       | Retail Tire and Battery Trade Industry            |
| Electrical Contracting Industry                                                    | Rubber Manufacturing Industry                     |
| Electrical Manufacturing Industry                                                  | Rubber Tire Manufacturing Industry                |
| Fabricated Metal Products Mfg. and Metal Fin-<br>ishing and Metal Coating Industry | Shipbuilding Industry                             |
| Fishery Industry                                                                   | Silk Textile Industry                             |
| Furniture Manufacturing Industry                                                   | Structural Clay Products Industry                 |
| General Contractors Industry                                                       | Throwing Industry                                 |
| Graphic Arts Industry                                                              | Trucking Industry                                 |
| Gray Iron Foundry Industry                                                         | Waste Materials Industry                          |
| Hosiery Industry                                                                   | Wholesale and Retail Food Industry                |
| Infant's and Children's Wear Industry                                              | Wholesale Fresh Fruit and Vegetable Indus-<br>try |
| Iron and Steel Industry                                                            | Wool Textile Industry                             |

### THE STATISTICAL MATERIALS SERIES

This series is supplementary to the Evidence Studies Series. The reports include data on establishments, firms, employment, Payrolls, wages, hours, production capacities, shipments, sales, consumption, stocks, prices, material costs, failures, exports and imports. They also include notes on the principal qualifications that should be observed in using the data the technical methods employed, and the applicability of the material to the study of the industries concerned. The following numbers appear in the series:

9768--5.



Asphalt Shingle and Roofing Industry  
Business Furniture  
Candy Manufacturing Industry  
Carpet and Rug Industry  
Cement Industry  
Cleaning and Dyeing Trade  
Coffee Industry  
Copper and Brass Mill Products Industry  
Cotton Textile Industry  
Electrical Manufacturing Industry

Fertilizer Industry  
Funeral Supply Industry  
Glass Container Industry  
Ice Manufacturing Industry  
Knitted Outerwear Industry  
Paint, Varnish, and Lacquer, Mfg. Industry  
Plumbing Fixtures Industry  
Rayon and Synthetic Yarn Producing Industry  
Salt Producing Industry

#### THE COVERAGE

The original, and approved, plan of the Division of Review contemplated resources sufficient (a) to prepare some 1200 histories of codes and NRA units or agencies, (b) to consolidate and index the NRA files containing some 40,000,000 pieces, (c) to engage in extensive field work, (d) to secure much aid from established statistical agencies of government, (e) to assemble a considerable number of experts in various fields, (f) to conduct approximately 25% more studies than are listed above, and (g) to prepare a comprehensive summary report.

Because of reductions made in personnel and in use of outside experts, limitation of access to field work and research agencies, and lack of jurisdiction over files, the projected plan was necessarily curtailed. The most serious curtailments were the omission of the comprehensive summary report; the dropping of certain studies and the reduction in the coverage of other studies; and the abandonment of the consolidation and indexing of the files. Fortunately, there is reason to hope that the files may yet be cared for under other auspices.

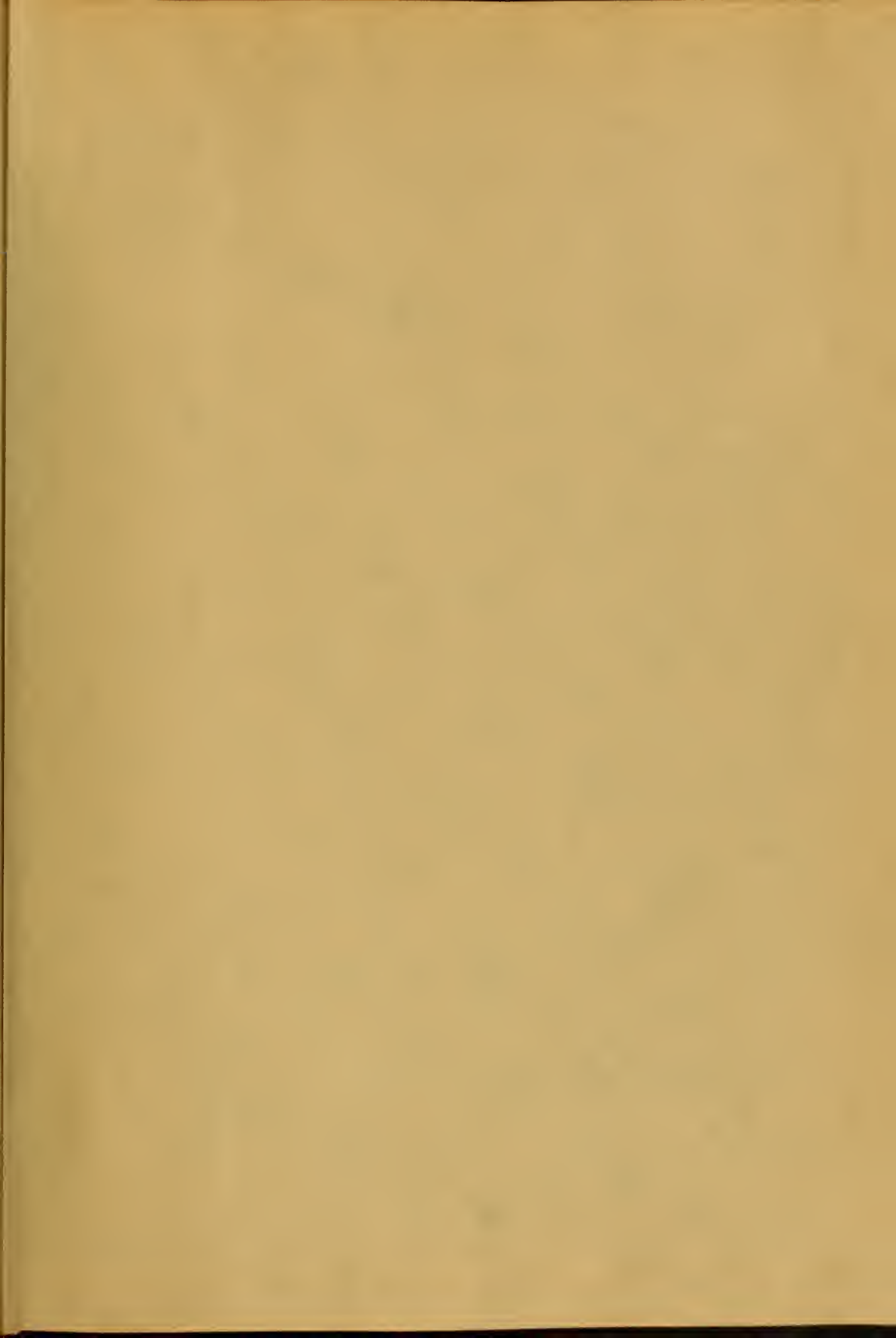
Notwithstanding these limitations, if the files are ultimately consolidated and indexed the exploration of the NRA materials will have been sufficient to make them accessible and highly useful. They constitute the largest and richest single body of information concerning the problems and operations of industry ever assembled in any nation.

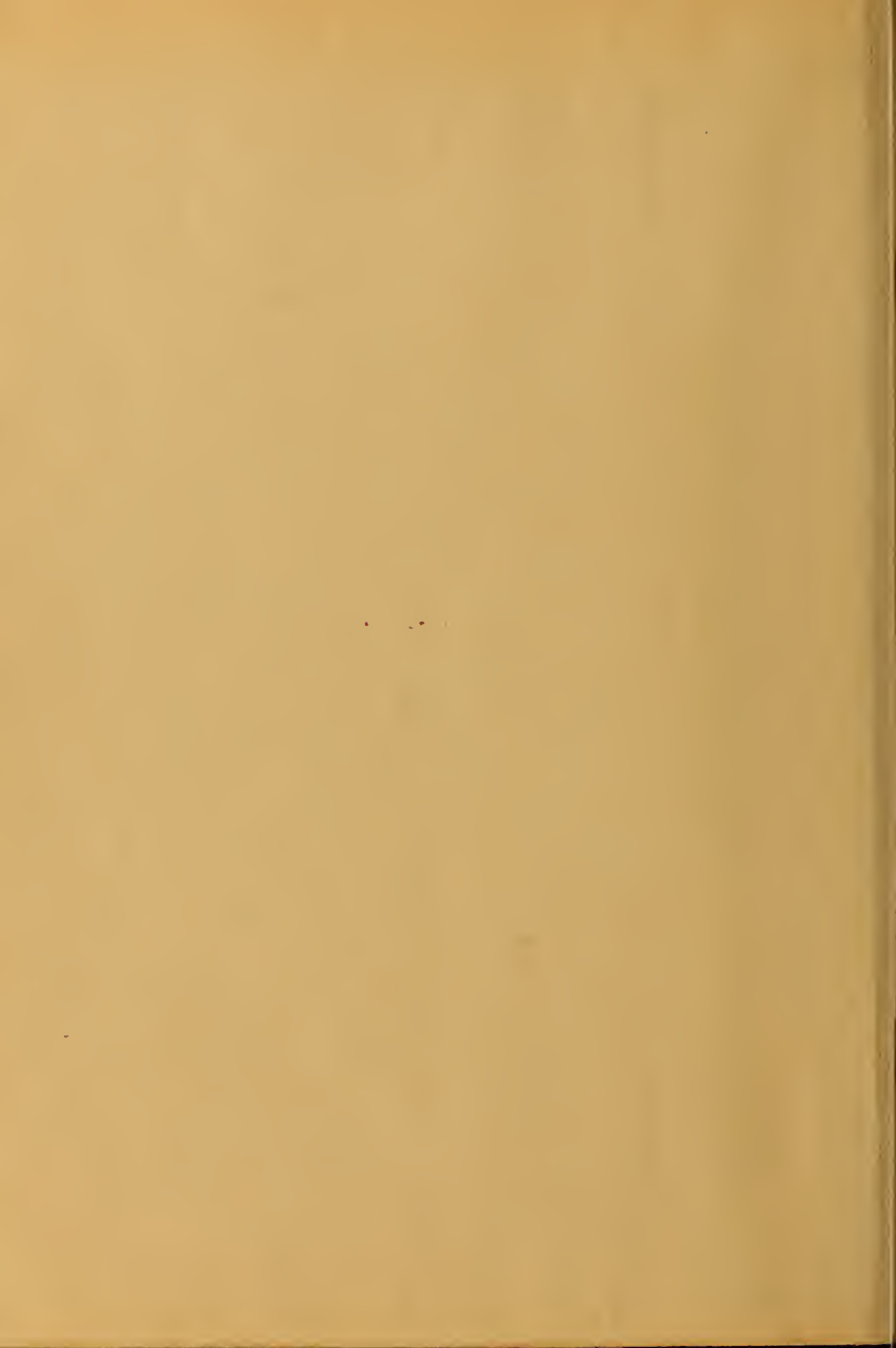
L. C. Marshall,  
Director, Division of Review.











STORE ROOM

U. S. National recovery ad-  
ministration.

no.72    Work materials.

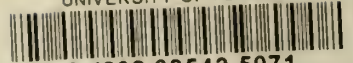
[illegible]

no. 72

الملك محمد السادس

THE END

UNIVERSITY OF FLORIDA



3 1262 08542 5071